

DAFTAR PUSTAKA

- Akhtar, H. (2019). Evaluasi properti psikometris dan perbandingan model pengukuran konstruk subjective well-being. *Jurnal Psikologi*, 18(1), 29-40.
- Alketbi, S., & Alshurideh, M. (2023). Impact of workplace happiness on the employee creativity: a systematic review. *The Effect of Information Technology on Business and Marketing Intelligence Systems*, 2553-2580.
- Amabile, T. M., Barsade, S. G., Mueller, J. S., & Staw, B. M. (2005). Affect and creativity at work. *Administrative science quarterly*, 50(3), 367-403.
- Asih, G. Y., Widhiastuti, H., & Dewi, R. (2018). Stres kerja.
- Babbie, E. R. (2021). *The Practice of Social Research* (15th ed.). Boston: Cengage Learning.
- Bachroni, M., & Asnawi, S. (1999). Stres kerja. *Buletin Psikologi*, 7(2).
- Bakker, A. B., & Demerouti, E. (2007). The job demands-resources model: State of the art. *Journal of managerial psychology*, 22(3), 309-328.
- Banks, M., & Hesmondhalgh, D. (2009). Looking for work in creative industries policy. *International Journal of Cultural Policy*, 15(4), 415-430.
- Basit, A., & Hassan, Z. (2017). Impact of job stress on employee performance. *International Journal of Accounting and Business Management*, 5(2), 13-33.
- Bridgstock, R. (2011). Skills for creative industries graduate success. *Education + Training*, 53(1), 9-26.
- Chen, B., Wang, L., Li, B., & Liu, W. (2022). Work stress, mental health, and employee performance. *Frontiers in psychology*, 13, 1006580.
- Cifre, E., Salanova, M., & Martínez, I. M. (2020). Well-being in life and well-being at work: Which comes first? *International Journal of Environmental Research and Public Health*, 17(9), 3178.
- Colligan, T. W., & Higgins, E. M. (2006). Workplace stress: Etiology and consequences. *Journal of workplace behavioral health*, 21(2), 89-97.
- Danish, R. Q., Shahid, R., & Ali, H. F. (2019). Factors affecting life satisfaction of employees under financial threat. *SEISENSE Journal of Management*,

2(1), 85-98.

Deuze, M. (2007). *Media Work*. Cambridge: Polity Press.

Diener, E. (2000). Subjective well-being: The science of happiness and a proposal for a national index. *American Psychologist*, 55(1), 34–43.

Diener, E. D., Emmons, R. A., Larsen, R. J., & Griffin, S. (1985). The satisfaction with life scale. *Journal of personality assessment*, 49(1), 71-75.

Diener, E., Inglehart, R., & Tay, L. (2013). Theory and validity of life satisfaction scales. *Social indicators research*, 112, 497-527.

Evans, J. R., & Mathur, A. (2005). The value of online surveys. *Internet Research*, 15(2), 195–219.

Frantz, A., & Holmgren, K. (2019). The job stress questionnaire (WSQ)– reliability and face validity among male workers. *BMC public health*, 19, 1-8.

Fisher, C. D. (2010). Happiness at work. *International journal of management reviews*, 12(4), 384-412.

Fitriana, N., Hutagalung, F. D., Awang, Z., & Zaid, S. M. (2022). Happiness at work: A cross-cultural validation of happiness at work scale. *Plos one*, 17(1), e0261617.

Gajendran, R. S., & Harrison, D. A. (2007). The good, the bad, and the unknown about telecommuting: meta-analysis of psychological mediators and individual consequences. *Journal of applied psychology*, 92(6), 1524.

Galanakis, M. D., & Tsitouri, E. (2022). Positive psychology in the working environment. Job demands-resources theory, work engagement and burnout: A systematic literature review. *Frontiers in Psychology*, 13, 1022102.

Ghasemi, A., & Zahediasl, S. (2012). Normality tests for statistical analysis: A guide for non-statisticians. *International Journal of Endocrinology and Metabolism*, 10(2), 486–489.

Gill, R. (2014). Unspeakable inequalities: Postfeminism, entrepreneurial subjectivity, and the repudiation of sexism among cultural workers. *Social Politics*, 21(4), 509–528.

Hadi, S. H. Y., & Hamdi, E. (2023). The Impact of Influence Aspects of Work and Organizational Commitment on Employee Life Satisfaction. *Cakrawala*

Repositori IMWI, 6(3), 666-681.

Hadida, A. (2015). Performance in the creative industries. *The Oxford handbook of creative industries*, 219-248.

Hadiyanti, K., & Sari, E. Y. D. (2025). Validating the Job Stress Scale for Indonesian Police: A CFA Study. *Jurnal Psikologi Teori dan Terapan*, 16(01), 69-76.

Hansen, T., & Slagsvold, B. (2012). The age and subjective well-being paradox revisited: A multidimensional perspective. *Norsk epidemiologi*, 22(2).

Hassard, J., Teoh, K. R., Visockaite, G., Dewe, P., & Cox, T. (2018). The cost of job stress to society: A systematic review. *Journal of occupational health psychology*, 23(1), 1.

Hesmondhalgh, D. (2013). *The Cultural Industries* (3rd ed.). London: SAGE Publications

Hoboubi, N., Choobineh, A., Ghanavati, F. K., Keshavarzi, S., & Hosseini, A. A. (2017). The impact of job stress and job satisfaction on workforce productivity in an Iranian petrochemical industry. *Safety and health at work*, 8(1), 67-71.

Inam, A., Ho, J. A., Zafar, H., Khan, U., Sheikh, A. A., & Najam, U. (2021). Fostering creativity and work engagement through perceived organizational support: The interactive role of stressors. *Sage Open*, 11(3), 21582440211046937.

It's Nice That. (2022, January 21). *If You Could Jobs Report 2022: Job satisfaction, happiness and work-life balance for creatives is lower than national average*. <https://www.itsnicethat.com/news/if-you-could-jobs-210122>

Jaswal, N., Sharma, D., Bhardwaj, B., & Kraus, S. (2024). Promoting well-being through happiness at work: a systematic literature review and future research agenda. *Management Decision*, 62(13), 332-369.

Joshanloo, M., & Jovanović, V. (2020). The relationship between gender and life satisfaction: Analysis across demographic groups and global regions. *Archives of women's mental health*, 23(3), 331-338.

Karasek, R. A. (1979). *Job demands, job decision latitude, and mental strain: Implications for job redesign*. *Administrative Science Quarterly*, 24(2),

285–308.

- Katebi, A., HajiZadeh, M. H., Bordbar, A., & Salehi, A. M. (2022). The relationship between “job satisfaction” and “job performance”: A meta-analysis. *Global Journal of Flexible Systems Management*, 23(1), 21-42.
- Kim, H. J. (2018). The relationship between job stress, depression, and life satisfaction of educational institution counselors: Mediating effect of self-compassion. *The Journal of the Korea Contents Association*, 18(11), 63-74.
- Kooij, D. T., de Lange, A. H., Jansen, P. G., & Dikkers, J. S. (2013). Beyond chronological age. Examining perceived future time and subjective health as age-related mediators in relation to work-related motivations and well-being. *Work & Stress*, 27(1), 88-105.
- Krekel, C., Ward, G., & De Neve, J. E. (2019). Employee well-being, productivity, and firm performance: Evidence and case studies. *Global happiness and wellbeing*.
- Kun, A., & Gadanez, P. (2022). Workplace happiness, well-being and their relationship with psychological capital: A study of Hungarian Teachers. *Current Psychology*, 41(1), 185-199.
- Lambert, E. G., Qureshi, H., & Frank, J. (2021). The good life: Exploring the effects job stress, job involvement, job satisfaction, and organizational commitment on the life satisfaction of police officers. *International Journal of Police Science & Management*, 23(3), 279-292.
- Lazarus, R. S., & Folkman, S. (1984). Stress, appraisal, and coping. *Springer Publishing Company*.
- Le Fevre, M., Matheny, J., & Kolt, G. S. (2003). Eustress, distress, and interpretation in occupational stress. *Journal of Managerial Psychology*, 18(7), 726–744.
- Leitão, J., Pereira, D., & Gonçalves, Â. (2019). Quality of work life and organizational performance: Workers’ feelings of contributing, or not, to the organization’s productivity. *International journal of environmental research and public health*, 16(20), 3803.
- Lukan, J., Bolliger, L., Pauwels, N. S., Luštrek, M., Bacquer, D. D., & Clays, E.

- (2022). Work environment risk factors causing day-to-day stress in occupational settings: a systematic review. *BMC Public Health*, 22(1), 240.
- Mansour, S., & Tremblay, D. G. (2018). Work–family conflict/family–work conflict, job stress, burnout and intention to leave in the hotel industry in Quebec (Canada): moderating role of need for family friendly practices as “resource passageways”. *The international journal of human resource management*, 29(16), 2399-2430.
- Maslach, C., & Leiter, M. P. (2016). Understanding the burnout experience: Recent research and its implications for psychiatry. *World Psychiatry*, 15(2), 103–111.
- McRobbie, A. (2018). Be creative: Making a living in the new culture industries. *John Wiley & Sons*.
- Menger, P. M. (2014). The economics of creativity: Art and achievement under uncertainty. *Harvard University Press*.
- Muttaqin, D. (2022). Invariansi Pengukuran Gender Dan Usia Dari Satisfaction With Life Scale Versi Indonesia (Gender and age invariance of the Indonesian version of Satisfaction with Life Scale). *Jurnal Psikologi Ulayat: Indonesian Journal of Indigenous Psychology (JPU)*, 9(2), 208-215.
- Ng, T. W. H., & Feldman, D. C. (2010). The relationships of age with job attitudes: A meta-analysis. *Personnel Psychology*, 63(3), 677–718.
- O'Brien, R. M. (2007). A caution regarding rules of thumb for variance inflation factors. *Quality & Quantity*, 41(5), 673–690.
- O'Driscoll, M. P., & Cooper, C. L. (1994). Coping with work-related stress: A critique of existing measures and proposal for an alternative methodology. *Journal of occupational and organizational psychology*, 67(4), 343-354.
- Oishi, S., Diener, E., & Lucas, R. E. (2016). Subjective well-being: The science of happiness and life satisfaction.
- Orkibi, H. (2021). Creative adaptability: Conceptual framework, measurement, and outcomes in times of crisis. *Frontiers in psychology*, 11, 588172.
- Osborne, J. W., & Waters, E. (2002). Four assumptions of multiple regression that

- researchers should always test. *Practical Assessment, Research & Evaluation*, 8(2), 1–9.
- Papachristopoulos, K., Gradito Dubord, M. A., Jauvin, F., Forest, J., & Coulombe, P. (2023). Positive Impact, Creativity, and Innovative Behavior at Work: The Mediating Role of Basic Needs Satisfaction. *Behavioral Sciences*, 13(12), 984.
- Parker, D. F., & DeCotiis, T. A. (1983). Organizational determinants of job stress. *Organizational behavior and human performance*, 32(2), 160-177.
- Primorac, J. (2016). Towards more insecurity? Virtual work and the sustainability of creative labour. *Virtual workers and the global labour market*, 161-178.
- Purnomo, R. A. (2016). Ekonomi Kreatif Pilar Pembangunan Indonesia. *Ziyad Visi Media*.
- Qudsyi, H., Novitasari, R., Ambarito, T. P., & Fakhrunnisak, Y. E. (2015). Kepuasan Hidup Orang Yang Bekerja Ditinjau dari Faktor Pribadi, Pekerjaan, dan Pasangan. In *Prosiding Seminar Ilmiah Konferensi seri ke V*.
- Rahmi, F. (2019, January). Happiness at workplace. In *International Conference of Mental Health, Neuroscience, and Cyber-psychology* (pp. 32-40). Fakultas Ilmu Pendidikan.
- Rana, J., Gutierrez, P. L., & Oldroyd, J. C. (2021). Quantitative Methods. *Global Encyclopedia of Public Administration, Public Policy, and Governance*, 1-6.
- Randle, K., Forson, C., & Calveley, M. (2015). Towards a Bourdieusian analysis of the social composition of the UK film and television workforce. *Work, Employment and Society*, 29(4), 590–606.
- Riswanto, A., Zafar, T. S., Sunijati, E., Harto, B., Boari, Y., Astaman, P., ... & Hikmah, A. N. (2023). EKONOMI KREATIF: Inovasi, Peluang, dan Tantangan Ekonomi Kreatif di Indonesia. *PT. Sonpedia Publishing Indonesia*.
- Rich, S. (2016). A brief examination of the effects of occupational stress on creativity and innovation. *The Psychologist-Manager Journal*, 19(2), 107.
- Roy, R., & Konwar, J. (2020). Workplace happiness: a conceptual

- framework. *International Journal of Scientific & Technology Research*, 9(1), 4452-4459.
- Ruggeri, K., Garcia-Garzon, E., Maguire, Á., Matz, S., & Huppert, F. A. (2020). Well-being is more than happiness and life satisfaction: a multidimensional analysis of 21 countries. *Health and quality of life outcomes*, 18, 1-16.
- Sacchetti, S., & Tortia, E. C. (2013). Satisfaction with creativity: A study of organizational characteristics and individual motivation. *Journal of Happiness Studies*, 14, 1789-1811.
- Salas-Vallina, A., & Alegre, J. (2021). Happiness at work: Developing a shorter measure. *Journal of Management & Organization*, 27(3), 460-480.
- Salvagioni, D. A. J., Melanda, F. N., Mesas, A. E., González, A. D., Gabani, F. L., & Andrade, S. M. D. (2017). Physical, psychological and occupational consequences of job burnout: A systematic review of prospective studies. *PloS one*, 12(10), e0185781.
- Schlossberg, N. K. (1981). A model for analyzing human adaptation to transition. *The Counseling Psychologist*, 9(2), 2-18.
- Seligman, M. E. (2011). Flourish: A visionary new understanding of happiness and well-being. *Simon and Schuster*.
- Shevlin, H. (2021). Rethinking creative intelligence: comparative psychology and the concept of creativity. *European Journal for Philosophy of Science*, 11(1), 16.
- Shukla, A., & Srivastava, R. (2016). Development of short questionnaire to measure an extended set of role expectation conflict, coworker support and work-life balance: The new job stress scale. *Cogent business & management*, 3(1), 1.
- Singh, S., & Aggarwal, Y. (2018). Happiness at work scale: Construction and psychometric validation of a measure using mixed method approach. *Journal of Happiness Studies*, 19, 1439-1463.
- Sugiyono. (2019). Metode Penelitian Kuantitatif, Kualitatif, dan R&D (Sutopo (Ed.); 1st ed.). *ALFABETA CV*
- Super, D. E. (1990). A life-span, life-space approach to career development. In D. Brown, L. Brooks, & Associates (Eds.), *Career choice and development*

- (2nd ed., pp. 197–261). San Francisco: Jossey-Bass.
- Tan, C. Y., Chuah, C. Q., Lee, S. T., & Tan, C. S. (2021). Being creative makes you happier: The positive effect of creativity on subjective well-being. *International Journal of Environmental Research and Public Health*, 18(14), 7244.
- Veenhoven, R. (1996). Developments in satisfaction-research. *Social indicators research*, 37, 1-46.
- Vittersø, J., Biswas-Diener, R., & Diener, E. (2005). The divergent meanings of life satisfaction: Item response modeling of the satisfaction with life scale in Greenland and Norway. *Social Indicators Research*, 74, 327-348.
- Voordt, T. V. D., & Jensen, P. A. (2023). The impact of healthy workplaces on employee satisfaction, productivity and costs. *Journal of Corporate Real Estate*, 25(1), 29-49.
- Warr, P. (2011). Work, happiness, and unhappiness. *Psychology Press*.
- Wekenborg, M. K., Hill, L. K., Grabbe, P., Thayer, J. F., Kirschbaum, C., Lindenlaub, S., ... & von Dawans, B. (2022). Associations between burnout symptoms and social behaviour: exploring the role of acute stress and vagal function. *BMC Public Health*, 22(1), 892.
- Weziak-Bialowolska, D., Bialowolski, P., Sacco, P. L., VanderWeele, T. J., & McNeely, E. (2020). Well-being in life and well-being at work: Which comes first? Evidence from a longitudinal study. *Frontiers in public health*, 8, 526028.
- Wilczek-Rużyczka, E., & Zaczek, I. (2022). Determining the effect of stress and job burnout on the life satisfaction of nursing staff. *Acta Neuropsychologica*, 20(2).
- Wulandri, D., & Batubara, M. (2023). Validity Test of Happiness at Work Construct Adaptation in Employees in Indonesia. *Psikoborneo: Jurnal Ilmiah Psikologi*, 11(1), 65-71.
- Yang, Y., Obrenovic, B., Kamotho, D. W., Godinic, D., & Ostic, D. (2024). Enhancing Job Performance: The Critical Roles of Well-Being, Satisfaction, and Trust in Supervisor. *Behavioral Sciences*, 14(8), 688.