

DAFTAR PUSTAKA

- Abdallah, A.B., Obeidat, B.Y., Aqqad, N.O., Janini, M.N.K.A., dan Dahiyat. (2017). An integrated model of job involvement, job satisfaction and organizational commitment: a structural analysis in Jordan's banking sector. *Communication and Network*, 9, 28-53. DOI: 10.4236/cn.2017.91002
- Ajat, A., Mukhtar, M., & Wahyudi, M. (2019). The effect of personality, self efficacy and job satisfaction on organizational citizenship behavior of vocational high schools teachers. In *Advances in Social Science, Education and Humanities Research* (Vol. 178, pp. 547–551). Atlantis Press. <https://doi.org/10.2991/icoie-18.2019.117>
- Akhter, S., Ghayas, S., & Adil, A. (2012). Self-efficacy and optimism as predictors of organizational commitment among bank employees. *International Journal of Research Studies in Psychology*, 2(2), 1–10. <https://doi.org/10.5861/ijrsp.2012.131>
- Allen, D.G., Shore, L.M., & Griffeth, R.W. (2003). The role of perceived organizational support and supportive human resource practices in the turnover process. *Journal of Management*, 29 (1), 99-118. doi:10.1177/014920630302900107
- Andre, R. (2007). *Organizational Behavior: An Introduction to Your Live in Organizations*. USA: Pearson International.
- Arifin, M. (2015). Hubungan Efikasi Diri Dengan Penetapan Pilihan Karir Mahasiswa BKI Angkatan 2012 UIN Sunan Ampel Surabaya
- Bahjat Abdallah, A., Yousef Obeidat, B., Osama Aqqad, N., Khalil Al Janini, M. N., & Dahiyat, S. E. (2017). An Integrated Model of Job Involvement, Job Satisfaction and Organizational Commitment: A Structural Analysis in Jordan's Banking Sector. *Communications and Network*, 09(01), 28–53. <https://doi.org/10.4236/cn.2017.91002>
- Burmansah, Sujanto, B., & Mukhtar, M. (2019). Work-life quality, job involvement, and affective commitment of school teachers. *International Journal of Recent Technology and Engineering*, 8(2 Special Issue 9), 159–164. <https://doi.org/10.35940/ijrte.B1034.0982S919>
- Blau, G. J. (1987). Using a person-environment fit model to predict job involvement and organizational commitment. *Journal of Vocational Behavior*, 30(3), 240–257. [https://doi.org/10.1016/0001-8791\(87\)90003-0](https://doi.org/10.1016/0001-8791(87)90003-0)

Borg, W.R and Gall, M.D. (2003). Educational Research: An Introduction 4 th Edition. London: Longman Inc.

Ćulibrk, J., Delić, M., Mitrović, S., & Ćulibrk, D. (2018). Job satisfaction, organizational commitment and job involvement: The mediating role of job involvement. *Frontiers in Psychology*, 9(FEB), 1–12. <https://doi.org/10.3389/fpsyg.2018.00132>

Colquit, J.A., Lepine, J.A., & Wesson, M.J. (2017). *Organizational Behavior: Improving Performance and Commitment in the Workplace, Fourth Edition*. New York: McGraw-Hill Irwin.

Carrinus, E. T., Helms-Lorenz, M., Beijaard, D., Buitink, J., & Hofman, A. (2012). Self-efficacy, job satisfaction, motivation and commitment: Exploring the relationships between indicators of teachers' professional identity. *European Journal of Psychology of Education*, 27(1), 115–132. <https://doi.org/10.1007/s10212-011-0069-2>

Deepak. (2016). Antecedent value of professional commitment and job involvement in determining job satisfaction. *Management and Labour Studies*, 41(2), 154–164. <https://doi.org/10.1177/0258042x16658732>

Dou, D., Devos, G., & Valcke, M. (2017). The relationships between school autonomy gap, principal leadership, teachers' job satisfaction and organizational commitment. *Educational Management Administration and Leadership*, 45(6), 959–977. <https://doi.org/10.1177/1741143216653975>

Eliyana, A., Ma'arif, S., & Muzakki. (2019). Job satisfaction and organizational commitment effect in the transformational leadership towards employee performance. *European Research on Management and Business Economics*, 25(3), 144–150. <https://doi.org/10.1016/j.iedeen.2019.05.001>

Ersozlu, A. (2015). Role of school administrators' managerial resourcefulness in predicting teachers' organizational commitment, organizational citizenship behaviors and job satisfactions. *Ozean Journal of Social Science*, 8(3), 139–167.

Fu, W. & Deshpande, S.P. (2013). The impact of caring climate, job satisfaction, and organizational commitment on job performance of employees in China's insurance company. *Journal of Business Ethics*, 124, 339-349. DOI: 10.1007/s10551-013-1876-y

Griffin and Moorhead, organizational behavior managing people and Organization (Mason,OH: South-Wastern, 2014)

- Griffin, R.W. (2013). *Management: Principles and Practices, Eleventh Edition*. United States: South-Western Cengage Learning.
- George, J.M. & Jones, G.R. (2012). *Understanding and Managing Organizational Behavior*. New Jersey: Prentice Hall.
- Gibson, J.L., Ivancevich, J.M., Donnelly, Jr. J.H. & Konopaske, R. (2012). *Organizations: Behavior, Structure, Processes, Fourteenth Edition*. New York: McGraw-Hill.
- Greenberg, J. (2013). *Managing Behavior in Organizations, Sixth Edition*. New Jersey: Pearson Education.
- Griffin, R.W. (2013). *Management: Principles and Practices, Eleventh Edition*. United States: South-Western Cengage Learning.
- George, J.M. & Jones, G.R. (2012). *Understanding and Managing Organizational Behavior*. New Jersey: Prentice Hall.
- Greenberg, J. (2013). *Managing Behavior in Organizations, Sixth Edition*. New Jersey: Pearson Education.
- Genevičiūtė-Janonienė, G., & Endriulaitienė, A. (2014). Employees' organizational commitment: Its negative aspects for organizations. In *Procedia - Social and Behavioral Sciences* (Vol. 140, pp. 558–564). <https://doi.org/10.1016/j.sbspro.2014.04.470>
- Herscovitch, L., & Meyer, J. P. (2002). Commitment to organizational change: Extension of a three-component model. *Journal of Applied Psychology*, 87(3), 474–487. <https://doi.org/10.1037/0021-9010.87.3.474>
- Hughes, Ginnet dan Curphy, *Leadership enhancing the lesson of Experience* 7th edition, (New York: McGraw-Hill, 2012)
- Hallberg, U. E., & Schaufeli, W. B. (2006). “Same same” but different? Can work engagement be discriminated from job involvement and organizational commitment? *European Psychologist*, 11(2), 119–127. <https://doi.org/10.1027/1016-9040.11.2.119>
- Hong, B., Shull, P., & Haefner, L. (2011). Impact of perceptions of faculty on student outcomes of self-efficacy, locus of control, persistence, and commitment. *Journal of College Student Retention: Research, Theory and Practice*, 13(3), 289–309. <https://doi.org/10.2190/CS.13.3.b>

- Hallinger, P., Hosseingholizadeh, R., Hashemi, N., & Kouhsari, M. (2018). Do beliefs make a difference? Exploring how principal self-efficacy and instructional leadership impact teacher efficacy and commitment in Iran. *Educational Management Administration and Leadership*, 46(5), 800–819. <https://doi.org/10.1177/1741143217700283>
- Jackson, T. A., Meyer, J. P., & Wang, X. H. (2013). Leadership, commitment, and culture: A meta-analysis. *Journal of Leadership and Organizational Studies*, 20(1), 84–106. <https://doi.org/10.1177/1548051812466919>
- Kinicki, A., & Fugate, M. (2012). *Organizational Behavior: Key, Concept, Skills and Best Practices, Fifth Edition*. New York: McGraw-Hill Irwin.
- Kreitner, R., & Kinicki, A. (2010). *Organizational Behavior, Ninth Edition*. New York: McGraw-Hill/Irwin.
- Klassen, R., Wilson, E., Siu, A. F. Y., Hannok, W., Marina, W., Klassen, R., Sonthisap, P. (2017). Preservice teachers' work stress, self-efficacy, and occupational commitment in four countries and Anchalee Jansem source. *European Journal of Psychology of Education*, 28(4), 1289–1309. <https://doi.org/10.1007/s10212-012-0166-x>
- Law, F. M., & Guo, G. J. (2016). Correlation of hope and self-efficacy with job satisfaction, job stress, and organizational commitment for correctional officers in the Taiwan prison system. *International Journal of Offender Therapy and Comparative Criminology*, 60(11), 1257–1277. <https://doi.org/10.1177/0306624X15574997>
- Labrague, L. J., McEnroe – Petite, D. M., Tsaras, K., Cruz, J. P., Colet, P. C., & Gloe, D. S. (2018). Organizational commitment and turnover intention among rural nurses in the Philippines: Implications for nursing management. *International Journal of Nursing Sciences*, 5(4), 403–408. <https://doi.org/10.1016/j.ijnss.2018.09.001>
- Lai, M.-C. (2012). Self-efficacy, effort, job performance, job satisfaction, and turnover intention: The effect of personal characteristics on organization performance. *International Journal of Innovation, Management and Technology*, 3(4), 387–391. <https://doi.org/10.7763/ijimt.2012.v3.260>
- Lambert, E. G., Minor, K. I., Wells, J. B., & Hogan, N. L. (2016). Social support's relationship to correctional staff job stress, job involvement, job satisfaction, and organizational commitment. *Social Science Journal*, 53(1), 22–32. <https://doi.org/10.1016/j.soscij.2015.10.001>

- Lambert, E. G., Qureshi, H., Frank, J., Klahm, C., & Smith, B. (2017). Job stress, job involvement, job satisfaction, and organizational commitment and their associations with job burnout among Indian police officers: A research note. *Journal of Police and Criminal Psychology*, 33(2), 85–99. <https://doi.org/10.1007/s11896-017-9236-y>
- Lambert, E. G., Qureshi, H., Hogan, N. L., Klahm, C., Smith, B., & Frank, J. (2015). The association of job variables with job involvement, job satisfaction, and organizational commitment among Indian police officers. *International Criminal Justice Review*, 25(2), 194–213. <https://doi.org/10.1177/1057567715580985>
- Luthans, F. (2011). *Organizational Behavior: An Evidence-Based Approach, Twelveth Edition*. New York: McGraw-Hill Irwin.
- McShane, S. L. dan Glinow, M. A. V. (2015). *Organizational Behavior: Emerging Knowledge, Global Reality, Seventh Edition*. United States: McGraw-Hill.
- Meyer, J. P., Allen, N. J., & Smith, C. A. (1993). Commitment to organizations and occupations: Extension and test of a three-component conceptualization. *Journal of Applied Psychology*, 78(4), 538–551. <https://doi.org/10.1037/0021-9010.78.4.538>
- Meyer, John P; Espinoza, J. A. (2016). Occupational commitment. In *Handbook of Employee Commitment* (pp. 135–149). <https://doi.org/10.4337/9781784711740.00021>
- Meyer, John P. Morin, A.J.S; Wasti, S. A. (2017). *Employee commitment before and after an economic crisis: A stringent test of profile similarity*. <https://doi.org/10.1017/CBO9781107415324.004>
- Meyer, J.P; Allen, N. J. (1990). The measurement and antecedents of affective, continuance and normative commitment to the organization. *Journal of Occupational Psychology*, 63, 1–18.
- Meyer, J. P. (2014). Organizational commitment. In *Wiley Encyclopedia of Management* (Vol. 5, pp. 1–8).
- Meyer, J.P., Allen, N.J., Topolnytsky, L (2009). Commitment in a changing world of work. In *Commitment in Organizations: Accumulated Wisdom and new Direction* (pp. 83–93).
- Meyer, J. P., Morin, A. J. S., & Vandenberghe, C. (2015). Dual commitment to organization and supervisor: A person-centered approach. *Journal of Vocational Behavior*, 88, 56–72. <https://doi.org/10.1016/j.jvb.2015.02.001>

- Meyer, John P.; Morin, A.J.S; Stanley, L.J; Maltin, E. (2018). Running head : Dual commitment profiles teachers` dual commitment to the organization and occupation: A person-centered investigation. In *Teaching and Teacher Education* (Vol. 77, pp. 100–111). <https://doi.org/10.1016/j.tate.2018.09.009>
- McShane, S. L. dan Glinow, M. A. V. (2015). *Organizational Behavior: Emerging Knowledge, Global Reality, Seventh Edition*. United States: McGraw-Hill.
- Morin, A. J. S., Meyer, J. P., McInerney, D. M., Marsh, H. W., & Ganotice, F. A. (2015). Profiles of dual commitment to the occupation and organization: Relations to well-being and turnover intentions. *Asia Pacific Journal of Management*, 32(3), 717–744. <https://doi.org/10.1007/s10490-015-9411-6>
- Mottaz, C. J., & Mottaz, C. J. (1987). An analysis of the relationship between work satisfaction and organizational commitment. *The Sociological Quar*, 28(4), 541–558. <https://doi.org/152.118.24.10>
- Mulvaney, M. A. (2014). Leave programs/time off and work-stress family employee benefits programs, organizational commitment, and self-efficacy among municipal employees. *Public Personnel Management*, 43(4), 459–489. <https://doi.org/10.1177/0091026014529661>
- Natarajan, A. N. K., Nagar, D., Natarajan, N. K., & Nagar, D. (2018). Induction age, training duration & job performance on organizational commitment & job satisfaction. *Indian Journal of Industrial Relations*, 46(3), 491–497. <https://doi.org/152.118.24.10>
- Neubert, M.J dan Halbesleben, K. (2015). Called to commitment: an examination of relationships between spiritual calling, job satisfaction, and organizational commitment. *Journal of Business Ethics*, 132(4), 859-872. DOI: 10.1007/s10551-014-2336-z
- Newstrom, J. W. (2011). *Organizational Behavior: Human Behavior at Work, Thirteenth Edition*. New York: Mc-GrawHill International Edition.
- Noe, R. A., Hollenbeck, J. R., Gerhart, B., dan Wright, P. M. (2015). *Human Resource Management: Gaining a Competitive Advantage, Ninth Edition*. New York: McGraw-Hill Education.
- Neubert, Mitchell J; Halbesleben, K. (2015). Called to commitment: An examination of relationships between spiritual calling, job satisfaction, and organizational commitment. *Journal of Business Ethics*, 132(4), 859–872. <https://doi.org/10.1007/s10551-014-2336-z>

- Oh, H. S. (2019). Organizational commitment profiles and turnover intention: Using a person-centered approach in the Korean context. *Frontiers in Psychology*, 10(July), 1–9. <https://doi.org/10.3389/fpsyg.2019.01499>
- Quick, J. C., dan Nelson, D. L. (2013). *Principles of Organizational Behavior Realities and Challenges, Eighth Edition*. UK: South-Western Cengage Learning.
- Robbins, S. P., dan Coulter, M. (2012). *Management, Eleventh Edition*. England: Pearson Education Limited.
- Schermuly, C. C., & Meyer, B. (2016). Who and what is fair matters: a multi-foci social exchange model of creativity. *Journal of Organizational Behavior*, 37(December 2015), 673–691. <https://doi.org/10.1002/job>
- Singh, A and Gupta, B. (2015). Job involvement, organizational commitment, professional commitment, and team commitment: a study of generational diversity. *Benchmarking: An International Journal*, 22(6), 1192-1211. DOI: 10.1108/BIJ-01-2014-0007
- Schermerhorn, J. R. (2013). *Introduction to Management, Twelfth Edition*. New Jersey: John Willey and Son.
- Tnay, E., Othman, A. E. A., Siong, H. C., & Lim, S. L. O. (2013). The influences of job satisfaction and organizational commitment on turnover intention. In *Procedia - Social and Behavioral Sciences* (Vol. 97, pp. 201–208). Elsevier B.V. <https://doi.org/10.1016/j.sbspro.2013.10.223>
- Teh, P. L., & Tritos, L. (2011). Job involvement, job satisfaction, and organizational commitment: Predicting propensity to leave a job among skilled employee. *2011 IEEE International Conference on Quality and Reliability, ICQR 2011*, 1–5. <https://doi.org/10.1109/ICQR.2011.6031670>
- Yucel, I., & Bektas, C. (2012). Job satisfaction, organizational commitment and demographic characteristics among teachers in Turkey: Younger is better? In *Procedia - Social and Behavioral Sciences* (Vol. 46, pp. 1598–1608). <https://doi.org/10.1016/j.sbspro.2012.05.346>
- Zopiatis, A., Constanti, P., & Theocharous, A. L. (2014). Job involvement, commitment, satisfaction and turnover: Evidence from hotel employees in Cyprus. *Tourism Management*, 41, 129–140