

**THE EFFECT OF TRANSFORMATIONAL LEADERSHIP AND WORK
ENVIRONMENT ON JOB SATISFACTION
THE STATE ISLAMIC INSTITUTE KENDARI SOUTHEAST SULAWESI**

ARDIN

ABSTRACT

The object of this research is to obtain information about the effect of transformational leadership and work environment on job satisfaction. It was quantitative research with survey method in State Islamic Institute Kendari southeast Sulawesi.

The research was conducted to all lecturer of State Islamic Institute Kendari Southeast Sulawesi by using a survey method with path analysis applied in testing hypothesis. There is 76 employees are used as a sample was selected by using Slovin formula.

The research conclude: (1) There is a direct positive effect of transformational leadership on job satisfaction. (2) There is a direct positive effect of work environment on job satisfaction. (3) There is a direct positive of transformational leadership on work environment.

Keywords: *transformational leadership, work environment and job satisfaction.*