

MANAGEMENT OF MANPOWER TRAINING IN IMPLEMENTING THE TECHNICAL WORK TRAINING CENTER (UPTD BLK) TANGERANG CITY

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ABSTRACT

The purpose of this study was to determine the management of manpower training in Implementing the technical work training center (UPTD BLK) Tangerang City. We know that management is key to the implementation of an activity. Therefore, the success of a program depends on how the activities in managing the program / activity. This study used a qualitative approach with a phenomenological method. Where the data collection is done in natural conditions and data collection techniques participate more observation, interviews and documentation by using instruments interview guide prepared by grating is used to facilitate researchers in getting clarity from the study were examined. In the data processing is done is data collection, data reduction, and conclusion. Triangulation is used triangulation source. This study was conducted from February to June 2015. Based on the results obtained by researchers at UPTD BLK Tangerang City This shows that management training at UPTD BLK Tangerang City consisting of planning, organizing, actuatung, and controlling has been going well and in accordance with the guidelines for the implementation of the existing training, this can be seen with the passage of a training program to date. However, in some aspects of management, UPTD BLK Tangerang City need to strive to increase the implementation of the management aspects of the employment training so that the results / performance UPTD BLK better Tangerang City and maximum. Researchers recommendation is conveyed to the recruitment process in order to held the selection of participants, the need for increased socialization training programs, practice equipment immediately adapted to technological developments, and the need for a third party as a place of apprenticeship or workplace.

Key Words: Qualitative, Management, Training