

DAFTAR PUSTAKA

- Alexseev, M. A., & Hale, H. E. (2020). Crimea come what may: Do economic sanctions backfire politically? *Journal of Peace Research*, 57(2), 344–359.
- Azhar, A., & Yang, K. (2022). Examining the influence of transformational leadership and green culture on pro-environmental behaviors: Empirical evidence from florida city governments. *Review of Public Personnel Administration*, 42(4), 738–759.
- Bakar, A. A., Osman, M. M., & Hitam, M. (2020). ATTITUDES AND PRO-ENVIRONMENTAL BEHAVIOURS: DETERMINING FACTOR OF PERSONALITY AND LIFESTYLE. *Journal of the Malaysian Institute of Planners*, 18(1), 1–10.
- Blake, D. E. (2001). Contextual effects on environmental attitudes and behavior. *Environment and Behavior*, 33(5), 708–725.
- Bouman, T., Steg, L., & Kiers, H. A. L. (2018). Measuring values in environmental research: A test of an environmental Portrait Value Questionnaire. *Frontiers in Psychology*, 9(APR), 1–15. <https://doi.org/10.3389/fpsyg.2018.00564>
- Byerly, H., Balmford, A., Ferraro, P. J., Hammond Wagner, C., Palchak, E., Polasky, S., Ricketts, T. H., Schwartz, A. J., & Fisher, B. (2018). Nudging pro-environmental behavior: evidence and opportunities. *Frontiers in Ecology and the Environment*, 16(3), 159–168.
- Cameron, E., & Green, M. (2019). *Making sense of change management: A complete guide to the models, tools and techniques of organizational change*. Kogan Page Publishers.
- Cheema, S., Afsar, B., Al-Ghazali, B. M., & Maqsoom, A. (2020). Retracted: How employee's perceived corporate social responsibility affects employee's pro-environmental behaviour? The influence of organizational identification, corporate entrepreneurship, and environmental consciousness. *Corporate Social Responsibility and Environmental Management*, 27(2), 616–629.
- Chen, M. (2015). An examination of the value-belief-norm theory model in predicting pro-environmental behaviour in Taiwan. *Asian Journal of Social Psychology*, 18(2), 145–151.
- Chen, Y.-S., & Chang, C.-H. (2013). The determinants of green product development performance: Green dynamic capabilities, green transformational leadership, and green creativity. *Journal of Business Ethics*, 116, 107–119.
- Chen, Y. S., & Chang, C. H. (2013). The Determinants of Green Product Development Performance: Green Dynamic Capabilities, Green

- Transformational Leadership, and Green Creativity. *Journal of Business Ethics*, 116(1), 107–119. <https://doi.org/10.1007/s10551-012-1452-x>
- Cottrell, S. P. (2003). Influence of sociodemographics and environmental attitudes on general responsible environmental behavior among recreational boaters. *Environment and Behavior*, 35(3), 347–375.
- de Groot, J. I. M., & Steg, L. (2008). Value orientations to explain beliefs related to environmental significant behavior: How to measure egoistic, altruistic, and biospheric value orientations. *Environment and Behavior*, 40(3), 330–354. <https://doi.org/10.1177/0013916506297831>
- De Groot, J. I. M., & Steg, L. (2008). Value orientations to explain beliefs related to environmental significant behavior: How to measure egoistic, altruistic, and biospheric value orientations. *Environment and Behavior*, 40(3), 330–354.
- De Young, R. (2000). New ways to promote proenvironmental behavior: Expanding and evaluating motives for environmentally responsible behavior. *Journal of Social Issues*, 56(3), 509–526.
- Duli, N. (2019). *Metodologi penelitian - Duli.pdf*. Deepublish.
- Elshaer, I. A., Sobaih, A. E. E., Aliedan, M., & Azazz, A. M. S. (2021). The effect of green human resource management on environmental performance in small tourism enterprises: Mediating role of pro-environmental behaviors. *Sustainability*, 13(4), 1956.
- Eriksson, L., & Forward, S. E. (2011). Is the intention to travel in a pro-environmental manner and the intention to use the car determined by different factors? *Transportation Research Part D: Transport and Environment*, 16(5), 372–376.
- Foster, B., Muhammad, Z., Yusliza, M. Y., Faezah, J. N., Johansyah, M. D., Yong, J. Y., Ul-Haque, A., Saputra, J., Ramayah, T., & Fawehinmi, O. (2022). Determinants of pro-environmental behaviour in the workplace. *Sustainability*, 14(8), 4420.
- Fu, L., Zhang, Y., & Bai, Y. (2017). Pro-environmental awareness and behaviors on campus: Evidence from Tianjin, China. *EURASIA Journal of Mathematics, Science and Technology Education*, 14(1), 427–445.
- Gazheli, A., Antal, M., & van den Bergh, J. (2015). The behavioral basis of policies fostering long-run transitions: Stakeholders, limited rationality and social context. *Futures*, 69, 14–30.
- Gkorezis, P. (2015). Supervisor support and pro-environmental behavior: the mediating role of LMX. *Management Decision*, 53(5), 1045–1060.
- Graves, L. M., Sarkis, J., & Zhu, Q. (2013). How transformational leadership and employee motivation combine to predict employee proenvironmental behaviors in China. *Journal of Environmental Psychology*, 35, 81–91. <https://doi.org/10.1016/j.jenvp.2013.05.002>

- Gurmani, J. K., Khan, N. U., Khaliq, M., Yasir, M., Obaid, A., & Sabri, N. A. A. (2021). Do environmental transformational leadership predicts organizational citizenship behavior towards environment in hospitality industry: Using structural equation modelling approach. *Sustainability (Switzerland)*, *13*(10). <https://doi.org/10.3390/su13105594>
- Hansmann, R., Laurenti, R., Mehdi, T., & Binder, C. R. (2020). Determinants of pro-environmental behavior: A comparison of university students and staff from diverse faculties at a Swiss University. *Journal of Cleaner Production*, *268*, 121864.
- Hills, M. D. (2002). Kluckhohn and Strodtbeck's values orientation theory. *Online Readings in Psychology and Culture*, *4*(4), 3.
- Inyang, B. J., Awa, H. O., & Enuoh, R. O. (2011). CSR-HRM nexus: Defining the role engagement of the human resources professionals. *International Journal of Business and Social Science*, *2*(5), 118–126.
- Kaiser, F. G. (1998). A general measure of ecological behavior 1. *Journal of Applied Social Psychology*, *28*(5), 395–422.
- Kaiser, F. G., & Biel, A. (2000). Assessing general ecological behavior: A cross-cultural comparison between Switzerland and Sweden. *European Journal of Psychological Assessment*, *16*(1), 44.
- Kennedy, E. H., Krahn, H., & Krogman, N. T. (2014). Egregious emitters: Disproportionality in household carbon footprints. *Environment and Behavior*, *46*(5), 535–555.
- Kollmuss, A., & Agyeman, J. (2002). Mind the Gap: Why do people act environmentally and what are the barriers to pro-environmental behavior? *Environmental Education Research*, *8*(3), 239–260. <https://doi.org/10.1080/13504620220145401>
- Larson, L. R., Stedman, R. C., Cooper, C. B., & Decker, D. J. (2015). Understanding the multi-dimensional structure of pro-environmental behavior. *Journal of Environmental Psychology*, *43*, 112–124.
- Li, D., Zhao, L., Ma, S., Shao, S., & Zhang, L. (2019). What influences an individual's pro-environmental behavior? A literature review. *Resources, Conservation and Recycling*, *146*, 28–34. <https://doi.org/https://doi.org/10.1016/j.resconrec.2019.03.024>
- Lu, H., Liu, X., Chen, H., & Long, R. (2019). Employee–organization pro-environmental values fit and pro-environmental behavior: The role of supervisors' personal values. *Science and Engineering Ethics*, *25*, 519–557.
- Lu, H., Liu, X., Chen, H., Long, R., & Yue, T. (2017). Who contributed to “corporation green” in China? A view of public-and private-sphere pro-environmental behavior among employees. *Resources, Conservation and Recycling*, *120*, 166–175.
- Manfredo, M. J., & Manfredo, M. J. (2008). Integrating concepts: demonstration

of a multilevel model for exploring the rise of mutualism value orientations in post-industrial society. *Who Cares About Wildlife? Social Science Concepts for Exploring Human-Wildlife Relationships and Conservation Issues*, 191–217.

McClintock, C. G., & Allison, S. T. (1989). Social value orientation and helping behavior 1. *Journal of Applied Social Psychology*, 19(4), 353–362.

Nduneseokwu, C. K., & Harder, M. K. (2023). Developing environmental transformational leadership with training: Leaders and subordinates environmental behaviour outcomes. *Journal of Cleaner Production*, 403, 136790. <https://doi.org/10.1016/J.JCLEPRO.2023.136790>

Omarova, L., & Jo, S.-J. (2022). Employee pro-environmental behavior: The impact of environmental transformational leadership and GHRM. *Sustainability*, 14(4), 2046.

Peng, J., Samad, S., Comite, U., Ahmad, N., Han, H., Ariza-Montes, A., & Vega-Muñoz, A. (2022). Environmentally Specific Servant Leadership and Employees' Energy-Specific Pro-Environmental Behavior: Evidence from Healthcare Sector of a Developing Economy. *International Journal of Environmental Research and Public Health*, 19(13). <https://doi.org/10.3390/ijerph19137641>

Puntiroli, M., & Bezençon, V. (2020). Feedback devices help only environmentally concerned people act pro-environmentally over time. *Journal of Environmental Psychology*, 70, 101459.

Robertson, J. L., & Barling, J. (2013). Greening organizations through leaders' influence on employees' pro-environmental behaviors. *Journal of Organizational Behavior*, 34(2), 176–194.

Robertson, J. L., & Carleton, E. (2018). Uncovering how and when environmental leadership affects employees' voluntary pro-environmental behavior. *Journal of Leadership & Organizational Studies*, 25(2), 197–210.

Roscoe, S., Subramanian, N., Jabbour, C. J. C., & Chong, T. (2019). Green human resource management and the enablers of green organisational culture: Enhancing a firm's environmental performance for sustainable development. *Business Strategy and the Environment*, 28(5), 737–749.

Schultz, P. W. (2001). The structure of environmental concern: Concern for self, other people, and the biosphere. *Journal of Environmental Psychology*, 21(4), 327–339.

Schwartz, S. (2013). Value priorities and behavior: Applying. *The Psychology of Values: The Ontario Symposium*, 8.

Sekaran, U., & Bougie, R. (2003). Research Methods for Business 5th Ed: A Skill Building Approach. *Journal of Education Business*, 68(5), 316–317.

Sekaran, U., & Bougie, R. (2016). *Research methods for business: A skill building approach*. John Wiley & sons.

- Shah, S. H. A., Fahlevi, M., Jamshed, K., Aman, N., Rafiq, N., Jermittiparsert, K., & Aljuaid, M. (2023). Sustaining the Earth: Unraveling the Synergy of Workplace Spirituality, Responsible Leadership, and Pro-Environmental Behavior in Pakistan's SMEs. *Psychology Research and Behavior Management*, 3075–3093.
- Smith, M. A., & Kingston, S. (2021). Demographic, attitudinal, and social factors that predict pro-environmental behavior. *Sustainability and Climate Change*, 14(1), 47–54.
- Steg, L., Van Den Berg, A. E., & De Groot, J. I. M. (2018). Environmental psychology: History, scope, and methods. *Environmental Psychology: An Introduction*, 1–11.
- Steinert, S. (2023). *Interdisciplinary Value Theory*. Springer Nature.
- Sugiyono, D. (2018). Memahami penelitian kualitatif, Kualitatif dan R & D. *Alfa Beta Bandung*.
- Tu, Y., Li, Y., & Zuo, W. (2023). Arousing employee pro-environmental behavior: A synergy effect of environmentally specific transformational leadership and green human resource management. *Human Resource Management*, 62(2), 159–179.
- Tudor, T., Barr, S., & Gilg, A. (2007). A tale of two locational settings: is there a link between pro-environmental behaviour at work and at home? *Local Environment*, 12(4), 409–421.
- Tyler, T. R. (2011). Trust and legitimacy: Policing in the USA and Europe. *European Journal of Criminology*, 8(4), 254–266.
- Yusliza, M. Y., Amirudin, A., Rahadi, R. A., Nik Sarah Athirah, N. A., Ramayah, T., Muhammad, Z., Dal Mas, F., Massaro, M., Saputra, J., & Mokhlis, S. (2020). An investigation of pro-environmental behaviour and sustainable development in Malaysia. *Sustainability*, 12(17), 7083.