

Daftar Pustaka

- Al-Baidhani, A., & Alsaqqaf, A. (2023). The Effect of Leadership on Employees Motivation. *SSRN Electric Journal*.
- Darmawan, D. (2020). The Quality of Human Resources, Job Performances, and Employee Loyalty. *International Journal of Psychosocial Rehabilitation*, Vol. 24 Issue 3, 2580-2592.
- Dhani, N. K. (2023). Pengaruh Motivasi, Kompensasi dan Lingkungan Kerja terhadap Kepuasan Kerja Karyawan. *E-Jurnal Manajemen Universitas Udayana*, 12(6), 602, <https://doi.org/10.24843/ejmunud.2023.v12.i06.p04>.
- Dupe, F. (2020). Pengaruh Kepemimpinan Transformasional terhadap Motivasi Karyawan. Kompensasi dan Kinerja Karyawan Perusahaan Daerah Air Minum Kabupaten Kupang. *Nusa Tenggara Timur: Universitas Nusa Cendana*.
- Erawati, K. N., Sitiari, N. W., & Indiani, N. L. (2019). The Effect of Stress and Working Environment on Employee Performance through Motivation Mediation: A Case Study on International Restaurant in Badung Bali. *Jurnal Ekonomi dan Bisnis Jagaditha EISSN 2579-8162*, 22-30.
- Fera Dhian Anggraini, & K. (2024). Pengaruh Gaya Kepemimpinan Terhadap Motivasi Kerja dan Kualitas Pelayanan di Hotel Horaios Malioboro. *Jurnal Nusantara*, 11-18.
- Ghose, G. R. (2014). Leadership Styles and Employee Motivation: An Empirical Investigation in a Leading Oil Company in India. *International Journal of Research in Business Management ISSN (E)*, Vol. 2, Issue 5, 1-10.
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program Ibm Spss 25*. Universitas Diponegoro.
- Gibson, J. I. (2012). *Organization: Behaviour, Structure, and Processes 14th Edition*. New York: McGraw-Hill.
- Gursoy, D. M. (2008). Generational differences: An examination of work values and generational gaps in the hospitality workforce. *International Journal of Hospitality Management*, 448-458.
- Hadi, S. (1991). *Statistik dalam basic jilid I*. Yogyakarta: Andi Offset.
- Hanafi, A. &. (2018). Pengaruh Lingkungan Kerja dan Disiplin Kerja Serta Motivasi Kerja terhadap Kinerja Karyawan. *ISSN: 2085-9996*, 406-422.
- Hanifah, Susanthi, N. I., & Setiawan, A. (2014). The Effect of Leadership Style on Motivation to Improve the Employee Performance. *Jurnal Manajemen Transportasi & Logistik (JMTransLog)* , 221-226.

- Hasan Baharun, Z. (2017). Manajemen Mutu Pendidikan: Ikhtiar Dalam Meningkatkan Mutu Pendidikan Madrasah melalui Pendekatan Balanced Scorecard. *Tulungagung: Akademia Pustaka*.
- Hasibuan, S. M. (2018). Pengaruh Kepemimpinan, Lingkungan Kerja dan Motivasi Kerja Terhadap Kinerja. *Jurnal Ilmiah Magister Manajemen*, 71-80.
- Ibrahim, S. A., & Erdogdu, A. (2024). The Effect of Leadership Style on Employee Motivation: A Case Study of Hormuud Telecom in Somalia. *International Journal of Science and Research Archive*, 1590-1602.
- Ignatius, J. &. (2017). The Effect of Leadership, Work Motivation, Work Environment Towards Employee Performance. *International Journal of Advanced Research (IJAR)*. Vol. 5, No. 8 , 1450-1458.
- Imelda, I. T. (2021). Pengaruh Gaya Kepemimpinan dan Promosi Jabatan Terhadap Motivasi Kerja Karyawan PT. Naga Hari Utama Medan. *Jurnal Bisnis Kolega*, 7(2).
- Indah, O., & Marsono, D. (2023). The Influence of Work Environment and Culture on Employee Performance with Motivation as an Intervening Variable. *International Journal of Scientific Multidisciplinary Research*, 691-698.
- Ismael, M. U. (2023). The Effect of Leadership Style on Employee Motivation, Case Study: Al-Neelain University in Sudan-Khartoum. *World Journal on Advanced Research and Reviews*, 989-1000.
- Junaidi, N. R., Muis, M., & Reni, A. (2023). The Effect of Work Environment and Leadership Style on Employee Performance Through Work Motivation at PT. PLN UP2D Makassar. *JURNAL SCIENTIA*, Vol. 12, No. 3, 2403-2407.
- Juneman. (2013). Common method variance & bias dalam penelitian psikologis. *Jurnal Pengukuran Psikologi dan Pendidikan Indonesia*, 364-381.
- Khoirunnisaa, &. B. (2021). Karakteristik Kepemimpinan Transformasional di Lembaga Pendidikan Islam Tradisional dan Modern. *Managere: Indonesian Journal of Educational Management* 3, No. 2.
- Lukito, L. H. (2019). Pengaruh Beban Kerja, Lingkungan Kerja, Stress Kerja Terhadap Kinerja Karyawan pada PT. Sinarmas Distribusi Nusantara Semarang. *Jurnal Ekonomi Manajemen Akuntansi*, 25-45.
- Luthans. F., L. B. (2021). *Organizational Behaviour:an Evidence Based Aproach (14th Edition)*. North Carolina: Information Age Publishing.
- Mangkunegara. (2017). *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: Remaja Rosdakarya.

- Marwanto, A. E. (2022). Pengaruh Kepemimpinan, Motivasi dan Lingkungan Kerja Terhadap Loyalitas Karyawan di PT. Penjalindo Nusantara. *IKRAITH-EKONOMIKA*, 44-51.
- Maslow, A. H. (1943). A Theory of Human Motivation. *Psychological Review*, 50(4), 370-396.
- McClelland, D. (1961). *The Achieving Society*. New Jersey: Princeton NJ: Van Nostrand.
- McClelland, D. C. (1987). *Human Motivation*. Melbourne: Press Syndicate of the University of Cambridge.
- Mendrofa, S. S. (2021). Pengaruh Gaya Kepemimpinan Terhadap Motivasi Kerja Pegawai di Dinas Ketahanan Pangan Kabupaten Nias Selatan. *Jurnal Ilmiah Mahasiswa Nias Selatan*, <https://jurnal.uniraya.ac.id/index.php/jim/article/view/230>.
- Norlina M. Ali, R. J.-I. (2015). Influence of Leadership Styles in Creating Quality Work Culture. *International Accounting and Business Conference*, 161-169.
- Nurhalim, M. Z. (2023). Konsep Kepemimpinan: Pengertian, Peran, Urgensi dan Profil Kepemimpinan. *Jurnal Pendidikan Tambusai*, 2071.
- Pandiangan, E. S. (2023). Pengaruh Kualitas Kehidupan Kerja, Disiplin Kerja dan Gaya Kepemimpinan Demokratis terhadap Loyalitas Karyawan pada PT. Tunas Jaya Cipta Medan. *Jurnal Manajemen dan Bisnis METHOFEMA*, 25-36.
- Podsakoff, P. M., Mackenzie, S. B., Lee, J. Y., & Podsakoff, N. P. (2003). Common method biases in behavioral research: A critical review of the literature and recommended remedies. *Journal of Applied Psychology*, 879-903.
- Putri, D. O. (2020). Pengaruh Budaya Organisasi, Disiplin Kerja, dan Lingkungan Kerja terhadap Kinerja Karyawan. *Jurnal Mahasiswa STIESIA*.
- Putri, F. S. (2019). Pengaruh Gaya Kepemimpinan, Motivasi, Kompensasi, dan Lingkungan Kerja Terhadap Kinerja Karyawan (Studi Kasus Otoritas Jasa Keuangan Bengkulu). *Jurnal Universitas Ahmad Dahlan*, 1-20.
- Ramlall, S. (2004). A Review of Employee Motivation Theories and Their Implications for Employee Retention Within Organizations. *Journal of American Academy of Business*, 52-63.
- Robbins, S. P. (2013). *Organizational Behaviour Edition 15*. New Jersey: Pearson Education.
- Robbins, S. P. (2017). *Organizational Behaviour, Seventeenth Edition*. England: Pearson Education.

- Ryan, R. M. (2020). Intrinsic and Extrinsic Motivation From a Self-Determination Theory Perspective: Definitions, Theory, Practices, and Future Directions. *Contemporary Educational Psychology*, 61.
- Sahadi, O. H. (2020). Karakter Kepemimpinan Ideal dalam Organisasi. *Moderat: Jurnal Ilmiah Ilmu Pemerintahan*, 519.
- Santoso, B. R. (2022). Ketimpangan Akses Digital dan Pengaruhnya terhadap Kompetensi Guru: Studi pada Sekolah Dasar di Indonesia. *Jurnal Teknologi Pendidikan*, 45-58.
- Schunk, D. (2012). *Learning Theories: An Educational Perspective. Teori-Teori Pembelajaran: Perspektif Pendidikan*. Yogyakarta: Yogyakarta: Pustaka Pelajar.
- Sedermayanti. (2001). *Manajemen Perkantoran Modern*. Bandung: Mandar Maju.
- Shodiq, A. (2021). Pengaruh Lingkungan Kerja, Motivasi Kerja, dan Kepuasan Kerja terhadap Kinerja Karyawan pada PT. Berdikari Berkah Mulia Surabaya. *Universitas 17 Agustus 1945, Surabaya*.
- Sokolic, D., Croitoru, G., Florea, N. V., Robescu, V. O., & Cosac, A. (2024). The Effect of Leadership Styles on Employee Motivation and Organizational Performance in Public Sector Organizations. *Valahian Journal of Economic Studies*, Vol. 15(29), 53-72.
- Stogdill, R. (1974). *Handbook of Leadership: A Survey of Theory and Research*. New York: Free Press.
- Sugiarti, E. (2024). The Impact of Workload and Negative Work Environment on Employee Work Motivation. *AKADEMIK Jurnal Mahasiswa Ekonomi & Bisnis*, 385-396.
- Sugiyono. (2019). *Metode Penelitian Kuantitatif*. Bandung: CV Alfabeta.
- Sugiyono. (2019). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Sugiyono. (2020). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Suharsimi, A. (2013). *Prosedur Penelitian*. Bandung: PT Rineka Cipta.
- Syahril, S. (2019). Teori-Teori Kepemimpinan. *RI'AYAH*, 209-214.
- Taherdoost, H. (2018). Validity And Reliability Of The Research Instrument; How To Test The Validation Of A Questionnaire/Survey In A Research. *Ssrn Electronic Journal*, 28-36.
- Tasi, B. F. (2022). Pengaruh Kepemimpinan, Motivasi dan Lingkungan Kerja terhadap Kinerja Karyawan di Legian Beach Hotel. *Jurnal Ilmiah Pariwisata dan Bisnis 1(3)*, 607-612.

- Xuefeng, Q. (2023). The Effect of Leadership Style on Employee Motivation: A Case Study of Manufacturing Companies. *Journal of Management and Administration Provision*, 12-16.
- Yanti, S. R. (2021). Influence of Work Discipline, Ethics, Communication, Work Satisfaction on Employee Work Loyalty in Batam University. *IAIC International Conference Series*, 24-32.

