

**PENGARUH KEPRIBADIAN DAN EFIKASI DIRI TERHADAP KINERJA  
GURU SMA NEGERI  
DI KOTA AMBON**

***THE EFFECTS OF PERSONALITY, AND SELF EFFICACY ON JOB  
PERFORMANCE OF TEACHERS  
AT THE CITY OF AMBON***

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***ABSTRACT***

*The aim of this research is to examine the effect of personality and self efficacy on job performance.*

*The research was conducted to all of senior high school teachers at the city of Ambon by using a survey method with the causal study and 153 samples by simple random sampling has been selected by Slovin Technique. The data have been analysed by applying path analysis.*

*The result of research indicates: (1) there is direct effect of personality on job performance, increasing personality can increases job performance of teacher, (2) there is direct effect of self efficacy on job performance of, increasing self efficacy can increases job performance of teacher, (3) there is direct effect of personality on self efficacy, increasing personality can increases self efficacy of teacher.*

***Keywords: personality, self efficacy, and job performance.***