## THE RELATIONSHIP BETWEEN EMPLOYEE QUALITY OF WORK LIFE WITH EMPLOYEE JOB PERFORMANCE IN THE OFFICE OF SUKU DINAS PENDIDIKAN KOTA ADMINISTRASI JAKARTA TIMUR (2015)

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## **ABSTRACT**

This study aims to determine the level of quality of work life, the level of employee performance, and the relationship between Quality of Work Life with job performance of employees in office of Suku Dinas Pendidikan Kota Administrasi Jakarta Timur. Accurate variable Quality of Work Life as an independent variable (X) and performance employee as the dependent variable (Y).

The research method used is descriptive in the form of a survey. The population in this study was a employee in Suku Dinas Pendidikan Kota Administrasi Jakarta Timur. Samples taken using the simple random sampling technique. Based on these techniques sample size in this study of 60 employees from 108 employees. Data collection elephantiasis Quality of Work Life variable (X) and employee job performance (Y) using a questionnaire.

Hypothesis testing is done by using the product moment correlation formula to the correlation coefficient (r) = 0.49343 and t-test produces a value of 5,168 with one-party test with dk = 83 and significance level  $\alpha = 0.05$  significance list derived from  $t_{(83,\ 0.025)}$  amounts to 1,989. This means that count-t greater than table-t. Thus it can be said that the hypothesis can be accepted, thus there is a positive relationship between Quality of Work Life with employee job performance.

Keywords: Quality of Work Life, Employee Job Performance