

**ABSTRACT****THE EFFECT OF PARTICIPATIVE LEADERSHIP AND JOB SATISFACTION  
TOWARD ORGANIZATION COMMITMENT AT PUBLIC ELEMENTARY SCHOOL IN  
THE DISTRICT KRAMAT JATI EAST JAKARTA****ADE ROSLIANA**

*The objective research is to obtain information concerning to the effect of participative leadership and job satisfaction toward teacher's organizational commitment. Data collection done toward 83 from 104 teachers of the elementary school in the district Kramat Jati east Jakarta. The research methodology used survey. Respondents were chosen by simple random sampling technique. The data were collected with questionnaire and analyzed with path analysis. Result on the analysis it is concluded that (1) there the positive direct effect of participative leadership toward organizational commitment, (2) there is positive direct effect of job satisfaction toward organizational commitment and (3) there is positive direct effect of participative leadership toward job satisfaction.*

*Keyword: Organizational Commitment, Participative Leadership and Job Satisfaction.*