

# RELATIONSHIP BETWEEN ORGANIZATIONAL CULTURE WITH TEACHER JOB SATISFACTION IN STATE PRIMARY SCHOOL BABELAN DISTRICT OF BEKASI REGENCY

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## ABSTRACT

*This study aims to determine the level of organizational culture level, the level of job satisfaction of teachers and the relationship between organizational culture and job satisfaction of teachers in the State Primary School Babelan District of Bekasi Regency. The variables studied were organizational culture as the independent variable (X) and job satisfaction as related variables (Y).*

*The method used is descriptive in the form of a survey. The population in this study is a teacher at the State Primary School Babelan District of Bekasi Regency. Samples were taken by using simple random sampling technique. Based on this technique, the sample size used in this study were 60 teachers from 378 teachers. Data collection for organizational culture (X) and job satisfaction (Y) using a questionnaire. Hypothesis testing is done by using the formula obtained korelasi product moment correlation coefficient ( $r = 0.3725$  and  $t\text{-test} = 3,057$  to test the one hand,  $df = 58$ , and the level of significance  $\alpha = 0.05$  significance of the list obtained by the  $t_{(58; 0,05)}$  is equal to 2.002. This means that  $t_{hitung}$  greater than  $t_{table}$ . Thus it can be dikatakan that the hypothesis can be accepted, so there is a positive relationship between organizational culture and job satisfaction of teachers in the State Primary School Babelan District of Bekasi Regency.*

*Keywords: Organizational Culture, Job Satisfaction*