ABSTRACT

NURUL ATHIYAH, <u>Principal Role Improving Teacher Quality (Deskriptive</u>. <u>Study of Primary Schools Al Barra, East Jakarta)</u>. Thesis. Jakarta, Department of Educational Management, Faculty of Education, State University of Jakarta. January in 2011.

This study aimed to find out the role of school Principals in Enhancing Teachers Quality in Primary Schools. The focus of research on the role of school principals in enhancing teacher quality, including the role of principals as leaders, the role of principal activities in Support of the master, Conducting Assessment of the activities of the master, Set work program teachers, Providing Information on the Teachers, Improving Teacher Quality School.

The approach and methods used in this research is Descriptive Method Qualitative Approach. Researchers described the situation as it appropriate to the circumstances of the findings in the field. What is the researcher described the observations on Key Informants (Key Information) in this study were the principal, vice Principal, Teachers, and Parents (Committee) in SD Al Barra, East Jakarta.

Based on descriptive data analysis, the results of research on leadership in primary school headmaster Al Barra is as follows: 1) Principal as a leader in primary school Al Barra apply democratic leadership style which is concerned with common interests. Committed leadership at the schools sociated with an increased quality of teachers in the work especially the quality of teachers in learning activities at school. 2) Head Elementary School Al Barra give full support to teachers in performing their duties in their schools ranging from the fulfillment of needs in the books for the provision of material, means of learning, teaching aids, instructional media, 3) the Principal in conducting an assessment of the activities of the teachers in Primary Schools Al Barra is an activity that is necessary to do because with the assessment, the teacher of teachers in schools can be monitored properly, 4) Principal have a role in regulating the activity program at the elementary school teacher Al Barra 'because with the arrangement of duties and responsibilities of teachers it will avoid overlapping resources in carrying out work in schools, especially in carrying out teaching and learning activities, 5) Head of Primary School Al Barra do activities providing information to teachers ranging from how many hours of teaching in the school until when there will be training or seminars for

teachers in schools. With the provision of information to the teacher then the teacher will feel involved in the preparation of school programs and with the information from the school then the teacher will be easier in carrying out activities in schools; 6) Elementary Principal Al Barra very very meperhatikan improving teacher quality, especially in terms of quality improvement learning. And conduct training and educational seminars that will help teachers to improve their knowledge and keterampilanya in teaching. Every week on try to make sharing between the school and teachers to talk about the difficulties in teaching in the classroom.

While the finding of this study is the presence of a good principal leadership in organizing and managing school programs to be implemented then the school activities run smoothly. With smooth xdkolah program that will be implemented then the effectiveness of the organization can be achieved in accordance with the objectives of education in schools.

Suggestion in this study were school leadership implement an open (transparent). Transparency is not just about finances, but also should involve allcomponents of education in school, the assessment system, learning system, the teachers more often to follow Upgrading, seminars needs to be given more and regular schools that put emphasis on meetig additional needs will be understanding, skill or new skills or new skill that arise from the need of solving problems in the face. And the school committee for the teaching and learning activities and other facilities required of students.