

**RELATIONSHIP TEAM CHARACTERISTIC WITH ORGANIZATIONAL
COMMITMENT OF THE HONORARY TEACHER STATE JUNIOR HIGH
SCHOOLS AT FIRST REGION DISTRICT EAST JAKARTA**

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ABSTRACT

This study aims to determine the relationship between characteristic of team with organizational commitment, at State Junior High Schools at first region district East Jakarta. The Variables studied were the characteristic of team as the independent variable (X) and the organizational commitment as the dependent variable (Y). The method used is survey research methods. The collection of data for characteristic of team (X) and organizational commitment (Y) using a questionnaire. Data analysis techniques are used to test the hypothesis is of product moment correlation from Karl Pearson. The first tested the prerequisites that includes a test of normality and linearity test, from the results of hypothesis testing for significance test by t-test produces t_{count} greater than t_{table} that is equal to $6,485 > 1,676$. This means the null hypothesis (H_0) is rejected. The results of this study can be concluded that there is a positive relationship between characteristic of team with organizational commitment of the honorary teacher State Junior High Schools at first region district East Jakarta. The implications of this research is needed to increase the accomplishment continual until all the organization's team especially for the honorary teachers can support them to make a strong commitment. So, the good characteristic of team will be make the organizational commitment for the betterment.

Keywords: Team Characteristic and Organizational Commitment