

***EFFECTIVENESS OF MANAGEMENT, CULTURAL ACADEMIC,  
AND INTEGRITY FACTORS SUPPORTING THE COMMITMENT AS  
LECTURER LECTURER IN IMPROVEMENT QUALITY LEARNING  
HIGH SCHOOL FOUNDATION, BANI SALEH***

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***ABSTRACT***

**Abstract** - This study aimed to determine the effect of management effectiveness, and integrity of academic culture lecturer to lecturer's commitment in improving the quality of teaching high school Yayasan Bani Saleh either partially or simultaneously. Research approach used in this study is a quantitative approach. The study population was all lecturers at the College of Islamic Studies, College of Health Sciences, and College of Management Information and Computer Bani Saleh Bekasi totaling 272 with 100 respondents in the sample. The sampling method is the population of professors who have the qualities and characteristic of educational strata S2 minimal lecturer, has taught at least 3 years, not a lecturer PNS placed in the foundations, and have academic rank expert assistant to associate professor. The research data was collected through questionnaires designed in the form of Likert scale and rating scale. The test results and analysis conducted states; There are positive direct effect on the integrity of the management effectiveness of lecturers, there is a positive direct effect on the integrity of academic culture lecturer, there is a direct positive influence on the management effectiveness of academic culture Bani Saleh College Foundation. Simultaneously the effectiveness of management, academic culture and integrity lecturer positive direct influence on faculty commitment in improving the quality of learning. There are positive direct effect on the integrity of the management effectiveness of lecturers, there is a positive direct effect on the integrity of academic culture lecturer, there is a direct positive influence on the management effectiveness of academic culture Bani Saleh College Foundation. Simultaneously the effectiveness of management, academic culture and integrity lecturer positive direct influence on faculty commitment in improving the quality of learning. There are positive direct effect on the integrity of the management effectiveness of lecturers, there is a positive direct effect on the integrity of academic culture lecturer, there is a direct positive influence on the management effectiveness of academic culture Bani Saleh College Foundation. Simultaneously the effectiveness of management, academic culture and integrity lecturer positive direct influence on faculty commitment in improving the quality of learning.

**Keywords:** Management effectiveness, integrity faculty, academic culture, committed faculty, the quality of learning