

**THE INFLUENCE OF EMPLOYEE ENGAGEMENT AND JOB
SATISFACTION ON PRODUCTIVITY OF TEACHER ON STATE
VOCATIONAL HIGH SCHOOL IN THE DISTRICT OF INDRAMAYU**

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ABSTRACT

The objective of the research is to obtain information about the influence of employee engagement and job satisfaction on productivity on teachers of state vocational high school in the district of Indramayu.

The research was conducted to all of state vocational high school teachers at the district of Indramayu by using a survey method with path analysis applied in testing hypothesis. The number 92 teachers as sample was selected by using Slovin formula.

The result of the study reveals that: (1) there is direct effect of employee engagement on productivity. (2) there is direct effect of job satisfaction on productivity. (3) there is direct effect of employee engagement on job satisfaction. Therefore to enhance teacher's productivity can be carried out by employee engagement, and job satisfaction.

Keywords: Employee engagement, job satisfaction, and productivity