

DAFTAR PUSTAKA

- Agustin, E. I., Masrukin, & Dadan, S. (2024). Analisis kesenjangan ekspektasi dan realita hubungan mahasiswa dan mitra magang dalam program Magang Merdeka Belajar. *Journal on Education*, 7(1), 5225–5237.
- Alias, R., Ee, G. T., Sombuling, A., & Jayos, S. (2022). Work Readiness among Final Year Students in A Higher Education in Malaysia. *International Journal of Academic Research in Progressive Education and Development*, 11(3), 1318–1326. <https://doi.org/10.6007/ijarped/v11-i3/15504>
- Al-Waqfi, M. A., Tlaiss, H., & Ghoudi, K. (2023). Career Adaptability as a Predictor of Job Search Intentions and Career Readiness of Young Adults in the United Arab Emirates. *Journal of Career Development*, 50(5), 1076–1096. <https://doi.org/10.1177/08948453231157759>
- Anggriana, T. M., Wardani, S. Y., & Pratama, B. D. (2022). Career readiness and career adaptability as a moderator between implementation of merdeka belajar-kampus merdeka program and career engagement. *Jurnal Konseling Dan Pendidikan*, 10(4), 676–686. <https://doi.org/https://doi.org/10.29210/172900>
- Azwar, S. (2012). *Reliabilitas dan validitas: Edisi 4*. Pustaka Pelajar.
- Azwar, S. (2015). *Penyusunan Skala Psikologi (Edisi Ke-2)*. Pustaka Belajar.
- Badan Pusat Statistik. (2024, June 29). *Tingkat pengangguran terbuka berdasarkan tingkat pendidikan*. Badan Pusat Statistik. <https://www.bps.go.id/id/statistics-table/2/MTE3OSMy/tingkat-pengangguran-terbuka-berdasarkan-tingkat-pendidikan.html>
- Brady, R. P. (2010a). *Work readiness inventory: Administrator's guide*. Job Information Seeking and Training (JIST) Works.
- Brady, R. P. (2010b). *Work readiness inventory: Administrator's guide*. Job Information Seeking and Training (JIST) Works.
- Caballero, C. L., Walker, A., & Fuller-Tyszkiewicz, M. (2011). The “Work Readiness” of Australian graduates: Perceptions of Human Resource Staff. *Journal of Teaching and Learning for Graduate Employability*, 2(2), 41–54.

- <https://doi.org/https://doi.org/10.21153/jtlge2011vol2no1art552>
- Chairunissa, D., Anisah, A., & Rahmayanti, H. (2024). Membentuk Kesiapan Kerja Mahasiswa Melalui Program Magang. *Journal of Engineering Education and Pedagogy*, 2(1), 1–7. <https://doi.org/10.56855/jeep.v2i1.683>
- Coetzee, M., & Harry, N. (2014). Gender and hardiness as predictors of career adaptability: an exploratory study among Black call centre agents. *South African Journal of Psychology*, 45(1), 81–92. <https://doi.org/10.1177/0081246314546346>
- Creswell, J., & Guetterman, T. (2012a). *Educational Research: Planning, Conducting, and Evaluating Quantitative and Qualitative Research, 4th Edition*. Pearson Education.
- Creswell, J., & Guetterman, T. (2012b). *Educational Research: Planning, Conducting, and Evaluating Quantitative and Qualitative Research, 4th Edition*. Pearson Education.
- Diva, V., & Satwika, P. A. (2024). Work Readiness of Final Year Students Observed from Grit and Career Adaptability. *Jurnal Kajian Bimbingan Dan Konseling*, 9(2), 115–121. <https://doi.org/10.17977/um001v9i22024p115-121>
- Fugate, M., Kinicki, A. J., & Ashforth, B. E. (2004). Employability: A psycho-social construct, its dimensions, and applications. *Journal of Vocational Behavior*, 65(1), 14–38. <https://doi.org/https://doi.org/10.1016/j.jvb.2003.10.005>
- Ginting, M. L. B. (2021). Perluasan Kesempatan Kerja Bagi Freshgraduate di Masa Pandemi Covid-19, Apa Peran Pemerintah? *Jurnal Ketenagakerjaan*, 16(2). <https://doi.org/10.47198/naker.v16i2.106>
- Hasim, V. C., Susanto, P. V., Zamralita, & Venesia. (2023). GAMBARAN KESIAPAN KERJA PADA MAHASISWA YANG MENGIKUTI PROGRAM MAGANG MBKM DI JAKARTA. *Jurnal Psikologi Konseling*, 15(2), 210–221.
- Hirschi, A. (2009). Career adaptability development in adolescence: Multiple predictors and effect on sense of power and life satisfaction. *Journal of Vocational*

- Behavior*, 74(2), 145–155. <https://doi.org/https://doi.org/10.1016/j.jvb.2009.01.002>
- Jackson, D. (2016). Re-conceptualising graduate employability: the importance of pre-professional identity. *Higher Education Research & Development*, 35(5), 925–939. <https://doi.org/10.1080/07294360.2016.1139551>
- Knight, P. T., & Yorke, M. (2004). *Learning, Curriculum and Employability in Higher Education*. Routledge. <https://www.routledge.com/Learning-Curriculum-and-Employability-in-Higher-Education/Knight-Yorke/p/book/9780415318509>
- Lakshmi, P. A. V., & Elmartha, K. (2022). Pengaruh Career Adaptability terhadap Kesiapan Kerja Mahasiswa pada Masa Pandemi. *Jurnal Ilmu Perilaku*, 6(1), 22–38. <http://jip.fk.unand.ac.id>
- Lee, Y., Kim, Y., Im, S., Lee, E., & Yang, E. (2020). Longitudinal Associations Between Vocational Identity Process and Career Goals. *Journal of Career Development*, 49(3), 569–584. <https://doi.org/10.1177/0894845320955237>
- Lent, R. W., Brown, S. D., & Hackett, G. (1994). Toward a Unifying Social Cognitive Theory of Career and Academic Interest, Choice, and Performance. *Journal of Vocational Behavior*, 45(1), 79–122. <https://doi.org/https://doi.org/10.1006/jvbe.1994.1027>
- Lumapelumey, I. (2019). ANALISIS FAKTOR-FAKTOR YANG MEMPENGARUHI LAMA MENCARI KERJA BAGI TENAGA KERJA TERDIDIK DI KOTA AMBON. *Cita Ekonomika: Jurnal Ekonomi*, 13(1).
- Masril, Menhard, Zubir, Nusyirwan, Hidayat, R., Jefriyanto, Sari, M. R., Yusuf, M., & Jonnedi. (2021). Persiapan Menghadapi Dunia Kerja bagi Mahasiswa Tingkat Akhir dan Lulusan Baru. *Jurnal Abdidas*, 2(5), 1092–1098. <https://doi.org/10.31004/abdidas.v2i5.431>
- Mustika, H., Afdal, Asnah, M. B., & Nurfarhanah. (2024). The Contribution of Work Values, Career Adaptability, and Willingness to Compromise on Students' Work Readiness during the School-to-Work Transition. *Journal of Educational, Health and Community Psychology*, 13(3), 1175–1191.

- Nulhaqim, S. A., Heryadi, R. D., Pancasilawan, R., & Fedryansyah, M. (2016). PERANAN PERGURUAN TINGGI DALAM MENINGKATKAN KUALITAS PENDIDIKAN DI INDONESIA UNTUK MENGHADAPI ASEAN COMMUNITY 2015 STUDI KASUS: UNIVERSITAS INDONESIA, UNIVERSITAS PADJADJARAN, INSTITUT TEKNOLOGI BANDUNG. *Share: Social Work Jurnal*, 6(2), 197–219. <https://doi.org/10.24198/share.v6i2.13209>
- Nunnally, J. C., & Bernstein, I. H. (1994). *Psychometric Theory* (Issue 972). McGraw-Hill Companies. <https://books.google.co.id/books?id=r0fuAAAAMAAJ>
- Patton, W., & Lokan, J. (2001). Perspectives on Donald Super's Construct of Career Maturity. *International Journal for Educational and Vocational Guidance*, 1(1), 31–48. <https://doi.org/10.1023/A:1016964629452>
- Pramesti, K. D., Meisya, N. I., & Amrillah, R. (2024). Relevansi Lulusan Perguruan Tinggi dengan Dunia Kerja. *Annajah: Jurnal Pendidikan Islam Dan Sosial Keagamaan*, 3(4). <https://journal.nabest.id/index.php/annajah>
- Putri, A. A., & Ronauli, P. T. (2024). Gambaran Career Adaptability pada Karyawan di Jabodetabek. *Jurnal Ilmiah Psikologi MANASA*, 13(2), 1–11.
- Putri, F. A., Setyawan, N. F. B., & Efendy, M. (2024). Hubungan career adaptability terhadap kesiapan kerja mahasiswa tingkat akhir di universitas mercubuana yogyakarta. *INNOVATIVE: Journal Of Social Science Research*, 4(1), 4955–4966.
- Rahayu, A. P., & Hapsari, M. T. B. (2025). Analysis of Career Adaptability and Happiness at Work in Fresh Graduate Employees. *Psikostudia Jurnal Psikologi*, 14(1), 129–136. <https://doi.org/10.30872/psikostudia.v14i1>
- Rahmania, F. A., Alvianto, D. T., Husna, A., Setiawan, F. F., Santoso, R. A., & Kusumastuti, E. (2024). Pengaruh Lingkungan Terhadap Etika dan Moralitas Mahasiswa di Era Digital. *AZZAHRA: Scientific Journal of Social Humanities*, 2, 8–18.
- Rangkuti, F. (2012). Teknik mengukur dan menganalisis tingkat kepuasan pelanggan. In *Jakarta: Penerbit PT Gramedia Pustaka Utama*. Gramedia.

- Rudolph, C. W., Lavigne, K. N., & Zacher, H. (2017). Career adaptability: A meta-analysis of relationships with measures of adaptivity, adapting responses, and adaptation results. *Journal of Vocational Behavior*, 98, 17–34. <https://doi.org/10.1016/J.JVB.2016.09.002>
- Saputra, H. (2024). BERSATU: Jurnal Pendidikan Bhinneka Tunggal Ika Penguatan Kemampuan Peserta Didik Dalam Menghadapi Era Society 5.0 Melalui Pembelajaran Matematika. *BERSATU: Jurnal Pendidikan Bhinneka Tunggal Ika*, 2(2), 287–302. <https://doi.org/10.51903/bersatu.v2i2.640>
- Savickas, M. L., Nota, L., Rossier, J., Dauwalder, J.-P., Duarte, M. E., Guichard, J., Soresi, S., Van Esbroeck, R., & van Vianen, A. E. M. (2009a). Life designing: A paradigm for career construction in the 21st century. *Journal of Vocational Behavior*, 75(3), 239–250. <https://doi.org/https://doi.org/10.1016/j.jvb.2009.04.004>
- Savickas, M. L., Nota, L., Rossier, J., Dauwalder, J.-P., Duarte, M. E., Guichard, J., Soresi, S., Van Esbroeck, R., & van Vianen, A. E. M. (2009b). Life designing: A paradigm for career construction in the 21st century. *Journal of Vocational Behavior*, 75(3), 239–250. <https://doi.org/https://doi.org/10.1016/j.jvb.2009.04.004>
- Savickas, M. L., & Porfeli, E. J. (2012a). Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. *Journal of Vocational Behavior*, 80(3), 661–673. <https://doi.org/https://doi.org/10.1016/j.jvb.2012.01.011>
- Savickas, M. L., & Porfeli, E. J. (2012b). Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. *Journal of Vocational Behavior*, 80(3), 661–673. <https://doi.org/https://doi.org/10.1016/j.jvb.2012.01.011>
- Siregar, A. P. A., Qoyyimah, N. D., Surayya, A., Nasution, S. Y. N. F., & Siregar, D. Y. (2023). Pengaruh Magang Pendidikan Terhadap Pengembangan Kompetensi Mahasiswa. *Guruku: Jurnal Pendidikan Dan Sosial Humaniora*, 2(1), 81–89. <https://doi.org/10.59061/guruku.v2i1.567>
- Stead, G. B., LaVeck, L. M., & Hurtado Rúa, S. M. (2021). Career Adaptability and Career Decision Self-Efficacy: Meta-Analysis. *Journal of Career Development*,

- 49(4), 951–964. <https://doi.org/10.1177/08948453211012477>
- Sugiyono. (2018). Metode penelitian kuantitatif dan kualitatif dan R&D. In *Alfabeta Bandung*. Alfabeta.
- Sugiyono. (2019). *Metode Penelitian Kualitatif, Kuantitatif, dan R&D*. Alfabeta.
- Sugiyono. (2020). *Statistika untuk penelitian*. Alfabeta.
- Suryabrata, S. (1986). *Psikologi pendidikan*. PT RajaGrafindo Persada.
- Taherdoost, H. (2016). Validity and Reliability of the Research Instrument; How to Test the Validation of a Questionnaire/Survey in a Research. *International Journal of Academic Research in Management (IJARM)*, 5(3), 28–36. <https://ssrn.com/abstract=3205040>
- Tandiayuk, S., Bellani, E., & Susanto, A. (2022). The Effectiveness of Career Adaptability Training For Final Year Students. *Jurnal Manajemen Bisnis*, 9(2). <https://doi.org/10.33096/jmb.v9i1.137>
- Widyastuti, L. Y., Arista, P. D., Ria, R., Amanda, S., & Angkawijaya, Y. F. (2023a). INDONESIAN WORK READINESS SCALE DEVELOPMENT ON CONTRACT EMPLOYEE. *Jurnal Penelitian Dan Pengukuran Psikologi: JPPP*, 12(2), 93–102. <https://doi.org/10.21009/jppp.122.04>
- Widyastuti, L. Y., Arista, P. D., Ria, R., Amanda, S., & Angkawijaya, Y. F. (2023b). INDONESIAN WORK READINESS SCALE DEVELOPMENT ON CONTRACT EMPLOYEE. *Jurnal Penelitian Dan Pengukuran Psikologi: JPPP*, 12(2), 93–102. <https://doi.org/10.21009/jppp.122.04>
- Yorke, M. (2006). *Employability in higher education: what it is - what it is not*. Learning and Employability Series 1. York: The Higher Education Academy. <https://www.advance-he.ac.uk/knowledge-hub/employability-higher-education-what-it-what-it-not>
- Yunanto, F., & Kasanova, R. (2023). Membangun Karakter Mahasiswa Indonesia Melalui Pendidikan Karakter. *Journal on Education*, 5, 12401–12411. <https://doi.org/10.31004/joe.v5i4.2223>