

ABSTRAK

Tujuan penelitian ini untuk menganalisis secara deskriptif program muslim leadership training terhadap perilaku organisasi anggota LDK SALIM UNJ dilihat dari aspek motivasi, kepemimpinan dan pemecahan masalah, konflik, komunikasi, serta kinerja. Sampel dalam penelitian ini adalah seluruh anggota LDK lulusan muslim leadership training yang berjumlah 30 orang. Teknik analisis yang digunakan adalah analisis konten (isi). Metode Penelitian yang digunakan adalah kuantitatif deskriptif dan menggunakan expert judgement dalam merumuskan kuesioner. Hasil penelitian menunjukkan bahwa dari perilaku motivasi, sebagian besar peserta lulusan pelatihan menyatakan bahwa belum tercapainya predikat baik. Dari aspek kepemimpinan belum memiliki dampak yang baik yang dirasakan oleh peserta lulusan MLT. Muslim Leadership Training juga belum memiliki dampak yang positif terhadap perilaku konflik, komunikasi serta kinerja para anggota lulus muslim leadership training.

Kata kunci: Muslim Leadership Training, Dampak Pelatihan, Perilaku Organisasi

ABSTRACT

The purpose of this research was to analyze in descriptive muslim leadership training program against the behavior of the Organization members of the LDK SALIM UNJ seen from the aspect of motivation, leadership and problem solving, conflict, communication, as well as performance. The sample in this research is the entire members of LDK muslim leadership training graduates that add up to 30 people. Analytical techniques used is content analysis (content). The research method used is descriptive and quantitative uses expert judgement in formulating the questionnaire. The results showed that the motivation of behavior, most participants graduate training States that have yet to achieve the predicate good. From the aspect of leadership does not yet have a good impact felt by participants are graduates of the MLT. Muslim Leadership Training also don't yet have a positive impact against the behavior of conflict, communication as well as the performance of the members pass the muslim leadership training.

Keywords: Muslim Leadership Training, the impact of training, organizational behavior