

## ABSTRAK

**Dina Damayanti.** *Pengaruh Lingkungan Kerja Terhadap Kinerja karyawan di Section Food and Beverage Service.* Skripsi, Jakarta: Program Studi Pendidikan Vokasional Kesejahteraan Keluarga, Fakultas Teknik, Universitas Negeri Jakarta, 2019. Dosen Pembimbing: Dra. Hamiyati, M.Si dan Dra. Nurlaila A.M, M.Kes.

Penelitian ini bertujuan untuk menganalisis pengaruh lingkungan kerja terhadap kinerja karyawan di *Section Food and Beverage Service*. Penelitian ini merupakan penelitian kuantitatif. Metode penelitian ini menggunakan metode survey. Populasi pada penelitian ini adalah karyawan di section food and beverage service dengan jumlah sampel sebanyak 95 responden. Teknik pengambilan sampel yang digunakan dalam penelitian ini adalah *proportional random sampling*. Berdasarkan uji korelasi dinyatakan korelasi sebesar  $r = 0,640$  yang artinya pengaruh antara variabel termasuk dalam kategori kuat. Hasil uji signifikansi pada koefisien sebesar  $t_{hitung} (8,04) > t_{tabel} (1,66)$ , hal ini menunjukkan terdapat pengaruh yang positif dan signifikan antara lingkungan kerja dengan kinerja karyawan. Besarnya koefisien determinasi adalah 0,409 artinya kontribusi variasi kinerja karyawan ditentukan oleh lingkungan kerja, sedangkan sisanya 59,1% di pengaruhi oleh faktor lain.

**Kata kunci :** Lingkungan Kerja, Kinerja Karyawan.

## ABSTRACT

**Dina Damayanti.**Effect of the Work Environment on Employee Performance at Section Food and Beverage Service.Thesis, Jakarta, Vocational Education Program for Family Welfare, Faculty of Engineering, State University Jakarta, 2019.Supervisor : Dra. Hamiyati, M.Si and Dra. Nurlaila A.M,M.Kes.

This study aims to analyze the influence of the Work Environment on Employee Performance at Section Food and Beverage Service. This research is quantitative method. This research method uses survey method. The population in this study were in section food and beverage service with a total sample of 95 respondents. The sampling technique used in study was proportional random sampling. Based on the correlation test, it is stated that the correlation is  $r = 0,640$  which means that the influence between variables is the strong category. The result of the significance test on the coefficient is  $t_{count} (8,04) > t_{table} (1,66)$ , this show that there is a positive and significant effect between the work environment on employee performance. The magnitude of the coefficient of determination is a 0,409 meaning the contribution of the work environment variable to the employee performance, while the remaining 59,1% is influenced by other factors.

**Keywords:** Work Environment, Employee Performance.