

**THE RELATIONSHIP BETWEEN WORK CULTURE WITH JOB
PERFORMANCE OF TEACHERS ELEMENTARY SCHOOL IN
KECAMATAN MATRAMAN, JAKARTA TIMUR**

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ABSTRACT

This study aims to determine the level of work culture, the level of job performance of teachers and the relationship between work culture and job performance of teachers in the Elementary School in Kecamatan Matraman, Jakarta Timur. The variables studied were work culture as the independent variable (X) and job performance as related variables (Y).

The method used is descriptive in the form of a survey. The population in this study is a teacher at the Elementary School in Kecamatan Matraman, Jakarta Timur. Samples were taken by using simple random sampling technique. Based on this technique, the sample size used in this study were 60 teachers from 589 teachers. Data collection for Work Culture (X) and Job performance (Y) using a questionnaire.

Hypothesis testing is done by using the formula obtained korelasi product moment correlation coefficient $(r) = 0.4668$ and t -test = 4,020 to test the one hand, $df = 58$, and the level of significance $\alpha = 0.05$ significance of the list obtained by the $t_{(58: 0,05)}$ is equal to 2.002. This means that t_{hitung} greater than t_{table} . Thus it can be that the hypothesis can be accepted, so there is a positive relationship between work culture and job performance of teachers in the Elementary School in Kecamatan Matraman, Jakarta Timur.

Keywords: Work Culture, Job performance