

**PENGELOLAAN PROGRAM *LIFE SKILL* PEMBUATAN ROTI DALAM
MENINGKATKAN KEMANDIRIAN WARGA BINAAN DI BALAI LATIHAN
KERJA LEMBAGA PEMASYARAKATAN NARKOTIKA KLAS IIA CIPINANG
JAKARTA
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ABSTRAK

Penelitian ini bertujuan untuk mengetahui sistem pengelolaan program *life skill* pembuatan roti yang berada di Balai Latihan Kerja Lembaga Pemasyarakatan Narkotika Klas Ila Cipinang Jakarta. Penelitian ini dilakukan pada bulan Juni sampai dengan Agustus 2019. Jenis penelitian ini menggunakan pendekatan kualitatif dengan metode deskriptif. Pengumpulan data dilakukan melalui wawancara, observasi dan studi dokumentasi. Sumber data dari penelitian yang dilakukan yaitu Petugas Balai Latihan Kerja Lembaga Pemasyarakatan Narkotika Klas Ila Cipinang Jakarta, Instruktur dari Yayasan Jeera dan para pekerja program pembuatan roti.

Hasil penelitian ini menunjukkan bahwa, 1) perencanaan program pembuatan roti di Balai Latihan Kerja Lembaga Pemasyarakatan Narkotika Klas Ila Cipinang Jakarta dilakukan dengan mengadakan rapat internal antara petugas Balai Latihan Kerja dengan Yayasan Jeera. Hal-hal yang dibahas meliputi identifikasi kebutuhan dan sistem pelaksanaan yang akan dilakukan. 2) Pelaksanaan program pembuatan roti di Balai Latihan Kerja Lembaga Pemasyarakatan Narkotika Klas Ila Cipinang Jakarta telah dilaksanakan dari tahun 2011 dengan beberapa kali berganti mitra yayasan. 3) Evaluasi program pembuatan roti di Balai Latihan Kerja Lembaga Pemasyarakatan Narkotika Klas Ila Cipinang Jakarta dilakukan maksimal satu tahun sekali dan mengadakan rapat internal. Hal yang dibahas yaitu perkembangan pelaksanaan program baik dari kinerja pekerja dan hasil pemasaran roti.

Kata kunci : Pengelolaan, Balai Latihan Kerja

**MANAGEMENT OF LIFE SKILL BREAD MAKING PROGRAM IN IMPROVING
THE INDEPENDENCE OF DEVELOPMENT CITIZENS IN VOCATIONAL
TRAINING CENTER PENITENTIARY OF NARCOTICS KLAS IIA CIPINANG
JAKARTA
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ABSTRACT

The study was aimed to find out the management of bread making program located at the Vocational Training Center Penitentiary of Narcotics Klas Ila Cipinang Jakarta. This research was conducted in June to August 2019. This type of research uses a qualitative approach with descriptive methods. Data collection is done through interviews, observations and document studies. Sources of data from the research carried out were Officers of the Penitentiary of Narcotics Klas Ila Cipinang Jakarta, Instructors from the Jeera Foundation and bread making program workers.

The results of this study indicate that, 1) the planning of the bread making program at the Vocational Training Center Penitentiary Oof Narcotics Klas Ila Cipinang Jakarta is conducted by holding an internal meeting between the Vocational Training Center officers and the Jeera Foundation. Matters discussed include identifying the needs and implementation system that will be carried out. 2) The implementation of the bread making program at the Vocational Training Center Penitentiary Oof Narcotics Klas Ila Cipinang Jakarta has been carried out from 2011 with several changing foundation partners. 3) Evaluation of the bread making program at the Vocational Training Center Penitentiary Oof Narcotics Klas Ila Cipinang Jakarta is conducted a maximum of once a year and holds an internal meeting. Things discussed were the development of program implementation both from the worker's performance and the marketing results of bread.

Keywords: Management, Vocational Training Center