

THE RELATIONSHIP OF THE ORGANIZATION'S COMMITMENTS WITH
MULTIPLE ROLES IN CONFLICTS ON THE EMPLOYEES' POPULATION
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ABSTRAK

This of study aims to determine the relationship of the organization's commitment to the dual role conflicts. This study was conducted in East Jakarta BKKBN from september until november 2015. The method used was descriptive survey with this type of correlation. The study population was an employees who has a child as much as 188. The sample used 74 of the employees' population. Lilifors normality test results expressed in normal distribution. Linearity test result linear states. Hypothesis test data used in this study is the Product Moment Correlation Coefficient stating correlation of $r = 0.5563$, which means the relationship between the variables being distributed. Test results on the coefficient significance of $t = 5.68\%$ and it can be concluded that the correlation coefficient is significant. The coefficient of determination obtained at 30.95% indicates variable determined by the dual role conflicts organizational commitment. Results of the research hypothesis and test analysis of the relationship can be found that there is a positive relationship between organizational commitment to the dual role conflicts in East Jakarta BKKBN employees.

Keywords : Organizational Commitment , Dual Role Conflict , Employee