

**RELATIONSHIP BETWEEN QUALITY OF WORK LIFE WITH EMPLOYEE
ORGANIZATIONAL COMMITMENT IN THE OFFICE OF SUKU DINAS
PENDIDIKAN
KOTA ADMINISTRASI JAKARTA TIMUR
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ABSTRACT

This study aims to determine the relationship between quality of work life with employee organizational commitment in the office of Suku Dinas Pendidikan Kota Administrasi Jakarta Timur. The method used is descriptive in the form of a survey. Samples were taken by using simple random sampling technique. Based on this technique, the sample size used in this study were 82 employees from 103 employees. Data collection for quality of work life (X) and organizational commitment (Y) using a questionnaire. Data analysis techniques are used to test the hypothesis is to use a product moment correlation, with the prerequisite first tested the normality test, significance test and regression linearity. From the results of hypothesis testing to test the significance of the correlation is obtained that $t_{count} > t_{table}$ as well as $t_{count} = 3,508$ and $t_{table} = 1,990$. Thus it can be said that the hypothesis can be accepted. This means that the null hypothesis (H_0) is rejected. The results of this study it can be concluded that is a positive relationship between quality of work life with employee organizational commitment in the office of Suku Dinas Pendidikan Kota Administrasi Jakarta Timur.

Keywords: *Quality of work life, Organizational commitment*