

**THE INFLUENCE OF WORK ENVIRONMENT AND ORGANIZATIONAL  
LEARNING ON THE PERFORMANCE OF EMPLOYEES “PUSDIKLAT” IN  
MINISTRY OF RURAL, RURAL DEVELOPMENT AND TRANSMIGRATION**

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**ABSTRACT**

*The objective of this research is to obtain information about the influence of work environment and organizational learning the performance of empolyees “PUSDIKLAT”. It was quantitative research with survey method in Ministry of Rural, Rural Development and Transmigration.*

*The research was conducted to the employee of “PUSDIKLAT” Ministry of Rural, Rural Development and Transmigration by using a survey method with path analysis applied in testing hypothesis. The number 67 employees as sample was selected by using slovin formula.*

*The results of this research: (1) There is a direct positive effect of work environment on performance. (2) There is a direct positive effect of organizational learning on performance. (3) There is a direct positive effect of work environment on organizational learning.*

**Keywords:** *work environment, organizational learning, and performance*