

DAFTAR PUSTAKA

- Aamodt, M. G. (2015). *Industrial/organizational psychology: An applied approach*. Cengage Learning.
- Afsar, B., & Masood, M. (2018). Transformational Leadership, Creative Self-Efficacy, Trust in Supervisor, Uncertainty Avoidance, and Innovative Work Behavior of Nurses. *Journal of Applied Behavioral Science*, 54(1), 36–61. <https://doi.org/10.1177/0021886317711891>
- Agarwal, U. A. (2014). Linking justice, trust and innovative work behaviour to work engagement. *Personnel Review*, 43(1), 41–73. <https://doi.org/10.1108/PR-02-2012-0019>
- Amabile, T. M., & Pratt, M. G. (2016). The dynamic componential model of creativity and innovation in organizations: Making progress, making meaning. *Research in Organizational Behavior*, 36, 157–183. <https://doi.org/10.1016/j.riob.2016.10.001>
- Andrew H . Van de Ven. (2016). Central Problems in the Management of Innovation. *Management*, 32(5), 590–607. <http://www.jstor.org/stable/2631848>
- Arikunto, S. (2010). Metode peneltian. *Jakarta: Rineka Cipta*.
- Bahrami, M. A., Barati, O., Ghoroghchian, M. sadat, Montazer-alfaraj, R., & Ranjbar Ezzatabadi, M. (2016a). Role of Organizational Climate in Organizational Commitment: The Case of Teaching Hospitals. *Osong Public Health and Research Perspectives*, 7(2), 96–100. <https://doi.org/10.1016/j.phrp.2015.11.009>
- Bahrami, M. A., Barati, O., Ghoroghchian, M. sadat, Montazer-alfaraj, R., & Ranjbar Ezzatabadi, M. (2016b). Role of Organizational Climate in Organizational Commitment: The Case of Teaching Hospitals. *Osong Public Health and Research Perspectives*, 7(2), 96–100. <https://doi.org/10.1016/j.phrp.2015.11.009>
- Bass, B. M., Avolio, B. J., & Atwater, L. (1996). The transformational and transactional leadership of men and women. *Applied Psychology*, 45(1), 5–34. <https://doi.org/10.1111/j.1464-0597.1996.tb00847.x>
- Bass, B. M., & Bass, R. (2009). *The Bass handbook of leadership: Theory, research, and managerial applications*. Simon and Schuster.

- Basu, R. (2017). Role of Organizational Climate: Innovative Work Behaviour in Indian Banks. *SCMS Journal of Indian Management*, 14(1), 98–113.
- Ben-Rechav, G. G. (2000). *Relationship selling and trust: Antecedents and outcomes*. Portland State University.
- Berberoglu, A. (2018). Impact of organizational climate on organizational commitment and perceived organizational performance: empirical evidence from public hospitals. *BMC Health Services Research*, 18(1), 399. <https://doi.org/10.1186/s12913-018-3149-z>
- Chen, A. S. Y., & Hou, Y. H. (2016). The effects of ethical leadership, voice behavior and climates for innovation on creativity: A moderated mediation examination. *Leadership Quarterly*, 27(1), 1–13. <https://doi.org/10.1016/j.leaqua.2015.10.007>
- Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2019). *Organizational behaviour: Improving performance and commitment in the workplace (6th ed)*. McGraw-Hill Irwin.
- Dagogo, M., & Barasin, E. (2020). *Organizational Trustworthiness and Employee Innovative Work Behaviour*. 20(3).
- Damanpour, F., & Gopalakrishnan, S. (1998). Theories of organizational structure and innovation adoption: The role of environmental change. *Journal of Engineering and Technology Management - JET-M*, 15(1), 1–24. [https://doi.org/10.1016/S0923-4748\(97\)00029-5](https://doi.org/10.1016/S0923-4748(97)00029-5)
- de Jong, J., & den Hartog, D. (2010). Measuring Innovative Work Behaviour. *Creativity and Innovation Management*, 19(1), 23–36. <https://doi.org/10.1111/j.1467-8691.2010.00547.x>
- Dewa Nyoman Reza Aditya, K. A. (2016). PENGARUH IKLIM ORGANISASI, KEPEMIMPINAN Fakultas Ekonomi dan Bisnis Universitas Udayana, Bali, Indonesia PENDAHULUAN Era globalisasi yang pesat ini menimbulkan dampak terhadap ketatnya persaingan yang terjadi antar perusahaan. Perusahaan perlu melakuk. *E-Jurnal Manajemen Unud*, 5(3), 1801–1830.
- DiLiello, T. C., & Houghton, J. D. (2006). Maximizing organizational leadership capacity for the future. *Journal of Managerial Psychology*, 21(4), 319–337. <https://doi.org/10.1108/02683940610663114>

- Dirks, K. T., & Ferrin, D. L. (2002). Trust in leadership: Meta-analytic findings and implications for research and practice. *Journal of Applied Psychology, 87*(4), 611–628.
<https://doi.org/10.1037/0021-9010.87.4.611>
- Duygulu, E., & Ozeren, E. (2009). The effects of leadership styles and organizational culture on firms innovativeness. *African Journal of Business Management, 3*(9), 475–485.
<https://doi.org/10.5897/AJBM09.186>
- Eisenberger, R., Fasolo, P., & Davis-LaMastro, V. (1990). Perceived Organizational Support and Employee Diligence, Commitment, and Innovation. *Journal of Applied Psychology, 75*(1), 51–59. <https://doi.org/10.1037/0021-9010.75.1.51>
- Ekvall, G. (1996). Organizational climate for creativity and innovation. *European Journal of Work and Organizational Psychology, 5*(1), 105–123.
<https://doi.org/10.1080/13594329608414845>
- Elrehail, H., Emeagwali, O. L., Alsaad, A., & Alzghoul, A. (2018). The impact of Transformational and Authentic leadership on innovation in higher education: The contingent role of knowledge sharing. *Telematics and Informatics, 35*(1), 55–67.
<https://doi.org/10.1016/j.tele.2017.09.018>
- Fainshmidt, S., & Frazier, M. L. (2017). What Facilitates Dynamic Capabilities? The Role of Organizational Climate for Trust. *Long Range Planning, 50*(5), 550–566.
<https://doi.org/10.1016/j.lrp.2016.05.005>
- Getz, I., & Robinson, A. G. (2003). Innovate or die: Is that a fact? *Creativity and Innovation Management, 12*(3), 130–136. <https://doi.org/10.1111/1467-8691.00276>
- Gulluce, A. Ç., Kaygin, E., Kafadar, S. B., & Atay, M. (2016). The Relationship between Transformational Leadership and Organizational Commitment: A Study on the Bank Employees. *Journal of Service Science and Management, 09*(03), 263–275.
<https://doi.org/10.4236/jssm.2016.93033>
- Hakimian, F., Farid, H., Ismail, M. N., & Nair, P. K. (2016a). Importance of commitment in encouraging employees' innovative behaviour. *Asia-Pacific Journal of Business Administration, 8*(1), 70–83. <https://doi.org/10.1108/APJBA-06-2015-0054>

- Hakimian, F., Farid, H., Ismail, M. N., & Nair, P. K. (2016b). Importance of commitment in encouraging employees' innovative behaviour. *Asia-Pacific Journal of Business Administration*, 8(1), 70–83. <https://doi.org/10.1108/APJBA-06-2015-0054>
- Hutahaean, E. S. (2005). pengaruh pribadi kreatif, iklim organisasi terhadap perilaku inovatif. *Proceeding Seminar Nasional PESAT 2005*. <https://doi.org/ISSN 18582559>
- Iqbal, A. (2011). An Empirical Assessment of the Creative Climate Dimensions : Evidence from the Knitwear Sector. *African Journal of Business Management*, January 2011, 1–14.
- Izzati, U. (2018). *The Relationships between Vocational High School Teachers' Organizational Climate and Innovative Behavior*. 173(Icei 2017), 343–345. <https://doi.org/10.2991/icei-17.2018.91>
- Jafri, M. (2010). (2010). Organizational Commitment and Employee's Innovative Behavior. *Journal Of Management Research*, 10(1), 62-68., 10(1), 62–68.
- Jong, J. P. J. D., & Hartog, D. N. Den. (2008). Innovative Work Behavior : Measurement and Validation. *Scientific Analysis of Entrepreneurship and SMEs*, November, 1–27.
- Jucevicius, G., & Juceviciene, R. (2015). Smart Development of Organizational Trust: Dilemmas and Paradoxes. *Procedia - Social and Behavioral Sciences*, 213, 860–866. <https://doi.org/10.1016/j.sbspro.2015.11.496>
- Kreitner, R., & Kinicki, A. (2014). *Organizational behavioral*. Boston: McGraw-Hill.
- Lewicki, R. J., McAllister, D. J., & Bies, R. J. (1998). Trust and distrust: New relationships and realities. *Academy of Management Review*, 23(3), 438–458.
- Li, H., Sajjad, N., Wang, Q., Ali, A. M., Khaqan, Z., & Amina, S. (2019). Influence of transformational leadership on employees' innovative work behavior in sustainable organizations: Test of mediation and moderation processes. *Sustainability (Switzerland)*, 11(6), 1–21. <https://doi.org/10.3390/su11061594>
- Luhmann, N. (1979). *Trust and Power*. John Wiley, Chichester.
- Luthans, F. (2008). *Organizational behavior*. McGraw-Hill/Irwin.
- Ma'sum, T. (2019). Persinggungan Kepemimpinan Transformational Dengan Kepemimpinan

- Visioner Dan Situasional. *Intizam, Jurnal Manajemen Pendidikan Islam*, 2(2 SE-Articles).
<http://ejournal.staida-krempyang.ac.id/index.php/intizam/article/view/133>
- Maharani. (2020). *Perspektif Milenial : Pendidikan Jarak Jauh* (Vol. 1). Universitas Terbuka.
[http://repository.ut.ac.id/9059/1/Perspektif Milenial Pendidikan Jarak Jauh.pdf](http://repository.ut.ac.id/9059/1/Perspektif%20Milenial%20Pendidikan%20Jarak%20Jauh.pdf)
- Mathis, R. L., Jackson, J. H., & Valentine, S. R. (2015). *Human resource management: Essential perspectives*. Cengage Learning.
- Mayer, R. C., Davis, J. H., & Schoorman, F. D. (1995). An integrative model of organizational trust. *Academy of Management Review*, 20(3), 709–734.
- McAllister, D. J. (1995). Affect-and cognition-based trust as foundations for interpersonal cooperation in organizations. *Academy of Management Journal*, 38(1), 24–59.
- McShane, S. L. (2008). dan Von Glinow. *Mary Ann Von, Organizational Behavior, Fourth Edition*. New York: McGraw-Hill Irwin.
- Noordin, F., Omar, S., Sehan, S., & Idrus, S. (2010). Organizational Climate And Its Influence On Organizational Commitment. *International Business & Economics Research Journal (IBER)*, 9(2). <https://doi.org/10.19030/iber.v9i2.516>
- Parzefall, M.-R., Seeck, H., & Leppänen, A. (2008). Employee innovativeness in organizations: a review of the antecedents. *Finnish Journal of Business Economics*, 2(08), 165–182.
- Permarupan, P. Y., Saufi, R. A., Kasim, R. S. R., & Balakrishnan, B. K. P. D. (2013). The Impact of Organizational Climate on Employee's Work Passion and Organizational Commitment. *Procedia - Social and Behavioral Sciences*, 107, 88–95.
<https://doi.org/10.1016/j.sbspro.2013.12.403>
- Porter, L. W., Steers, R. M., Mowday, R. T., & Boulian, P. V. (1974). Organizational commitment, job satisfaction, and turnover among psychiatric technicians. *Journal of Applied Psychology*, 59(5), 603.
- Reuvers, Van Engen, Vinkenbug, & Wilson-Evered (2008) Reuvers, Van Engen, Vinkenbug, & Wilson-Evered (2008) Reuvers, Van Engen, Vinkenbug, & Wilson-Evered (2008), M., Van Engen, M. L., Vinkenbug, C. J., & Wilson-Evered, E. (2008). Transformational leadership

and innovative work behaviour: Exploring the relevance of gender differences. *Creativity and Innovation Management*, 17(3), 227–244. <https://doi.org/10.1111/j.1467-8691.2008.00487.x>

Robbins, S P, & Judge, T. A. (2012). *Organizational behavior: Pearson Higher Ed.*

Robbins, Stephen P, & Judge, T. A. (2010). *Essentials of organizational behavior 10th*. Upper Saddle River, NJ: Pearson Education.

Sankowska, A. (2013). Relationships between organizational trust, knowledge transfer, knowledge creation, and firm's innovativeness. *The Learning Organization*, 20(1), 85–100. <https://doi.org/10.1108/09696471311288546>

Sari, N. A., & Ulfa, C. K. (2013). Perilaku Inovasi Karyawan Ditinjau dari Empat kuadran Iklim Organisasi (The Analysis of Employee Innovation Behavior based on Four Quadrants Organizational Climate). *Predicara*, 2(1).

Scott, S. G., Bruce, R. A., Scott, S. G., & Bruce, R. A. (1994). The birth of a century: early color photographs of Americ. *Choice Reviews Online*, 32(03), 32-1325-32–1325. <https://doi.org/10.5860/choice.32-1325>

Seyyedmoharrami, I., Dehaghi, B. F., Abbaspour, S., Zandi, A., Tatari, M., Teimori, G., & Torbati, A. G. (2019). The Relationship Between Organizational Climate, Organizational Commitment and Job Burnout: Case Study Among Employees of the University of Medical Sciences. *The Open Public Health Journal*, 12(1), 94–100. <https://doi.org/10.2174/1874944501912010094>

Shanker, R., Bhanugopan, R., van der Heijden, B. I. J. M., & Farrell, M. (2017). Organizational climate for innovation and organizational performance: The mediating effect of innovative work behavior. *Journal of Vocational Behavior*, 100, 67–77. <https://doi.org/10.1016/j.jvb.2017.02.004>

Sigrid van Schaijk. (2018). *The Relationship between Affective Organizational Commitment , Organizational Citizenship Behavior and Innovative Behavior*. April 2018, 1–132.

Spitzer, D.R. (2007). (n.d.). *Transforming Performance Measurement: Rethinking the Way We Measure and Drive Organizational Success*.

- Stringer, R. (2002). *Leadership and organizational climate*. Prentice-Hall Upper Saddle River, NJ.
- Susanty, E. (2013). Iklim Organisasi : Manfaatnya Bagi Organisasi. *Semnas Fekon: Optimisme Ekonomi Indonesia 2013, Antara Peluang Dan Tantangan*, 230–239.
- Taghipour, A., & Dezfuli, Z. K. (2013). Innovative Behaviors: Mediate Mechanism of Job Attitudes. *Procedia - Social and Behavioral Sciences*, 84, 1617–1621. <https://doi.org/10.1016/j.sbspro.2013.07.001>
- Taştan, S. B. (2013). The Influences of Participative Organizational Climate and Self-Leadership on Innovative Behavior and the Roles of Job Involvement and Proactive Personality: A Survey in the Context of SMEs in Izmir. *Procedia - Social and Behavioral Sciences*, 75, 407–419. <https://doi.org/10.1016/j.sbspro.2013.04.045>
- Terbuka, U. (2013). *Rencana operasional 2013-2017*.
- Thiruvankadam, T., & Kumar, K. S. (2018). Organizational Climate for Innovation and Creativity. *BVIMSR's Journal of Management Research*, 10(1), 165–173.
- Tokarski, S., & Oleksa-Marewska, K. (2019). The importance of organisational climate and commitment of knowledge workers for increasing the competitive advantage of enterprises. *WSB Journal of Business and Finance*, 53(1), 13–21. <https://doi.org/10.2478/wsbjbf-2019-0002>
- Top, M., Tarcan, M., Tekingündüz, S., & Hikmet, N. (2013). An analysis of relationships among transformational leadership, job satisfaction, organizational commitment and organizational trust in two Turkish hospitals. *International Journal of Health Planning and Management*, 28(3). <https://doi.org/10.1002/hpm.2154>
- Utami, A. F., Bangun, Y. R., & Lantu, D. C. (2014). Understanding the Role of Emotional Intelligence and Trust to the Relationship between Organizational Politics and Organizational Commitment. *Procedia - Social and Behavioral Sciences*, 115(Icies 2013), 378–386. <https://doi.org/10.1016/j.sbspro.2014.02.444>
- Vanhala, M., Heilmann, P., & Salminen, H. (2016a). Organizational Trust Dimensions as Antecedents of Organizational Commitment. *Knowledge and Process Management*, 23(1),

46–61. <https://doi.org/10.1002/kpm.1497>

Vanhala, M., Heilmann, P., & Salminen, H. (2016b). Organizational Trust Dimensions as Antecedents of Organizational Commitment. *Knowledge and Process Management*, 23(1), 46–61. <https://doi.org/10.1002/kpm.1497>

Whitener, E. M., Brodt, S. E., Korsgaard, M. A., & Werner, J. M. (1998). Managers as initiators of trust: An exchange relationship framework for understanding managerial trustworthy behavior. *Academy of Management Review*, 23(3), 513–530.

Yi, L., Uddin, M. A., Das, A. K., Mahmood, M., & Sohel, S. M. (2019). Do transformational leaders engage employees in sustainable innovative work behaviour? Perspective from a developing country. *Sustainability (Switzerland)*, 11(9). <https://doi.org/10.3390/su11092485>

Yıldız, S., Baştürk, F., & Boz, İ. T. (2014). The Effect of Leadership and Innovativeness on Business Performance. *Procedia - Social and Behavioral Sciences*, 150, 785–793. <https://doi.org/10.1016/j.sbspro.2014.09.064>

Yuan, F., & Woodman, R. W. (2010). Innovative behavior in the workplace: The role of performance and image outcome expectations. *Academy of Management Journal*, 53(2), 323–342. <https://doi.org/10.5465/amj.2010.49388995>

Yue, C. A., Men, L. R., & Ferguson, M. A. (2019). Bridging transformational leadership, transparent communication, and employee openness to change: The mediating role of trust. *Public Relations Review*, 45(3), 101779. <https://doi.org/10.1016/j.pubrev.2019.04.012>

Yukl, G. (1999). An evaluation of conceptual weaknesses in transformational and charismatic leadership theories. *The Leadership Quarterly*, 10(2), 285–305.

Yukl, G. (2001). *Leadership in Organization* (fifth). Prentice-Hall Upper Saddle River, NJ.

Zuraik, A., & Kelly, L. (2019). The role of CEO transformational leadership and innovation climate in exploration and exploitation. *European Journal of Innovation Management*, 22(1), 84–104. <https://doi.org/10.1108/EJIM-10-2017-0142>