

## **ABSTRACT**

### **HERWAN RADOVIT. THE RELATIONSHIP BETWEEN SELF CONCEPT AND ORGANIZATION COMMITMENT WITH THE PERFORMANCE OF COACH VOLUNTEER OF SPECIAL OLYMPICS DKI JAKARTA INDONESIA.** Essay :

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This research aims to know about the relationship between self concept and organization commitment with the performance of coach volunteer of Special Olympics DKI Jakarta Indonesia. The data taking is carried out at Faculty of Sport Science State University of Jakarta that is the coach volunteer for Special Olympics Indonesia. The research method used is descriptive by using correlation technique study. For getting variable data about self concept, organization commitment, and the performance of coach volunteer by using questionnaire.

Based on the research result, it can be explained that the performance of coach volunteer of Special Olympics Indonesia determined by two factors namely self concept and organization commitment. Both component need to be developed optimally to reach optimal performance.

The research result states that (1) self concept (X1) has significant relationship with the performance of coach volunteer of Special Olympics Indonesia (Y) by correlation coefficient 0.577. Self concept (X1) gives contribution by 70.56 % to the performance of coach volunteer Special Olympics Indonesia. (2) Organization commitment (X2) has significant relationship with the performance of coach volunteer Special Olympics Indonesia (Y) by correlation coefficient 0.674. Organization Commitment (X2) gives contribution by 31.36 % to the performance of coach volunteer Special Olympics Indonesia.

(3) The calculation gets the result by 0.85. According to the correlation coefficient ( $R_{y12}$ ) above, the research obtains determination coefficient by 0.7225. It means that 72.25 % of the variance of the performance of volunteer coach can be explained by using self concept (X1) variance and organization commitment (X2) together.