

**MANAJEMEN PELATIHAN *MASTERING ISLAMIC FINANCE*
DI PUSDIKLAT KEUANGAN UMUM
(2017)**

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ABSTRAK

Penelitian dilaksanakan di Pusdiklat Keuangan Umum. Penelitian ini bertujuan untuk mengetahui proses kegiatan manajemen pelatihan *Mastering Islamic Finance*. Penelitian dilakukan sejak bulan Oktober 2016 sampai Januari 2017. Pendekatan yang digunakan adalah pendekatan kualitatif dengan metode deskriptif. Pengumpulan data dilakukan melalui wawancara, observasi, dan studi dokumentasi. Sumber data penelitian berasal dari informan kunci yaitu kepala bidang perencanaan dan pengembangan diklat dan kepala bidang penyelenggaraan dan beberapa informan pendukung yaitu kepala subbidang kurikulum, pelaksana kurikulum, pelaksana subbid penyelenggaraan.

Hasil penelitian ini menunjukkan bahwa: (1) perencanaan pelatihan *Mastering Islamic Finance* diawali dengan menganalisis kebutuhan diklat, menyusun desain kurikulum, metode, bahan ajar, materi, menetapkan, tenaga pengajar, persyaratan peserta, tempat pelaksanaan pelatihan. 2) pelaksanaan pelatihan *Mastering Islamic Finance* di Pusdiklat Keuangan Umum sesuai dengan panduan penyelenggaraan pelatihan *Mastering Islamic Finance*. Pelaksanaan pelatihan dilakukan melalui beberapa metode diantaranya *independent study* dan tatap muka. Penetapan peserta pelatihan *Mastering Islamic Finance* berdasarkan rekomendasi Direktorat Pembiayaan Syariah Direktorat Jenderal Pengelolaan Pembiayaan dan Risiko.

Kata kunci : Manajemen Pelatihan, *Mastering Islamic Finance*

**TRAINING MANAGEMENT MASTERING ISLAMIC FINANCE
IN GENERAL FINANCE TRAINING CENTER
(2017)**

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ABSTRACT

This research was conducted at the General Finance Training Center. Which aims to identify training management Mastering Islamic Finance process. This research was done since october 2016 to january 2017. This research was using a qualitative approach with descriptive methods. Data collection is done through interview, observation and documentation study. Source of research data comes from key informants head of planning and development division, head of implementation division, and several informants supporters such as head of curriculum subdivision, curriculum subdivision and implementation subdivision staff.

The results of this study indicate that: (1) Planning of Mastering Islamic Finance Training begins with training need analysis, preparing curriculum, materials, teaching materials, assign teachers, the requirements of the participants, the venue for training. Implementation of Mastering Islamic Finance Training at the general finance training center appropriate with the guidelines. (2) Implementation of the training activities carried out through several stages including methods independent study and face-to-face. The determination of participants Mastering Islamic Finance training based on the recommendation of General of Budget Financing and Risk Management

Keywords: Training Management, Mastering Islamic Finance