

## DAFTAR PUSTAKA

- Allen, N. J., & Meyer, J. P. (1990). The measurement and antecedents of affective, continuance and normative commitment to the organization. *Journal of Occupational Psychology*, 63(1), 1–18. doi:10.1111/j.2044-8325.1990.tb00506.x
- Badan Akreditasi Nasional Perguruan Tinggi. (2019). *Distribusi Peringkat*. Retrieved from BAN-PT: [https://www.banpt.or.id/?page\\_id=1903](https://www.banpt.or.id/?page_id=1903)
- Battisti, M., Fraccaroli, F., Fasol, R., & Depolo, M. (2007). Psychological contract and quality of organizational life: An empirical study on workers at a rest home. *Relations Industrielles*, 62(4). doi:10.7202/016956ar
- Beardwell, I., Holden, L., & Claydon, T. (2004). *Human Resource Management: A Contemporary Approach* (4th ed.). New York: Prentice Hall Financial Times. [www.booksites.net/beardwell%5Cnwww.booksites.net/beardwell](http://www.booksites.net/beardwell%5Cnwww.booksites.net/beardwell)
- Beloor, V., Nanjundeswaraswamy, T. S., & Swamy, D. R. (2017). Employee Commitment and Quality of Work Life – A Literature Review. *The International Journal of Indian Psychology*, 4(2), 175–188. doi:10.25215/0402.040
- Bravo, G. A., Won, D., & Chiu, W. (2019). Psychological contract, job satisfaction, commitment, and turnover intention: Exploring the moderating role of psychological contract breach in National Collegiate Athletic Association coaches. *International Journal of Sports Science and Coaching*, 14(3), 273–284. doi:10.1177/1747954119848420
- Cohen, A. (2011). Values and psychological contracts in their relationship to commitment in the workplace. *Career Development International*, 16(7), 646–667. doi:10.1108/13620431111187272
- Colquitt, J. A., Lepine, J. A., & Wesson, M. J. (2015). *ORGANIZATIONAL BEHAVIOR: Improving Performance and Commitment in the Workplace* (4th ed.). New York: McGraw-Hill Education.
- Daft, R. L. (2008). *Management* (P. G. Lane (ed.); 8th ed.). USA: Thomson South-Western.
- Daud, N. (2010). Investigating the Relationship between Quality of Work Life and Organizational Commitment amongst Employees in Malaysian Firms. *International Journal of Business and Management*, 5(10), 75–82. doi:10.5539/ijbm.v5n10p75
- Direktorat Penjaminan Mutu. (2018). *Pedoman Sistem Penjaminan Mutu Internal: Pendidikan Akademik - Pendidikan Vokasi - Pendidikan Profesi - Pendidikan Jarak Jauh*. Republik Indonesia: Kementerian Riset, Teknologi, dan Pendidikan Tinggi: Direktorat Jenderal Pembelajaran dan Kemahasiswaan.
- Ghoniyyah, N., & Masurip. (2011). Peningkatan Kinerja Karyawan Melalui Kepemimpinan, Lingkungan Kerja Dan Komitmen. *Jurnal Dinamika Manajemen*, 2(2), 118–129. doi:10.15294/jdm.v2i2.2476

- Gibson, J. L., Ivancevich, J. M., Donnelly, J. H., & Konopaske, R. (2012). Organizations: Behavior, Structure, Processes. In *McGraw-Hill* (Fourteenth). New York: McGraw-Hill Companies, Inc.
- Greenberg, J. (2010). *Managing Behavior in Organizations* (5th ed.). New Jersey: Pearson.
- Hansen, S. D., & Griep, Y. (2016). Organizational commitment and related constructs: Psychological contracts. In J. P. Meyer, *Handbook of Employee Commitment* (Issue August, pp. 119–132). United Kingdom: Edward Elgar Publishing. doi:10.4337/9781784711740
- Hasmalawati, N., & Hasanati, N. (2017). Pengaruh Kualitas Kehidupan Kerja dan Motivasi Kerja Terhadap Kinerja Karyawan. *Mediapsi*, 03(02), 1–9. doi:10.21776/ub.mps.2017.003.02.1
- Hess, N., & Jepsen, D. M. (2009). Career Stage and Generational Differences in Psychological Contracts. *Career Development International*, 14(3), 261–283. doi:10.1108/13620430910966433
- Hui, C., Lee, C., & Rousseau, D. M. (2004). Psychological Contract and Organizational Citizenship Behavior in China: Investigating Generalizability and Instrumentality. *Journal of Applied Psychology*, 89(2), 311–321. doi:10.1037/0021-9010.89.2.311
- Iyabo, A. B., Omobola, M. A., Ogunkolade, S. O., Olaleka, E., & Gbadebo, A. (2016). Employee Development Strategies and Employees' Commitment among Academic Staff of Universities in Ekiti State, Nigeria. *The International Journal Of Science & Technoledge*, 4(8), 63–74. Retrieved from <http://www.internationaljournalcorner.com/index.php/theijst/article/view/123952>
- Lembaga Pengembangan Pendidikan dan Penjaminan Mutu UNJ. (2019). *Profil LP3M*. Retrieved from Lembaga Pengembangan Pendidikan dan Penjaminan Mutu UNJ: [http://lp3m.unj.ac.id/?page\\_id=20](http://lp3m.unj.ac.id/?page_id=20)
- Luthans, F. (2006). *Perilaku Organisasi*, Edisi ke 10, Terjemahan Vivin Andhika Yuwono. Yogyakarta: ANDI.
- Maimane, K., Motilall, A., Ngqeza, K., Thompson, S., & Chrysler-Fox, P. (2018). The impact of psychological contract breach and violation on union commitment. *The Gala 35th Annual Pan-Pacific Conference: Innovation for Value Creation and Beyond*, 1(6), 58–60.
- Menteri Riset, Teknologi, dan Pendidikan Tinggi Republik Indonesia. (2016). *Peraturan Menteri Riset, Teknologi, dan Pendidikan Tinggi Republik Indonesia Nomor 32 Tahun 2016 Tentang Akreditasi Program Studi dan Perguruan Tinggi*. Indonesia: Berita Negara Republik Indonesia Tahun 2016 Nomor 774.
- Meyer, J. P., & Herscovitch, L. (2001). Commitment in The Workplace: Toward A General Model. *Human Resource Management Review*, 11(3), 299–326. doi:10.1016/S1053-4822(00)00053-X
- Middlemiss, S. (2011). The psychological contract and implied contractual terms:

- Synchronous or asynchronous models? *International Journal of Law and Management*, 53(1), 32–50. doi:10.1108/1754243111111872
- Millward, L. J., & Hopkins, L. J. (1998). Psychological Contracts, Organizational and Job Commitment. *Journal of Applied Social Psychology*, 28(16), 1530–1556. doi:10.1111/j.1559-1816.1998.tb01689.x
- Mowday, R. T., Steers, R. M., & Porter, L. W. (1979). The measurement of organizational commitment. *Journal of Vocational Behavior*, 14(2), 224–247. doi:10.1016/0001-8791(79)90072-1
- Nadin, S. J., & Williams, C. C. (2011). Psychological contract violation beyond an employees' perspective: The perspective of employers. *Employee Relations*, 34(2), 110–125. doi:10.1108/01425451211191841
- Nandasiri, S. A., Wijayasekara, D. C., Sivashankar, P., & Hettiarachchi, I. C. (2019). Chapter Eleven: A Study of The Relationship Between Psychological Contract and Employment. In M. Aslam, M. J. Cooper, A. Gnanapala, & T. Gamage, *Managerial Dilemmas in Developing Countries: Business, Marketing, Finance, and Tourism* (pp. 126-139). Newcastle upon Tyne, United Kingdom: Cambridge Scholars Publishing.
- Nanjundeswaraswamy, T., & Sandhya, M. (2016). Quality of Work Life Components: A Literature Review. *International Journal of Indian Psychology*, 4(1), 12–36. doi:10.25215/0401.042
- Raharjo, N. D., Taufik, T., & Ratnawati, V. (2017). Pengaruh Moderasi Budaya Organisasi dan Komitmen Organisasi Terhadap Hubungan Penerapan Sistem Akuntansi Pemerintah, Partisipasi Penyusunan Anggaran dan Kinerja Aparat Pemerintah Daerah. *Jurnal Akuntansi*, 5(2), 159-173.
- Republik Indonesia. (2003). *Undang-Undang Republik Indonesia Nomor 20 Tahun 2003 Tentang Sistem Pendidikan Nasional*. Jakarta: Lembaran Negara Republik Indonesia Tahun 2003 Nomor 78.
- Republik Indonesia. (2012). *Undang Undang Republik Indonesia Nomor 12 Tahun 2012 Tentang Pendidikan Tinggi*. Jakarta: Lembaran Negara Republik Indonesia Tahun 2012 Nomor 158.
- Robbins, S. P., & Judge, T. A. (2013). Organizational Behavior. In S. Yagan, A. Santora, B. Mickelson, S. Holle, & A. Bradbury (Eds.), *Prentice Hall* (15th ed.). New Jersey: Pearson Education, Inc.
- Rogelberg, S. G. (2007). *Encyclopedia of Industrial and Organizational Psychology*. London: SAGE Publications Inc.
- Savarimuthu, A., & Rachael, A. J. (2017). Psychological Contract- A Conceptual Framework. *International Journal of Management (IJM)*, 8(5), 101–110. Retrieved from <http://www.iaeme.com/IJM/issues.asp?JType=IJM&VType=8&IType=5>
- Seçkin, Ş. N., & Çoban, R. (2018). A Research on Work Life Quality, Psychological Contract and Psychological Ownership Relationship in The Context of Social Exchange Theory. *Yorum-Yönetim-Yöntem Uluslararası Yönetim-Ekonomi ve Felsefe Dergisi*, 6(1), 7–17. Retrieved from

<https://dergipark.org.tr/en/pub/yorumyonetim/issue/36886/350858>

- Sels, L., Janssens, M., & Van Den Brande, I. (2004). Assessing the nature of psychological contracts: a validation of six dimensions. *Journal of Organizational Behavior*, 25(4), 461–488. doi:10.1002/job.250
- Sewpersad, R., Ruggunan, S., Adam, J. K., & Krishna, S. B. N. (2019). The Impact of the Psychological Contract on Academics. *SAGE Open*, 9(2), 215824401984012. doi:10.1177/2158244019840122
- Starnes, B. J., & Truhon, S. A. (2006). A Primer on Organizational Commitment. In *The Human Development & Leadership Division*. ASQ (American Society for Quality).
- Sugiono. (2008). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Tamhir, L., Sujanto, B., & Karnati, N. (2019). The Effect of Job Design and Quality of Work Life Toward Affective Commitment of Teachers. *International Journal of Mechanical Engineering and Technology (IJMET)*, 10(3), 1535–1542. Retrieved from <http://www.iaeme.com/IJMET/index.asp?1535> http://www.iaeme.com/ijmet/issues.asp?JType=IJMET&VType=10&IType=3
- Universitas Negeri Jakarta. (2018). *Statuta UNJ - Permenristekdikti No 42 Tahun 2018*. Retrieved from Universitas Negeri Jakarta : Profil: <http://www.unj.ac.id/statuta-unj/>
- Tanrıverdi, H., Turan, S., & Yilmaz, A. (2019). The Effect Of Psychological Empowerment On Work Life Quality. *The European Proceedings of Social & Behavioural Sciences*, February, 152–162. doi:10.15405/epsbs.2019.12.03.13
- Zhao, H., Wayne, S. J., Glibkowski, B. C., & Bravo, J. (2007). The impact of psychological contract breach on work-related outcomes: A meta-analysis. *Personnel Psychology*, 60(3), 647–680. doi:10.1111/j.1744-6570.2007.00087.x