

DAFTAR PUSTAKA

- Abbas, W., & Asghar, I. (2010). THE ROLE OF LEADERSHIP IN ORGANIZATIONAL CHANGE Relating the Successful Organizational change to Visionary and Innovative Leadership. *Industrial Engineering, June*, 53.
- Acharya, S. R., & Morichi, S. (2012). *Urban Transport Dynamics*. 51–75. https://doi.org/10.1007/978-3-642-29743-4_4
- Alvesson, M., & Sveningsson, S. (2007). Changing organizational culture: Cultural change work in progress. In *Changing Organizational Culture: Cultural Change Work in Progress*. <https://doi.org/10.4324/9780203935965>
- Appelbaum, S. H., St-Pierre, N., & Glavas, W. (1998). Strategic organizational change: The role of leadership, learning, motivation and productivity. *Management Decision, 36*(5), 289–301. <https://doi.org/10.1108/00251749810220496>
- Arnold, K. A., Turner, N., Barling, J., Kelloway, E. K., & McKee, M. C. (2007). Transformational Leadership and Psychological Well-Being: The Mediating Role of Meaningful Work. *Journal of Occupational Health Psychology, 12*(3), 193–203. <https://doi.org/10.1037/1076-8998.12.3.193>
- Atkinson, T. N., & Pilgreen, T. (2011). Adopting the Transformational Leadership Perspective in a Complex Research Environment. *Research Management Review, 18*(1), 42–63. http://www.ncura.edu/content/news/rmr/docs/v18n1_Atkinson_Pilgreen.pdf
- Avey, J. B., Luthans, F., & Youssef, C. M. (2010). The additive value of positive psychological capital in predicting work attitudes and behaviors. *Journal of Management, 36*(2), 430–452. <https://doi.org/10.1177/0149206308329961>
- Avolio, B. J., & Bass, B. M. (1988). Transformational leadership, charisma, and beyond. In J. G. Hunt, B. R. Baliga, H. P. Dachler, & C. A. Schriesheim (Eds.), *International leadership symposia series. Emerging leadership vistas* (pp. 29–49). Lexington Books/D.C. Health and Com.
- Avolio, B. J., & Bass, B. M. (2002). *Developing potential across a full range of leadership*. Lawrence Erlbaum Associates.
- Avolio, B. J., Bass, B. M., & Jung, D. I. (1999). Re-examining the components of transformational and transactional leadership using the multifactor leadership questionnaire. *Journal of Occupational and Organizational Psychology, 72*(4), 441–462. <https://doi.org/10.1348/096317999166789>
- Bass, B. M. (1990). From Transactional to Transformational leadership: Learning to share the vision. *Organizational Dynamics, 18*(3), 19–31. [https://doi.org/doi.org/10.1016/0090-2616\(90\)90061-S](https://doi.org/doi.org/10.1016/0090-2616(90)90061-S)
- Bass, B. M. (1999). *Two Decades of Research and Development in Transformational Leadership*. April, 9–32. <https://doi.org/http://dx.doi.org/10.1080/135943299398410>
- Bass, B. M., & Avolio, B. J. (1990). Developing Transformational Leadership: 1992 and Beyond. *Journal of European Industrial Training, 14*(5). <https://doi.org/http://dx.doi.org/10.1108/03090599010135122>
- Bass, B. M., Avolio, B. J., Jung, D. I., & Berson, Y. (2003). Predicting unit performance by assessing transformational and transactional leadership. *Journal of Applied Psychology, 88*(2), 207–218. <https://doi.org/10.1037/0021-9010.88.2.207>
- Bass, B. M., & Riggio, R. E. (2006). *Transformational Leadership* (2nd ed.). Lawrence Erlbaum Associates.

- Bennett, N., & Lemoine, G. J. (2014). What a difference a word makes: Understanding threats to performance in a VUCA world. *Business Horizons*, 57(3), 311–317. <https://doi.org/10.1016/j.bushor.2014.01.001>
- Bensimon, E. M. (1989). *The meaning of “good presidential leadership”*: A frame analysis (pp. 107–123). Review of Higher Education.
- Bergeron, F., Raymond, L., & Rivard, S. (2004). Ideal patterns of strategic alignment and business performance. *Information and Management*, 41(8), 1003–1020. <https://doi.org/10.1016/j.im.2003.10.004>
- Bertrand, Y. (2004). *Nowhere else: Wisdom for daily life*. Atwood.
- Black, J., & Reynolds, W. M. (2013). Examining the relationship of perfectionism, depression, and optimism: Testing for mediation and moderation. *Personality and Individual Differences*, 54(3), 426–431. <https://doi.org/10.1016/j.paid.2012.10.012>
- Bogdan, R. C., & Biklen, S. K. (2007). *Qualitative research for education: an introduction to theories and methods*.
- Bourgeois, J. (2017). *Neither Here nor There: Transformational Leadership and Cultural Intelligence in Presidents of U.S. Accredited Universities Located in Foreign Countries*. <http://digital.sandiego.edu/dissertations%0Ahttp://digital.sandiego.edu/dissertations>
- Boyatzis, R. E. (1998). *Transforming qualitative information: Thematic analysis and code development*. SAGE Publications, Inc.
- Brandis, B. (2003). *Transformational leadership in higher education : From politics to porcelain Transformational leadership in higher education : From politics to.*
- Bronkhorst, B., Steijn, B., & Vermeeren, B. (2015). Transformational Leadership, Goal Setting, and Work Motivation: The Case of a Dutch Municipality. *Review of Public Personnel Administration*, 35(2), 124–145. <https://doi.org/10.1177/0734371X13515486>
- Bryman, A. (2012). *Social Research Methods* (4th ed.). Oxford University Press.
- Burhanuddin, A. (2014). *Teori-teori Kepemimpinan*. <https://afidburhanuddin.wordpress.com/2014/01/20/teori-teori-kepemimpinan/>
- Burns, J. M. (1978). *LEADERSHIP*. Harper & Row.
- Bushra, F., Usman, A., & Naveed, A. (2011). Effect of Transformational Leadership on Employees ' Job Satisfaction and Organizational Commitment in Banking Sector of Lahore (Pakistan). ... *Journal of Business & Social Science*, 2(18), 261–268. http://www.ijbssnet.com/journals/Vol_2_No_18_October_2011/31.pdf
- Carpini, J. A., Parker, S. K., & Griffin, M. A. (2017). A look back and a leap forward: A review and synthesis of the individual work performance literature. In *Academy of Management Annals* (Vol. 11, Issue 2). <https://doi.org/10.5465/annals.2015.0151>
- Cetin, M. O., & Kinik, F. S. F. (2015). An Analysis of Academic Leadership Behavior from the Perspective of Transformational Leadership. *Procedia - Social and Behavioral Sciences*, 207, 519–527. <https://doi.org/10.1016/j.sbspro.2015.10.122>
- Chen, T.-J., Wu, C.-M., & Wang, Y.-C. (2015). Impact of Transformational Leadership Behaviors and Psychological Optimism on Subordinate Performance in Taiwan's Tourism Hotel Industry. *Open Journal of Social Sciences*, 03(07), 174–179. <https://doi.org/10.4236/jss.2015.37028>
- Chen, Y., Ning, R., Yang, T., Feng, S., & Yang, C. (2018). Is transformational leadership always good for employee task performance? Examining curvilinear and moderated relationships. *Frontiers of Business Research in China*, 12(1), 117–133. <https://doi.org/10.1186/s11782-018-0044-8>

- Chou, P. (2014). Does Transformational Leadership matter during Organizational Change? *European Journal of Sustainable Development*, 3(3), 49–62. <https://doi.org/10.14207/ejsd.2014.v3n3p49>
- Christensen, A., Walumba, F. O., & Muchiri. (2013). Leadership and Meaningful Work. In *Purpose and meaning in the workplace* (Issue January 2013, pp. 197–215). American Psychological Association Authors: <https://doi.org/10.1093/oxfordhb/9780198788232.013.19>
- Christie, A., Barling, J., & Turner, N. (2011). Pseudo-Transformational Leadership: Model Specification and Outcomes. *Journal of Applied Social Psychology*, 41(12), 2943–2984. <https://doi.org/10.1111/j.1559-1816.2011.00858.x>
- Coates, H., Meek, L., Brown, J., Friedman, T., Noonan, P., & Mitchell, J. (2013). *Journal of Further and Higher VET leadership for the future – characteristics , contexts and capabilities*. November 2014, 37–41. <https://doi.org/10.1080/0309877X.2012.684042>
- Cohen, M. D., & Sproull, L. S. (1996). *Organizational change* (Issue 177). SAGE Publications, Inc.
- Colquitt, J., LePine, J., & Wesson, M. (2020). *Organizational Behavior: Improving Performance and Commitment in the Workplace* (7th ed.). McGraw Hill.
- Council for Educational Research, A. (2007). Australian Council for Educational Research The Leadership Challenge : Improving Learning in Schools (Conference Proceedings) Australian Council for Educational Research (ACER). *Recommended Citation Australian Council for Educational Research Conference Proceedings*.
- Coyle-Shapiro, J. A. M., & Conway, N. (2005). Exchange relationships: Examining psychological contracts and perceived organizational support. *Journal of Applied Psychology*, 90(4), 774–781. <https://doi.org/10.1037/0021-9010.90.4.774>
- Crawford, C. B., Gould, L. V., & Scott, R. F. (2003). Transformational Leader as Champion and Techie: Implications for Leadership Educators. *Journal of Leadership Education*, 2(1), 57–73. <https://doi.org/10.12806/V2/I1/TF1>
- Dawson, P. M. B. (2002). Understanding Organizational Change: The Contemporary Experience of People at Work. In *Understanding Organizational Change: The Contemporary Experience of People at Work*. SAGE Publications Ltd.
- Demirel, E., & Bayer, D. (2015). Establishment of Cooperation and Collaboration Platforms Between Universities and Industry To Improve Education Quality. *The Online Journal of Quality in Higher Education-July*, 2(July 2015). www.tojqih.net
- Densten, I. L. (2005). The relationship between visioning behaviours of leaders and follower burnout. *British Journal of Management*, 16(2), 105–118. <https://doi.org/10.1111/j.1467-8551.2005.00428.x>
- Eisenbach, R., Watson, K., & Pillai, R. (1999). Transformational leadership in the context of organizational change. *Journal of Organizational Change Management*, 12(2), 80–88. <https://doi.org/10.1108/09534819910263631>
- Estes, Z., & Ward, T. B. (2002). The emergence of novel attributes in concept modification. *Creativity Research Journal*, 14(2), 149–156. https://doi.org/10.1207/S15326934CRJ1402_2
- Fahimirad, M. (2016). *Effective Academic Leadership of Learning and Teaching in Malaysian Higher Education*. 6(4), 67–83. <https://doi.org/10.5296/ijhrs.v6i4.10337>
- Fisher, J. L., & Koch, J. V. (1996). *Presidential Leadership: Making a Difference*. The Oryx Press.
- French, J. R. P., J. (1956). A formal theory of social power. *Psychological Review*,

- 12(2), 181–194. <https://doi.org/10.1037/h0046123>
- Freudenberg, B., & Samarkovski, L. (2014). Enthusiasm and the Effective Modern Academic - Excerpt. (2014) *Australian Universities Review*, 56(1), 22–31.
- Geers, A. L., Wellman, J. A., & Lassiter, G. D. (2009). Dispositional Optimism and Engagement: The Moderating Influence of Goal Prioritization. *Journal of Personality and Social Psychology*, 96(4), 913–932. <https://doi.org/10.1037/a0014830>
- Ghasabeh, M. S., & Provitera, M. J. (2017). Transformational Leadership: Building an Effective Culture to Manage Organisational Knowledge. *The Journal of Values-Based Leadership*, 10(2). <https://doi.org/10.22543/0733.102.1187>
- Gregory Stone, A., Russell, R. F., & Patterson, K. (2004). Transformational versus servant leadership: A difference in leader focus. *Leadership & Organization Development Journal*, 25(4), 349–361. <https://doi.org/10.1108/01437730410538671>
- Hackmann, M. Z., & Johnson, C. E. (2013). Leadership: A Communication Perspective, Sixth Edition. In *Journal of Chemical Information and Modeling* (Vol. 53, Issue 9).
- Harb, B., & Sidani, D. (2019). Transformational leadership for organizational change in the Lebanese public sector. *Problems and Perspectives in Management*, 17(2), 205–216. [https://doi.org/10.21511/ppm.17\(2\).2019.15](https://doi.org/10.21511/ppm.17(2).2019.15)
- Hartog, D.N. Den, Muijen, J. J. Van, & Koopman, P. . (1997). Transactional versus transformational leadership: An observational field study. *Journal of Occupational and Organizational Psychology*, 70(1992), 19–34.
- Hartog, Deanne N Den, Muijen, J. J. Van, & Koopman, P. L. (1997). *Transactional versus transformational leadership : An analysis of the MLQ*. 1992, 19–34.
- Hase, S. (2002). *Simplicity in complexity: Capable people and capable organisations need each other*. November.
- Hayati, D., Charkhabi, M., & Naami, A. Z. (2014). The relationship between transformational leadership and work engagement in governmental hospitals nurses: A survey study. *SpringerPlus*, 3(1), 1–7. <https://doi.org/10.1186/2193-1801-3-25>
- Heracleous, L., & Barrett, M. (2001). Organizational Change as Discourse: Communicative Actions and Deep Structures in the Context of Information Technology Implementation. *Academy of Management Journal*, 44(4), 755–778. <https://doi.org/10.5465/3069414>
- Hoque, M., & Ntsele, S. M. (2018). *Dertimining the Relationship Between Transformational Leadership and Risk Management in the Retail Bank*. October, 87927. <https://doi.org/10.20472/iac.2018.044.020>
- House, R. J. (1996). House_Path-goal theory of leadersip: Lessons, Legacy, and AReformulated Theory pdf. *Leadership Quarterly*, 7(3), 323–352.
- Howell, J. M., & Avolio, B. J. (1993). Transformational Leadership, Transactional Leadership, Locus of Control, and Support for Innovation: Key Predictors of Consolidated-Business-Unit Performance. *Journal of Applied Psychology*, 78(6), 891–902. <https://doi.org/10.1037/0021-9010.78.6.891>
- Joo, B. K., Yoon, H. J., & Jeung, C. W. (2012). The effects of core self-evaluations and transformational leadership on organizational commitment. *Leadership and Organization Development Journal*, 33(6), 564–582. <https://doi.org/10.1108/01437731211253028>
- Karaca, H., Kapucu, N., & Van Wart, M. (2012). Examining the Role of Transformational Leadership in Emergency Management: The Case of FEMA.

- Risk, Hazards & Crisis in Public Policy*, 3(3), 19–37.
<https://doi.org/10.1002/rhc3.10>
- Karrupiah, C. a/p, Fooi, F. S., Hamid, J. A., & Samah, B. A. (2014). Transformational Leadership, School Culture and Risk Management Practices at Elementary Schools in Malaysia. *Middle-East Journal of Scientific Research*, 19, 39–46.
<https://doi.org/10.5829/idosi.mejsr.2014.19.icmrp.7>
- Keller, R. T. (2006). Transformational leadership, initiating structure, and substitutes for leadership: A longitudinal study of research and development project team performance. *Journal of Applied Psychology*, 91(1), 202–210.
<https://doi.org/10.1037/0021-9010.91.1.202>
- Kevin Kelloway, E., Barling, J., Kelley, E., Comtois, J., & Gatien, B. (2003). Remote transformational leadership. *Leadership & Organization Development Journal*, 24(3), 163–171. <https://doi.org/10.1108/01437730310469589>
- Kezar, A., & Eckel, P. (2008). Advancing diversity agendas on campus: Examining transactional and transformational presidential leadership styles. *International Journal of Leadership in Education*, 11(4), 379–405.
<https://doi.org/10.1080/13603120802317891>
- Kim, H., & Stoner, M. (2008). Burnout and turnover intention among social workers: Effects of role stress, job autonomy and social support. *Administration in Social Work*, 32(3), 5–25. <https://doi.org/10.1080/03643100801922357>
- Kirby, P. C., Paradise, L. V, King, M. I., Kirby, P. C., Paradise, L. V, & King, M. I. (2010). *Extraordinary Leaders in Education : Understanding Transformational Leadership*. February 2015, 37–41.
<https://doi.org/10.1080/00220671.1992.9941130>
- Kirkbride, P. (2006). Developing transformational leaders: The full range leadership model in action. *Industrial and Commercial Training*, 38(1), 23–32.
<https://doi.org/10.1108/00197850610646016>
- Kotter, J. P. (1995). *Leading change: why transformational efforts fail*. 59–67.
- Kotter, J. P. (1996). *Leading Change*. Harvard Business School Press.
- Kreitner, R., & Kinicki, A. (2010). *Organizational Behavior* (9th ed.). McGraw-Hill.
- Le, P. B., & Lei, H. (2019). Determinants of innovation capability: the roles of transformational leadership, knowledge sharing and perceived organizational support. *Journal of Knowledge Management*, 23(3), 527–547.
<https://doi.org/10.1108/JKM-09-2018-0568>
- Lee, M. (2014). Transformational leadership: is it time for a recall? *International Journal Of Management and Applied Research*, 1(1), 17–29.
<https://doi.org/10.18646/2056.11.14-002>
- Lincoln, Y. S., & Guba, E. G. (1988). Naturalistic Inquiri. In *Review of Higher Education* (Vol. 12, Issue 3, pp. 221–240). <https://doi.org/10.1353/rhe.1989.0017>
- Lussier, R. N., & Achua, C. F. (2010). LEADERSHIP Theory, Application, & Skill Development. In *The American Journal of Geriatric Psychiatry* (Fourth, Vol. 18, Issue 3). South-Western Cengage Learning.
<https://doi.org/10.1097/01.jgp.0000369161.13792.ad>
- Luyten, H., & Bazo, M. (2019). Transformational leadership, professional learning communities, teacher learning and learner centred teaching practices; Evidence on their interrelations in Mozambican primary education. *Studies in Educational Evaluation*, 60(November 2017), 14–31.
<https://doi.org/10.1016/j.steduc.2018.11.002>
- Lyubomirsky, S., King, L., & Diener, E. (2005). The benefits of frequent positive affect: Does happiness lead to success? *Psychological Bulletin*, 131(6), 803–855.

- <https://doi.org/10.1037/0033-2909.131.6.803>
- MacKenzie, S. B., Podsakoff, P. M., & Jarvis, C. B. (2005). The problem of measurement model misspecification in behavioral and organizational research and some recommended solutions. *Journal of Applied Psychology, 90*(4), 710–730. <https://doi.org/10.1037/0021-9010.90.4.710>
- Madsen, S. (2006). Learning to Lead in Higher Education: Insights into the Family Backgrounds of Women University Presidents. *Online Submission, 1976*, 571–578.
- Malik, A. R., & Singh, P. (2016). Transformational leadership and cultural minorities: A conceptual model. *European Business Review, 28*(1), 1–12. <https://doi.org/10.1108/EBR-12-2015-0181>
- Manshadi, M. D., Ebrahimi, F. P., & Abdi, H. M. (2014). A study of the relationship between transformational leadership and organizational learning. *Journal of Business Management, 4*(1), 12–20.
- Marks, M. L., & Mirvis, P. H. (2010). *Joining Forces: Making One plus One Equal Three in Mergers, Acquisitions and Alliances*. Jossey-Bass.
- Mathison, S. (1988). Why Triangulate? *Educational Researcher, 17*(2)(March 1988), 13–17. <https://doi.org/10.3102%2F0013189X017002013>
- McKinsey. (2017). *What the future of work will mean for jobs, skills, and wages: Jobs lost, jobs gained* | McKinsey. <https://www.mckinsey.com/featured-insights/future-of-work/jobs-lost-jobs-gained-what-the-future-of-work-will-mean-for-jobs-skills-and-wages>
- McShane, S. L., & Von Glinow, M. A. Y. (2018). *Organizational Behavior: Emerging Knowledge. Global Reality* (8th Edition). In *McGraw-Hill*.
- Merriam, S. B. (2009). *Qualitative Research* (Second). Jossey-Bass. <https://doi.org/10.1017/CBO9781107415324.004>
- Moynihan, D. P., Pandey, S. K., & Wright, B. E. (2013). Transformational leadership in the public sector: Empirical evidence of its effects. *Public Administration Reformation: Market Demand from Public Organizations, May 2015*, 86–104. <https://doi.org/10.4324/9780203694428>
- Muenjohn, N. (2015). *Transformational Leadership: A New Force In Leadership Research*. February.
- Muenjohn, N., & Armstrong, A. (2008). Evaluating the Structural Validity of the Multifactor Leadership Questionnaire (MLQ), Capturing the Leadership Factors of Transformational-Transactional Leadership. *Journal of Business Management, 4*(1), 3–14.
- Mullins, L. J. (2016). *Management and organisational behaviour* (11th ed.). Pearson.
- Nelson, D. L., & Quick, J. C. (2011). *Principles Of Organizational Behavior: Realities Challenges* (7th ed.). Cengage Learning.
- Nemanich, L. A., & Keller, R. T. (2007). Transformational leadership in an acquisition: A field study of employees. *Leadership Quarterly, 18*(1), 49–68. <https://doi.org/10.1016/j.leaqua.2006.11.003>
- Nging, T. K., & Yazdanifard, R. (2015). The general review of how different leadership styles cause the transformational change efforts to be successful. *International Journal of Management, Accounting & Economics, 2*(9), 1130–1140. <http://search.ebscohost.com.ezproxy.liberty.edu:2048/login.aspx?direct=true&db=bth&AN=116258276&site=ehost-live&scope=site>
- Nilwala, N., Gunawardana, K., & Fernando, R. L. S. (2017). Scale for Measuring Transformational Leadership in Public Sector Organizations in Sri Lanka: With Special Reference to Ministries of Western Provincial Council. *International Journal of Management and Sustainability, 6*(4), 63–74. <https://doi.org/10.18488/journal.11/2017.64.63.74>

- Niphadkar, C., & Kuhil, A. M. (2017). The New age of Transformational Leadership: Evolution and Attributes. *Journal of Chemical Information and Modeling*, 53(9), 1689–1699. file:///C:/Users/User/Downloads/fvm939e.pdf
- Northouse, P. G. (2013). Leadership: Theory and Practice (5th edition). In *Journal of Educational Administration* (Vol. 50, Issue 3). <https://doi.org/10.1108/09578231211232022>
- Northouse, P. G. (2016). *Leadership: Theory and practice*. Sage Publications, Inc.
- Nwagbara, U. (2010). TOWARDS A PARADIGM SHIFT IN THE NIGER DELTA : TRANSFORMATIONAL LEADERSHIP CHANGE IN THE ERA OF POST AMNESTY DEAL. 12(3), 387–400.
- Pachmajer, M. (2019). *Reading, writing, calculating and coding — internal education prevents digitization losers*. <https://pachmajer.medium.com/reading-writing-calculating-and-coding-internal-education-prevents-digitization-losers-a22102cf63ae>
- Parray, O. (2017). *Laporan Ketenagakerjaan Indonesia 2017: Memanfaatkan Teknologi untuk Pertumbuhan dan Penciptaan Lapangan Kerja*. Organisasi Perburuhan Internasional 2017.
- Pawar, B. S., & Eastman, K. K. (1997). The Nature and Implications of Contextual Influences on Transformational Leadership: A Conceptual Examination Badrinarayan Shankar Pawar ; Kenneth K . Eastman. *Academy of Management Review*, 22(1), 80–109.
- Perera, H. N., & McIlveen, P. (2014). The role of optimism and engagement coping in college adaptation: A career construction model. *Journal of Vocational Behavior*, 84(3), 395–404. <https://doi.org/10.1016/j.jvb.2014.03.002>
- Perry, J. L., Mesch, D., & Paarlberg, L. (2006). Motivating Employees in a New Governance Era: The Performance Paradigm Revisited. *Public Administration Review*, 505–514. <https://doi.org/doi.org/10.1111/j.1540-6210.2006.00611.x>
- Peterson, P. L. (2016). *Women as transformative leaders in higher education: An interpretive multi-case study*. 155. http://ir.stthomas.edu/caps_ed_orgdev_docdiss
- Podsakoff, M., Mackenzie, S. B., & Moorman, H. (1990). Transformational leader behaviors and their effects on followers' trust in leader, satisfaction, and organizational citizenship behaviors. *Leadership Quarterly*, 2, 107–142.
- Reid, W. M., & Dold, C. J. (2018). Burns, Senge, and the Study of Leadership. *Open Journal of Leadership*, 07(01), 89–116. <https://doi.org/10.4236/ojl.2018.71006>
- Robins, S. P., & Judge, T. A. (2019). *Organizational Behaviour* (18th ed.). Pearson.
- Rosnani, T. (2012). Pengaruh Kepemimpinan Transaksional dan Kepemimpinan Transformasional Terhadap Kepuasan Kerja dan Kinerja Dosen Universitas Tanjungpura Pontianak. 3(1), 1–28.
- Roynisfan, Darwin, & Siburian, P. (2015). Pengembangan Model Kepemimpinan Transformasional Kepala Sekolah dalam Meningkatkan Kinerja Sekolah. *Pelangi Pendidikan*, 22(2), 1–14.
- Sarros, J. C., Cooper, B. K., & Santora, J. C. (2008). Building a climate for innovation through transformational leadership and organizational culture. *Journal of Leadership and Organizational Studies*, 15(2), 145–158. <https://doi.org/10.1177/1548051808324100>
- Sarros, J. C., & Santora, J. C. (2001). The transformational-transactional leadership model in practice. *Leadership & Organization Development Journal*, 22(8), 383–394. <https://doi.org/10.1108/01437730110410107>
- Sayyadi, M. (2020). *How Transformational Leadership Affects Positive Change*. Richtopia. <https://richtopia.com/effective-leadership/transformational-leadership>

- Scheier, M. F., & Carver, C. S. (1985). Optimism, coping, and health: assessment and implications of generalized outcome expectancies. *Health Psychology: Official Journal of the Division of Health Psychology, American Psychological Association*, 4(3), 219–247. <https://doi.org/10.1037/0278-6133.4.3.219>
- Schrujjer, S. G. L., & Vansina, L. S. (1999). Leadership and Organizational Change: An Introduction. *European Journal of Work and Organizational Psychology*, 8(1), 1–8. <https://doi.org/10.1080/135943299398401>
- Schwab, K. (2017). *The Fourth Industrial Revolution*. Crown Publishing Group.
- Scott, G., Coates, H., & Anderson, M. (2008). *Learning leadership in times of change: Academic Leadership Capabilities for Australian Higher Education* (Issue May).
- Shaheen, F. (2015). A Study of Optimism and Self Esteem in Relation to Psychological Distress Among Professional and Non professional Students. *International Journal of Education and Psychological Research*, 4(1), 65–68. http://ijepr.org/doc/V4_Is1_March15/ij15.pdf
- Shahmandi, E. (2011). *Competencies , Roles and Effective Academic Leadership in World Class University*. 2(1), 44–53. <https://doi.org/10.5430/ijba.v2n1p44>
- Shamir, B. (1995). Social distance and charisma: Theoretical notes and an exploratory study. *Monographs in Leadership and Management*, 9(1), 225–254. <https://doi.org/10.1108/S1479-357120180000009021>
- Shibru, B., & Darshan, G. M. (2011). *Transformational Leadership and its Relationship with Subordinate Satisfaction with the Leader (The case of Leather Industry in Ethiopia)*. 686–697.
- Shrestha, M. (2020). Transformational Leadership and its Dimensions: Contributions in Organizational Change among Schools. *BSSS Journal of Management*, March. <https://doi.org/10.51767/jm1107>
- Soetjipto, A., Seda, F. E., Noor, I. R., Budi, S., Wardani, E., & Soebagio, N. (2014). Otonomi dan Tata Kelola Perguruan tinggi Negeri (Studi Kasus di Universitas Indonesia , Universitas Negeri Jakarta , dan Universitas Islam Negeri Syarif Hidayatullah). *Jurnal Masyarakat Dan Budaya*, 16(2), 293–304.
- Sosik, J. J., Godshalk, V. M., & Yammarino, F. J. (2004). Transformational leadership, learning goal orientation, and expectations for career success in mentor-protégé relationships: A multiple levels of analysis perspective. *Leadership Quarterly*, 15(2), 241–261. <https://doi.org/10.1016/j.leaqua.2004.02.003>
- Sugiyono. (2013). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. CV. Alfabeta.
- Tourish, D., & Pinnington, A. (2002). Transformational leadership, corporate cultism and the spirituality paradigm: An unholy trinity in the workplace? *Human Relations*, 55(2), 147–172. <https://doi.org/10.1177/0018726702055002181>
- Undang-Undang Republik Indonesia Nomor 12 Tahun 2012 Tentang Pendidikan Tinggi, 32 (2012).
- Usman, M. (2020). Transformational Leadership and Organizational Change: In The Context of Today's Leader. *International Business Education Journal*, 13(1), 95–107.
- van der Voet, J. (2016). Change Leadership and Public Sector Organizational Change: Examining the Interactions of Transformational Leadership Style and Red Tape. *American Review of Public Administration*, 46(6), 660–682. <https://doi.org/10.1177/0275074015574769>
- Vroom, V. H., & Jago, A. G. (1978). On the validity of the Vroom-Yetton model. *Journal of Applied Psychology*, 63(2), 151–162. <https://doi.org/10.1037/0021-9010.63.2.151>
- Wehrich, H., & Koontz, H. (2005). *Management: A Global Perspective*. McGraw-Hill.

- Wright, B. E., Moynihan, D. P., & Pandey, S. K. (2012). Pulling the Levers: Transformational Leadership, Public Service Motivation, and Mission Valence. *Public Administration Review*, 72(2), 206–215. <https://doi.org/10.1111/j.1540-6210.2011.02496.x>
- Yin, R. K. (2018). *Case study research and applications: Design and methods*. SAGE Publications, Inc. <https://doi.org/10.1177/109634809702100108>
- Yousef, D. A. (2000). Organizational commitment and job satisfaction as predictors of attitudes toward organizational change in a non-western setting Darwish. *Personnel Review*, 29(5), 567–592. <https://doi.org/http://dx.doi.org/10.1108/00483480010296401>
- Yukl, G. (1999). An evaluation of conceptual weaknesses in transformational and charismatic leadership theories. *Leadership Quarterly*, 10(2), 285–305. [https://doi.org/10.1016/S1048-9843\(99\)00013-2](https://doi.org/10.1016/S1048-9843(99)00013-2)
- Yukl, G. (2013). *Leadership in Organizations. 8th Edition*. Prentice-Hall. <http://library1.nida.ac.th/termpaper6/sd/2554/19755.pdf>



*Mencerdaskan &
Memartabatkan Bangsa*