

ABSTRACT

ARIF HADI BROTO. The Influence of School Leadership and Job Satisfaction on the Job Performance of Biology Teachers, Under Prof. Dr. I Made Putrawan, and Dr. Supriyatn, M.Si.

Teachers are one of the human resources that play an important role in building the future of the nation, therefore it is important for teachers to have good performance. This study aims to determine the effect of school leadership on the job satisfaction of biology teachers so that it will ultimately affect teacher job performance. The method used is a survey with a causal technique. The sampling technique used stratified sample selection techniques and 111 high school biology teachers were teach in South Jakarta. There are three instruments developed to measure job performance, school leadership and job satisfaction that have been validated. Data were analyzed by regression, correlation and path analysis. The findings of the study show that teacher job satisfaction is directly and significantly influenced by school leadership, as well as job performance is directly affected by job satisfaction significantly, school leadership has an indirect effect on job performance through job satisfaction.

Keywords: School Leadership, Job Satisfaction, Job Performance and Path Analysis.