

# THE EFFECT OF ORGANIZATIONAL COMMUNICATION AND JOB SATISFACTION TOWARD WORK MOTIVATION TEACHERS IN CATHOLIC SENIOR HIGH SCHOOLS AT WEST JAKARTA

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## ABSTRACT

*The objective of this research is to obtain information concerning the effect of organizational communication and job satisfaction toward work motivation in Catholic Senior High Schools at West Jakarta.*

*The research was conducted by using survey method with path analysis in testing hypothesis. In this research, 130 from 192 teachers had been selected randomly. The responders got involved by filling the questionnaires.*

*The results showed that: first, there are positive influences between organizational communication and work motivation. Secondly, there are positive influences between job satisfaction and work motivation. Thirdly, there are positive influences between organizational communication and job satisfaction.*

**Key words: work motivation, job satisfaction, organizational communication.**

## ABSTRAK

Tujuan dari penelitian ini adalah untuk memperoleh informasi mengenai pengaruh komunikasi organisasi dan kepuasan kerja terhadap motivasi kerja di Sekolah Menengah Atas Katolik di Jakarta Barat.

Pengujian hipotesis dalam penelitian ini menggunakan metode survey analisis jalur. Dalam penelitian ini, 130 dari 192 guru telah dipilih secara acak.

Para responden terlibat dengan mengisi kuesioner. Hasil penelitian menunjukkan bahwa: pertama, ada pengaruh positif antara komunikasi organisasi dan motivasi kerja. Kedua, ada pengaruh positif antara kepuasan kerja dan motivasi kerja. Ketiga, ada pengaruh positif antara komunikasi organisasi dan kepuasan kerja.

**Kata kunci: Motivasi kerja, kepuasan kerja, komunikasi organisasi**