LAMPIRAN 11

PERHITUNGAN RELIABILITAS KESIAPAN KERJA

No	Varians Item	No	Varians Item
1	0.222222	21	0.449495
2	0.752525	22	0.249495
3	0.313131	23	0.745455
4	0.870707	24	0.279798
5	0.972727	25	0.390909
6	0.513131	26	0.813131
7	0.355556	27	0.363636
8	0.727273	28	0.964646
9	0.449495	29	0.290909
10	0.3	30	0.785859
11	0.634343	31	0.543434
12	0.240404	32	0.363636
13	0.254545	33	0.537374
14	0.272727	34	0.436364
15	0.479798	35	0.545455
16	0.522222	36	0.785859
17	0.316162	37	0.567677
18	0.543434	**Jumlah Varians Item**	
19	0.752525	19.54242	

		Jumlah Varians Total
20	0.936364	118.1434
Reliabilitas		0.85777

Perhitungan Varians Pernyataan 1:

$$\sigma_b{}^2 = \frac{477 - \frac{145^2}{45}}{45} = \frac{477 - 467{,}2}{45} = 0{,}217$$

Perhitungan Varians Butir Total

$$\sigma_t{}^2 = \frac{523833 - \frac{4831^2}{45}}{45 - 1} = \frac{523833 - 518634}{44} = 118{,}14$$

Perhitungan Reliabilitas

$$r_{11} = \frac{k}{k - 1} \quad 1 - \frac{\sum \sigma_b{}^2}{\sigma_t{}^2} = \frac{37}{37 - 1} \quad 1 - \frac{19{,}54}{118{,}14} = 1{,}027 \quad 0{,}834 = 0{,}857$$

Klasifikasi koefisien reabilitas seperti ditunjukkan pada tabel berikut:

Tabel klasifikasi koefisien reliabilitas

Rentang	Kategori
r ≤ 0.20	Reliabilitas angket sangat rendah
0.20 ≤ r ≤ 0.40	Reliabilitas angket rendah
0.40 ≤ r ≤ 0.70	Reliabilitas angket sedang
0.70 ≤ r ≤ 0.90	Reliabilitas angket tinggi
0.90 ≤ r ≤ 1.00	Reliabilitas angket sangat tinggi

Reliabilitas angket = 0.857

0.70 ≤ r ≤ 0.90 = Reliabilitas Angket Tinggi