

## **ABSTRAK**

**PAMELA TAMARO.** Pengaruh Kepuasan Gaji, *Role Stress*, dan *Burnout* Terhadap *Turnover Intention* Auditor. Fakultas Ekonomi. Universitas Negeri Jakarta, 2019.

Penelitian ini bertujuan untuk mengetahui pengaruh kepuasan gaji, *role stress*, dan *burnout* terhadap tingkat *turnover intention* auditor. Sampel dalam penelitian ini adalah 85 auditor yang bekerja pada KAP berafiliasi internasional di Jakarta Teknik pengambilan sampel yang digunakan adalah *convenience sampling*. Pengumpulan data menggunakan teknik survei kuesioner dengan responden sebanyak 85 auditor. Metode penelitian yang digunakan adalah analisis regresi berganda dengan menggunakan aplikasi *IBM SPSS Statistics 25*. Hasil penelitian menunjukkan bahwa kepuasan gaji, *role ambiguity*, *role overload* tidak berpengaruh terhadap *turnover intention* auditor. *Role conflict* dan *burnout* berpengaruh positif terhadap *turnover intention* auditor

**Kata Kunci:** kepuasan gaji, *role conflict*, *role ambiguity*, *role overload*, *burnout*, *turnover intention* auditor

## **ABSTRACT**

**PAMELA TAMARO.** The Influence of Salary Satisfaction, Role Stress, and Burnout to Turnover Intention Auditors. Faculty of Economics. Jakarta State University, 2019.

This study aims to determine the effect of salary satisfaction, role stress, and burnout on auditor turnover intention levels. The sample in this study was 85 auditors working in international affiliated KAPs in Jakarta. The sampling technique used convenience sampling. Data was collected by using a questionnaire survey technique with 85 auditor as respondents. The research method used is multiple regression analysis using the IBM SPSS Statistics 25 application. The result shows that salary satisfaction, role ambiguity, and role overload do not affect auditor turnover intention. While the role conflict and burnout has a positive effect on auditor turnover intention

Keywords: salary satisfaction, role conflict, role ambiguity, role overload, burnout, auditor turnover intention