

DAFTAR PUSTAKA

- Abbasi, G. S., Tahir, M. S., Abbas, M., & Shabbir, M. S. (2020). Examining the relationship between recruitment & selection practices and business growth: An exploratory study. *J Public Affairs*, (August), 1–5. <https://doi.org/10.1002/pa.2438>
- Agard, B., & Kusiak, A. (2004). Standardization of Components, Products and Processes with Data Mining. In *International Conference on Production Research Americas* (hal. 1–4).
- Amstrong, M. (2009). *Amstrong's Handbook of Human TResource Management Practice 11 th Edition*. United Kingdom : Kogan Page.
- Antonacopoulou, E. P. (2000). *Employee development through self-development in three retail banks*. *Pers. Rev.*
- Anwar, A. R. H. (2019). PENDIDIKAN PEMBENTUKAN BINTARA POLRI DALAM MENYIAPKAN LULUSAN YANG PROFESIONAL. *Langlangbuana, Universitas*, (Universitas Langlangbuana, Bandung).
- Arikunto, S. (2010). *Prosedur Penelitian Suatu Pendekatan Praktek* (Revisi IV). Jakarta: Rineke Cipta.
- Arikunto, S., & Jabar, C. S. A. (2004). *Evaluasi Program Pendidikan*. Jakarta: Bumi Aksara.
- Armstrong, M. (2006). *A Handbook of Human Resource Management Practice* (10th Editi). United Kindom: Kogan Page.
- Babalola Oluwayemi, O., Patience, E., Femi Christopher, O., & Sola J., L. (2018). The Implications of Employee's Placement on National Development: A Case of Nigeria. *World Journal of Business and Management*, 4(1), 39. <https://doi.org/10.5296/wjbm.v4i1.12982>
- Balzac, S. (2010). *The McGraw-Hill 36-Hour Course: Organizational Development*. McGraw-Hill Education - Europe.
- Barrick, M. R., & Zimmerman, R. D. (2005). Reducing voluntary, avoidable turnover through selection. *Journal of Applied Psychology*, 90(1), 159.
- Becker, B. E., & Huselid, M. A. (1992). Direct estimates of SDy and the implications for utility analysis. *Journal of Applied Psychology*, 77(3), 227–233.
- Begall, K., van Breeschoten, L., van der Lippe, T., & Poortman, A. R. (2020). Supplemental family leave provision and employee performance: Disentangling availability and use. *International Journal of Human Resource Management*, 0(0), 1–24. <https://doi.org/10.1080/09585192.2020.1737176>
- BPS. (2019). *Statistik Kriminal 2019*.
- Briggs, B. R. (2007). Problems of recruitment in civil service: Case of the Nigerian civil

- service. *African Journal of Business Management*, 1(6), 142–153.
- Brown, C., McManus, C., Davison, I., Gill, P., & Lilford, R. (2019). Using recruitment and selection to build a primary care workforce for the future. *Education for Primary Care*, 30(3), 1–5.
- BSN. (2014). *Pengantar Standardisasi*. Jakarta: Badan Standardisasi Nasional.
- C. McDavid, J., Huse, I., & R.L. Hawthorn, L. (2012). *Program Evaluation and Performance Measurement: An Introduction to Practice* (Second edi). SAGE Publications.
- Cakar, K. (2017). EMPLOYEE RECRUITMENT AND SELECTION PROCESS WITHIN HOTEL ESTABLISHMENTS : A COMPARATIVE CASE STUDY. In *INTERNATIONAL WEST ASIA CONGRESS OF TOURISM RESEARCH (IWACT)* (hal. 225–230). Turkey.
- Champathes, M. R. (2006). *Coaching for performance improvement: The coach model*. *Dev. Learn. Organ.*
- Chan, S. H., & Kuok, O. M. (2011). A Study of Human Resources Recruitment, Selection, and Retention Issues in the Hospitality and Tourism Industry in Macau. *Journal of Human Resources in Hospitality & Tourism*, 10(4), 421–441.
- Chiehiura, O. A., Seçim, H., & Okoro, P. (2016). A critical appraisal of recruitment and selection in the context public service reforms in Nigeria. *The Business & Management Review*, 7(3), 296.
- Chouhan, V. S., & Srivastava, S. (2014). Understanding Competencies and Competency Modeling — A Literature Survey. *IOSR Journal of Business and Management*, 16(1), 14–22. <https://doi.org/10.9790/487x-16111422>
- Clarke, M., & Patrickson, M. (2008). The new covenant of employability. *Employee Relations*, 30(2), 121–141.
- Crawford, J. (2000). *Evaluation of Library and Information Services* (2nd ed.). Aslib, The Association for Information Management.
- Damanik, J. (2015). Upaya dan Strategi Penemuhan Standar Nasional Pendidikan. *J D P*, 8(151), 151–160.
- Demir, R., Wennberg, K., & McKelvie, A. (2017). The strategic management of high-growth firms: A review and theoretical conceptualization. *Long Range Planning*, 50(4), 431–456.
- den Dulk, L., Peters, P., & Poutsma, E. (2012). Variations in adoption of workplace work–family arrangements in Europe: The influence of welfare-state regime and organizational characteristics. *The International Journal of Human Resource Management*, 23(13), 2785–2808. <https://doi.org/10.1080/09585192.2012.676925>
- den Dulk, L. (2001). *Work-family arrangements in organisations: A cross-national study*

in the Netherlands, Italy, the United Kingdom and Sweden. Rozenberg Publishers.

Denver, H. (2010). Equal employment opportunity.

Dessler, G. (2011). *Human Resource Management*. (Twelfth Ed). New Jersey: Pearson Prentice Hall.

Dina, R. H., & Goel, V. (2017). Universal Standards for Quality in Education. In *To enable the delivery of Sustainable Development Goals 2030*. Malaysia.

Dunia Guru. (2018). Standarisasi Kompetensi Guru.

Fransiska, C. (2016). Pengaruh Kompetensi Profesional Guru Terhadap Kualitas Proses Pembelajaran Pada Paket Keahlian Administrasi Perkantoran Di Smk Negeri 1 Bungoro Kabupaten Pangkep. *Jurnal Office*, 2(2).

Hakim, A. (2015). Volume || 4 || Issue || 2 || Pages || PP. *The International Journal Of Engineering And Science (IJES)* ||, 1–12.

Hamalik, O. (2006). *Manajemen Pengembangan Kurikulum (Bandung: Kerjasama Sekolah Pascasarjana Universitas Pendidikan Indonesia dengan*. Jakarta: PT Remaja Rosdakarya.

Hardi, R. S., & Wibawa, B. (2020). Manajemen Pendidik di SDIT Anak Soleh 2 Mataram. *Jurnal Elementary. Kajian Teori dan Hasil Penelitian Pendidikan Sekolah Dasar*, 3(1), 42–47.

Hardianto. (2020). *MANAJEMEN MUTU PENDIDIKAN*. (A. Wulandari, Ed.). Yogyakarta: Bildung.

Hasanati, N. (2018). The Role of Work Life Quality towards Teacher's Professional Commitment. *and Humanities Research, Advances i*(Atlantic Press).

Hitka, M., Zavadzka, Z., Jelacic, D., & Balazova, Z. (2015). *Qualitative Indicators of Company Employee Satisfaction and Their Development in a Particular Period of Time*. (66, Ed.). Drvna Ind.

Inkinen, H. (2016). Review of empirical research on knowledge management practices and firm performance. *Journal of Knowledge Management*, 20(2), 230–257.

ISO/IEC. (2004). *Standardization and related activities*. General vocabulary.

Izadinia, M. (2014). Teacher educators' identity: a review of literature. *European Journal of Teacher Education*, (DOI: 10.1080/02619768.2014.947025). <https://doi.org/DOI: 10.1080/02619768.2014.947025>

Jalal, F., & Supriyadi, D. (2001). *Reformasi Pendidikan dalam Konteks Otonomi Daerah*. Yogyakarta: Adicita Karya Nusa.

Kamayuda, D. M. D., & Krismanda, M. A. (2016). Perencanaan Strategi Bersaing

Sekolah Dalam Meningkatkan Mutu Pendidikan Di Sekolah Swasta Salatiga. *Satya Widya*, 32(2), 79–91.

Kasim, A. (2018). *Evaluasi Program Pembinaan Tenaga Pendidik di SDN 2 Buwun Mas*.

Kristof Brown, A. L., Zimmerman, R. D., & Johnson, E. C. (2005). Consequences of individuals' fit at work: A meta analysis of person–job, person–organization, person–group, and person–supervisor fit. *Personnel Psychology*, 58(2), 281–342.

Kunter, M., Klusmann, U., & Richter, D. (2013). Professional Competence of Teachers : Effects on Instructional Quality and Student Development, 105(3), 805–820. <https://doi.org/10.1037/a0032583>

Kusnandar. (2009). *Guru Profesional, Implementasi Kurikulum Tingkat Satuan Pendidikan dan Sukses dalam Sertifikasi Guru*. Jakarta: Raja Grafindo Persada.

L. Stufflebeam, D., & J. Shinkfield, A. (1985). *Sistematic Evaluation: A Self-Instructional Guide to Theory and Practice*. (A. J. Shinkfield, Ed.). Kluwer-Nijhoff.

Lee, C. H., & Bruvold, N. T. (2003). Creating value for employees: investment in employee development. *International Journal of Human Resource Management*, 14(6), 981–1000.

Lie, A. (2004). *Menjadi sekolah terbaik*. Jakarta: Tanoto Foundation.

Lie, A. (2014a). *Menjadi sekolah terbaik*. Tanoto Foundation. jakarta.

Lie, A. (2014b). *Menjadi sekolah terbaik*. Tanoto Foundation.

M Echols, J., & Shadily, H. (2000). *Kamus Inggris Indonesia*. Jakarta: Gramedia Pustaka Utama.

Mencken, F. C., & Winfield, I. (1998). In Search of the “Right Stuff.” The Advantages and Disadvantages of Informal and Formal Recruiting Practices in External Labor Markets. *American Journal of Economics and Sociology*, 57(2), 135–154.

Míkvaá, M., Prajováá, V. kimovich, Korshunovb, B., Tyurin, A., & Ivan. (2016). Standardization -one of the tools of continuous improvement. In *International Conference on Manufacturing Engineering and Materials, ICMEM 2016* (hal. 329 – 332). Procedia Engineering.

Mukhid, A. (2017). Meningkatkan Kualitas Pendidikan. *Tadrîs*, 2(1).

Mulyatiningsih, E. (2011). *Model Evaluasi Keberlanjutan SD Ke SMP Dalam Rangka Wajib Belajar 9 Tahun*. Yogyakarta.

Muradi. (2018). Urgensi Peran Profesionalisme Polri dalam Praktik Demokrasi Lokal, 76.

Mustafa, S. (2012). *Pemenuhan Standar Nasional Pendidikan*. Makalah Seminar

Pendidikan. Jakarta.

- Nel, P. S., Haasbroek, G. D., Schultz, H. B., Sono, T., & Werner. (2004). *A. Human Resources Management* (6th ed). Southern Africa: Oxford University Press: Cape Town.
- Nelissen, J., Forrier, A., & Verbruggen, M. (2016). Employee development and voluntary turnover: testing the employability paradox. *Human Resource Management Journal*, 1–17. <https://doi.org/10.1111/1748-8583.12136>
- Nigatu, T. (2016). The assessment of recruitment and selection practice on commercial Bank of Ethiopia (CBEAt Adama District). *International Journal in Management & Social Science*, 4(6), 792–807.
- Nisail, J. S., & Sontani, U. T. (2018). Sarana dan prasarana pembelajaran sebagai faktor determinan terhadap motivasi belajar siswa. *JURNAL PENDIDIKAN MANAJEMEN PERKANTORAN*, 3(1), 63–70.
- Nivalainen, H. (2014). Internet-Based Employer Search and Vacancy Duration. *Evidence from Finland. Labour*, 28(1), 112–140.
- Nurlindah, Mustami, muhammad K., & Musdalifah. (2020). Manajemen Pendidik Dan Tenaga Kependidikan Dalam Meningkatkan Mutu Pendidikan. *Jurnal Idaarah*, IV(1), Juni.
- OECD. (2013). Learning Standards, Teaching Standards and Standards for School Principals: A Comparative Study. In *OECD Education Working Papers No. 99*. Chile.
- Orlitzky, M. (2007). *Recruitment Strategy*. In Peter Boxall, John Purcell & Patrick Wright (Eds.) (Oxford Uni). USA: The Oxford Handbook of Human Resource Management.
- Pemerintah. Undang-Undang No. 20 Tahun 2014 tentang Standardisasi dan Penilaian Kesesuaian (2014).
- Prasetyo, S. (2009). *Standardisasi Kompetensi Guru Melalui Sertifikasi (Studi Kasus pada Kualitas Pembelajaran di SMP Negeri 1 Semarang)*. Universitas Negeri Semarang.
- Puslitbang Polri. (2016). Puslitbang Polri, 26.
- Putro Widoyoko, E. (2009). *Evaluasi program pembelajaran: panduan praktis bagi pendidik dan calon pendidik*. Pustaka Pelajar.
- Pynes, J. E. (2004). *Human Resource Management for Public and Nonprofit Organizations* (Second Edi). USA: John Wiley & Sons.
- R. Worthen, B., & R. Sanders, J. (1973). *Educational Evaluation: Theory and Practice*.

California: Wadsworth Publishing Company.

- Ratmono, B. M. (2013). Membaca Ulang Kultur Kepolisian Negara Republik Indonesia (Sebuah Refleksi Kritis Dari Dalam). *Jurnal Pemikiran Sosiolog, i Volume 2*.
- Rizal, M., Tulus, & Situmorang, Z. (2019). ROULETTE WHEEL SELECTION FOR FUZZY ANALYTICAL HIERARCHICAL PROCESS TO ASSESS Department of Information Technology , Faculty of Computer Sciences and Information Technology , University of Tulus Zakarias Situmorang Department of Information Technology , Fa. *EPRA International Journal of Research and Development (IJRD)*, 4(10), 2455–7838.
- Ronda, L., Ollo-Lopez, A., & Goni-Legaz, S. (2016). Family-friendly practices, high-performance work practices and work–family balance. *Management Research: Journal of the Iberoamerican Academy of Management*, 14(1), 2–23. <https://doi.org/10.1108/MRJIAM-02-2016-0633>
- Rozario, S. D., Venkatraman, S., & Abbas, A. (2019). Challenges in recruitment and selection process: An empirical study. *Challenges*, 10(2), 35.
- Salim, A. (2004). *Indonesia Belajarlah!*. Yogyakarta: Tiara Wacana.
- Sanders, J., & de Grip, A. (2004). Training, task flexibility and the employability of low skilled workers. *International Journal of Manpower*, 25(1), 73–89.
- Simmill-Binning, D. C., & Towers, D. J. (2017). Education, Training and Learning in Policing in England and Wales, 30.
- Stachová, K., Papula, J., Stacho, Z., & Kohnova, L. (2019). External Partnerships in Employee Education and Development as the Key to Facing Industry 4.0 Challenges. *sustainability*, 11(345). <https://doi.org/10.3390/su11020345>
- Tahir, M. R. (2016). *Minimum Standards for Quality Education in Pakistan*. Pakistan.
- Teni Aryanti, Supriyono, M. I. (2015). EVALUASI PROGRAM PENDIDIKAN DAN PELATIHAN. *Pendidikan Nonformal, Vol 10, No.*
- Tilaar, H. A. R. (2012). *Standarisasi pendidikan nasional : suatu tinjauan kritis*. Jakarta: Rineka Cipta.
- Tinggi, S., Kepolisian, I., Magister, P., & Kepolisian, I. (2018). Peningkatan Mutu Tenaga Pendidik SPN (Sekolah Polisi Nasional) guna Menghadapi Tantangan Keamanan Global, 12.
- Trianto, & Titik. (2007). *Sertifikasi Guru dan upaya peningkatan kualifikasi, kompetensi dan kesejahteraan*. jakarta: Prestasi Pustaka.
- Vries, H. J. de. (2002). *Standardisation education*. Erim Report Series Research In Management.
- Vries, H. J. de. (2005). Standardisation education. *EURAS Yearbook of Standardization*,

5(22), 71–91.

- Waheed, A., & Yang, J. (2019). Effect of Prejudice and References on Employee Selection Process: Empirical Evidence from Pakistan. *Global Business Review*, 20(6), 1344–1360. <https://doi.org/10.1177/0972150919848904>
- Widada, T., Slamet, A., Florentinus, T. S., & Martono, S. (2018). Learning Management in Police Academy Educational Institutes and Training. *in KnE Social Sciences*.
- Wood, B. B. (2001). Stake's Countenance Model: Evaluating an Environmental Education Professional Development Course. *The Journal of Environmental Education*, 32(2), 18–27. <https://doi.org/10.1080/00958960109599134>
- Yunanda, M. (2009). *Evaluasi dalam Islam*. Jakarta: Bumi Aksara.
- Yusuf Tayibnaxis, F. (2008). *Evaluasi program dan instrumen evaluasi: Untuk Program Pendidikan Dan Penelitian* (1st ed.). Jakarta: Rineka Cipta.

