

**THE EFFECT OF LEADERSHIP, ORGANIZATION CLIMATE, AND
MOTIVATION OF WORKING TO HEAD OF STATE OF PRIMARY SCHOOL IN
CENTRAL JAKARTA WORK PRODUCTIVITY**

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Abstract

This research is aim at determining the effect of styles of leadership, organization climate, and motivation of working to head of state of primary school in Central Jakarta work productivity. The method used was survey with a causal study by involving 125 respondents. There were four instruments which measured styles of leadership, organization climate, l motivation of working, and work productivity. Data has been analyzed by path-analyses. Research results revealed that: (1) there is positive and significant effect of styles of leadership to work productivity, (2) there is positive and significant effect of organization climate to work productivity, (3) there is positive and significant effect of motivation of working to work productivity, (4) there is positive and significant effect of styles of leadership to motivation of working, (5) there is positive and significant effect of organization climate to motivation of working. Therefore, it could be concluded that if head of state of primary school work productivity would be improved, then the effect of styles of leadership, organization climate, and motivation of working should be taken into consideration.

Keywords: *work productivity, the effect of styles of leadership, organization climate, and motivation of working*