

DAFTAR PUSTAKA

- Abidin, Moch. J., & Laily, N. (2019). Pengaruh Job Insecurity, Kepuasan dan Motivasi Kerja Terhadap Turnover Intention Karyawan Kontrak. *Jurnal Ilmu Dan Riset Manajemen (JIRM)*, 8(9).
- Afara, D. D. (2022, April 10). *Tingginya Turnover Rate di Perusahaan, Apa Penyebabnya?* | kumparan.com. <https://kumparan.com/dinda-divka/tingginya-turnover-rate-di-perusahaan-apa-penyebabnya-1xqo0CEJYLa>
- Albab, M. R. U., Sari, Y. N., Muhtarom, A., DJ, Y. R., & Azizah, L. N. (2024). *The Influence of Job Burnout , Work Stress , and Work- Family Conflict With Leadership Mediation on Employee Turnover Intention At KSPPS BMT Mandiri Sejahtera East Java*. 21, 339–344.
- Alkhraish, M. Y., Eivazzadeh, N., & Yeşiltaş, M. (2023). the Impact of Burnout on Turnover Intention Among Nurses: The Mediating Role of Job Satisfaction Araştırma Makalesi Hemşireler Tükenmişliği Nişten Ayrılma Niyeti Üzerin Etkisi: İş Doyumu Aracılık Rolü. *Hacettepe Journal of Health Administration*, 26(1), 1–28.
- Almomani, H. (2017). The Mediating Effect of Organizational Commitment on the Relationship between Work-life Balance and Intention to Leave: Evidence from Working Women in Jordan. *International Business Research*, 10, 164–164. <https://doi.org/10.5539/ibr.v10n6p164>
- Annur, C. M. (2023). *Ini Faktor yang Membuat Gen Z Resign dari Tempat Kerja*. <https://databoks.katadata.co.id/ketenagakerjaan/statistik/b3f1ebd2ecb9163/ini-faktor-yang-membuat-gen-z-resign-dari-tempat-kerja>
- Arnes, M., & Wardani, L. M. I. (2020). The Effect Of Job Insecurity To Turnover Intention Of Outsource Employees At PT. X. *Southeast Asia Psychology Journal*, 10(1), 30–51.
- Atmaja, I. G. I. W., & Suana, I. W. (2018). Pengaruh Beban Kerja Terhadap Burnout Dengan Role Stress Sebagai Variabel Mediasi Pada Karyawan

- Rumours Restaurant. *E-Jurnal Manajemen Universitas Udayana*, 8(2), 815.
<https://doi.org/10.24843/ejmunud.2019.v08.i02.p09>
- Azizah, C., & Murniningsih, R. (2022). Pengaruh Job Insecurity dan Workload Terhadap Turnover Intention dengan Job Satisfaction Sebagai Variabel Mediasi. *UMMagelang Conference Series*, 606–613.
<https://journal.unimma.ac.id/index.php/conference/article/view/7509>
- Azmi, M., Hanafi, A., & Adam, M. (2021). *Mediating Role of Job Satisfaction in the Effect of Work Life Balance and Work Passion on Turnover Intention*.
- Badan Pusat Statistik. (2023). *Penduduk Berumur 15 Tahun Ke Atas yang Bekerja Selama Seminggu yang Lalu Menurut Status Pekerjaan Utama dan Jenis Kelamin di Kota Denpasar (Jiwa), 2022-2023*. Badan Pusat Statistik Provinsi DKI Jakarta. <https://jakarta.bps.go.id/id/statistics-table/2/MTIyIzI=/penduduk-provinsi-dki-jakarta-berumur-15-tahun-ke-atas-yang-bekerja-selama-seminggu-yang-lalu-menurut-kabupaten-kota-dan-lapangan-pekerjaan-utama.html>
- Bakker, A. B., & Demerouti, E. (2007). The Job Demands-Resources model: State of the art. *Journal of Managerial Psychology*, 22(3), 309–328.
<https://doi.org/10.1108/02683940710733115>
- Daffa, N. (2024). *Pengaruh Burnout Karyawan, Lingkungan Kerja Non Fisik Dan Kompensasi Terhadap Turnover Intention Karyawan Dalam Perspektif Etika Bisnis Islam*. 5(2).
- Deloitte. (2018). *Millennial Survey 2018 | Deloitte | Social impact, Innovation*.
<https://www2.deloitte.com/gr/en/pages/about-deloitte/articles/millennialsurvey.html>
- Deswarta, D., Masnur, & Adil Mardiansah. (2021). Pengaruh Stres Kerja dan Kepuasan Kerja Terhadap Turnover Intention Perawat Rumah Sakit Prima Pekanbaru. *E-Bisnis : Jurnal Ilmiah Ekonomi Dan Bisnis*, 14(2), 58–63.
<https://doi.org/10.51903/e-bisnis.v14i2.476>
- Dhaniswari, N. M. P., & Sudarnice, S. (2024). Pengaruh Work-Life Balance dan Burnout terhadap Kinerja Karyawan Gen Z di Kota Denpasar. *ASSET:*

Jurnal Manajemen Dan Bisnis, 7(1), 53–62.
<https://doi.org/10.24269/asset.v7i1.8910>

Dwi Afnisya'id, M., & Aulia, P. (2021). Pengaruh Work-Life Balance Terhadap Turnover Intention Karyawan Kantor Pusat Perum Bulog Jakarta the Effect of Work-Life Balance on Employee Turnover Intention of Kantor Pusat Perum Bulog Jakarta. *E-Proceeding of Management*, 8(5), 6548–6553.

Ekel, N. M., Sendow, G. M., & Trang, I. (2019). PENGARUH BURNOUT, EMPLOYEE ENGAGEMENT DAN KOMPENSASI TERHADAP TURNOVER INTENTION KARYAWAN PADA TASIK RIA RESORT. *Jurnal EMBA : Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 7(4). <https://doi.org/10.35794/EMBA.V7I4.26620>

Eliyana, E. (2016). Faktor—Faktor yang Berhubungan dengan Burnout Perawat Pelaksana di Ruang Rawat Inap RSJ Provinsi Kalimantan Barat Tahun 2015. *Jurnal ARSI (Administrasi Rumah Sakit Indonesia)*, 2(3), 1. <https://doi.org/10.7454/arsi.v2i3.2200>

Febriana, R. (2024). Analisis Pengaruh Workload, Job Insecurity Dan Burnout Terhadap Turnover Intention Karyawan Tetap (Studi Pada Marketing Dealer Honda MPM Motor Ponorogo). *ASSET: Jurnal Manajemen Dan Bisnis*, 6(3). <https://doi.org/10.24269/ASSET.V6I3.7692>

Febriyanti, R., Marliani, S., & Yuliawati, J. (2024). Pengaruh Job Insecurity Dan Stres Kerja Terhadap Turnover Intention Karyawan Outsourcing Pada PT Gokko Mirai Indonesia. *Management Studies and Entrepreneurship Journal (MSEJ)*, 5(2), 5999–6010. <https://doi.org/10.37385/MSEJ.V5I2.5251>

Ferzanita, S. (2023). *Pengaruh Work Life Balance dan Kompensasi Terhadap Turnover Intention dengan Stres Kerja Sebagai Variabel Mediasi Pada Karyawan Milenial PT XYZ.*

Firmansyah, M. A., Roswaty, & Lazuardi, S. (2023). Pengaruh Burnout dan Komitmen Afektif Terhadap Turnover Intention Karyawan Rumah Sakit YK Madira Palembang. *Jurnal EMT KITA*, 7(4), 1400–1410. <https://doi.org/10.35870/EMT.V7I4.1726>

- Fisher, G. G., Bulger, C. A., & Smith, C. S. (2009). Beyond Work and Family: A Measure of Work/Nonwork Interference and Enhancement. *Journal of Occupational Health Psychology, 14*(4), 441–456. <https://doi.org/10.1037/a0016737>
- Fitria, Y., & Linda, M. R. (2019). *Perceived Organizational Support and Work Life Balance on Employee Turnover Intention*. 65(Icebef 2018), 503–506. <https://doi.org/10.2991/icebef-18.2019.107>
- Gayatri, E., & Muttaqiyathun, A. (2020). Pengaruh Job Insecurity, Beban Kerja, Kepuasan Kerja dan Komitmen Organisasi terhadap Turnover Intention Karyawan Milenial. *Prosiding University Research Colloquium, 11*, 77–85.
- Greenhalgh, L., & Rosenblatt, Z. (1984). Job Insecurity: Toward Conceptual Clarity. *Academy of Management Review, 9*(3), 438–448. <https://doi.org/10.5465/AMR.1984.4279673>
- Hilasseba, D. W., & Rozaq, K. (2024). The Influence of Work Life Balance on Turnover Intention Through Organizational Commitment (On Employees of Forwarding Company in East Java). *International Journal of Social Science and Education Research Studies, 04*(07), 761–767. <https://doi.org/10.55677/ijssers/v04i7y2024-13>
- Hulu, I. P. J., Siregar, S. K., & Bayu Teta. (2025). Pengaruh Mental Health dan Work Life Balance terhadap Turnover Intention Karyawan Gen Z di Kota Medan. *Journal of Islamic Economics and Finance, 3*(3), 214–226. <https://doi.org/10.59841/jureksi.v3i3.3077>
- Jaharuddin, N. S., & Zainol, L. N. (2019a). The Impact of Work-Life Balance on Job Engagement and Turnover Intention. *The South East Asian Journal of Management, 13*(1), 7. <https://doi.org/10.21002/seam.v13i1.10912>
- Jaharuddin, N. S., & Zainol, L. N. (2019b). The Impact of Work-Life Balance on Job Engagement and Turnover Intention. *The South East Asian Journal of Management, 13*(1). <https://doi.org/10.21002/seam.v13i1.10912>
- Jahya, A., Azlin, S. N. I., Othman, R., & Romaiha, N. R. (2020). Turnover Intention among Gen-Y: The Role of Training and Development, Compensation and Organizational Culture. *International Journal of Academic Research in*

Business and Social Sciences, 10(10).
<https://doi.org/10.6007/IJARBS/V10-I10/7975>

Julianti, E., Wahyulina, S., Suprayetno, D., & Fauzi, A. S. (2024). Pengaruh Job Insecurity dan Work-Life Balance terhadap Turnover Intention pada Karyawan Ritel Modern Generasi Z di Kabupaten Lombok Tengah. *Indonesian Research Journal on Education*, 4(4), 167–174.
<https://doi.org/10.31004/IRJE.V4I4.1002>

Karimah, V. N., & Aslamiyah, S. (2024). Pengaruh Job Insecurity, Kompensasi, Kepuasan Kerja Terhadap Turnover Intention. *Management Studies and Entrepreneurship Journal (MSEJ)*, 5(1), 3405–3417.
<https://doi.org/10.37385/MSEJ.V5I2.4545>

Karina, D., Rakhmawati, R., & Abidin, M. Z. (2018). *Pengaruh Job Insecurity Terhadap Turnover Intention Pada Karyawan Hotel Amaris.*

Karina, D., Rakhmawati, R., & Abidin, M. Z. (2020). Pengaruh Job Insecurity Terhadap Turnover Intention Pada Karyawan Hotel Amaris. *Jurnal Ilmu Manajemen Indonesia*, 1(1), 62–72.

Kesuma, K. (2024). *Peran Mediasi Burnout pada Pengaruh Job Demands Resources Terhadap Turnover Intention Pada Generasi Z.*

Kompasiana. (2020, October 29). *Tahun 2030, Indonesia Masuk Ekonomi Terbesar ke-7 Dunia? Halaman 1—Kompasiana.com.*
<https://www.kompasiana.com/krisbanarto5251/5f9929edd541df2b542b0352/tahun-2030-indonesia-menjadi-kekuatan-ekonomi-ke-7-dunia>

Kusumawati, P. M., & Dewi, I. G. A. M. (2021). Peran Stres Kerja Memediasi Pengaruh Beban Kerja terhadap Burnout Perawat Rumah Sakit Daerah Mangusada Badung. *E-Jurnal Manajemen Universitas Udayana*, 10(3), 392108. <https://doi.org/10.24843/EJMUNUD.2021.V10.I03.P01>

Latan, H., & Ghozali, I. (2012). *Partial Least Squares: Konsep, Teknik dan Aplikasi SmartPLS 2.0 M3—Website UPT Perpustakaan dan Percetakan.*

Lestari, D., & Margaretha, M. (2021a). Work life balance, job engagement and turnover intention: Experience from Y generation employees. *Management Science Letters*, 165–170. <https://doi.org/10.5267/J.MSL.2020.8.019>

- Lestari, D., & Margaretha, M. (2021b). Work life balance, job engagement and turnover intention: Experience from Y generation employees. *Management Science Letters*, 165–170. <https://doi.org/10.5267/j.msl.2020.8.019>
- Lumunon, R. R., Sendow, G. M., & Uhing, Y. (2019). Pengaruh Work Life Balance, Kesehatan Kerja dan Beban Kerja terhadap Kepuasan Kerja Karyawan Pt. Tirta Investama (Danone) Aqua Airmadidi the Influence of Work Life Balance, Occupational Health and Workload on Employee Job Satisfaction Pt. Tirta Investama. *Jurnal EMBA*, 7(4), 4671–4680.
- Meilia, D., Sijabat, R., & Utami, R. H. (2023). Pengaruh Work Life Balance, Burnout dan Kepuasan Kerja Terhadap Turnover Intention (Studi Pada Tenaga Medis Wanita RSUD Limpung): *Jurnal Kolaboratif Sains*, 6(11), 1438–1448. <https://doi.org/10.56338/JKS.V6I11.4340>
- Mulvi, A. N. A., & Emilisa, N. (2024). Pengaruh Work-Life Balance dan Job Burnout Terhadap Intention To Quit dengan Psychological Distress Sebagai Variabel Mediasi. *Solusi*, 22(2), 112–125. <https://doi.org/10.26623/SLSI.V22I2.8638>
- Musfirotul Ainiyah, Bayu Kurniawan, & Noventia Karina Putri. (2025). Pengaruh Beban Kerja dan Job Insecurity terhadap Turnover Intention melalui Kepuasan Kerja: Studi Kasus pada PT Java Wood Industri. *Jurnal Ilmu Manajemen, Ekonomi dan Kewirausahaan*, 5(1), 504–513. <https://doi.org/10.55606/jimek.v5i1.6533>
- Mustaqim, & Bagana, B. D. (2025). *PENGARUH SELF EFFICACY, LINGKUNGAN KERJA DAN BURNOUT TERHADAP TURNOVER INTENTION KARYAWAN GENERASI Z DI PERUSAHAAN MANUFAKTUR KAWASAN INDUSTRI WIJAYAKUSUMA*. 9.
- Nasution, M. I. (Muhammad). (2017). Pengaruh Stres Kerja, Kepuasan Kerja dan Komitmen Organisasi terhadap Turnover Intention Medical Representative. *MIX: Jurnal Ilmiah Manajemen*, 7(3), 224238.
- Novita, D., & Dewi, P. P. (2021). Pengaruh Job Insecurity dan Intention To Leave Terhadap Kinerja Karyawan Kontrak di Dinas Tenaga Kerja Kota Surabaya.

- Bussman Journal : Indonesian Journal of Business and Management*, 1(3), 343–351. <https://doi.org/10.53363/BUSS.V1I3.13>
- Nurfauzan, M. I., & Halilah, I. (2017). Pengaruh Job Insecurity Terhadap Turnover Intention. *Jurnal Riset Bisnis Dan Investasi*, 3(1), 98–108. <https://doi.org/10.35313/JRBI.V3I1.550>
- Nurhaliza, N., Handaru, A. W., & Wolor, C. W. (2023). Pengaruh Beban Kerja Dan Job Insecurity Terhadap Turnover Intention Karyawan Industri Retail di Mall Of Indonesia. *Journal of Management, Economic and Accounting (JMEA)*, 2(3), 19–32. <https://doi.org/10.51178/jmea.v2i3.1538>
- Oley, S. M., Tewel, B., & Dotulong, L. O. H. (2023). Pengaruh Jon Stress, Job Satisfaction dan Job Insecurity Terhadap Turnover Intention (Studi Kasus Pada Karyawan Manado Quality Hotel). *Jurnal EMBA : Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 11(1), 666–677. <https://doi.org/10.35794/EMBA.V11I1.46053>
- Oousthuzen, R. M., Coetsee, M., & Munro, Z. (2019, March 27). (PDF) *Work-life balance, job satisfaction and turnover intention amongst information technology employees*. https://www.researchgate.net/publication/310772755_Work-life_balance_job_satisfaction_and_turnover_intention_amongst_information_technology_employees
- Poulose, S., & N, S. (2020). Work-Life Balance: A Literature Review. *Strategic Journal of Business & Change Management*, 7(2), 1–17. <https://doi.org/10.61426/sjbcm.v7i2.1624>
- Pradipto, Y. D., & Laurina, Y. (2022). The Effect of Flexitime on Work-Life Balance of Millennials Generation Employees in Jakarta with Turnover Intention as Moderating Variable. *Proceedings of the 3rd Tarumanagara International Conference on the Applications of Social Sciences and Humanities (TICASH 2021)*, 655(Ticash 2021), 1725–1730. <https://doi.org/10.2991/assehr.k.220404.280>
- Pramushinta, A., Winarto, W. W., & Biyanto, F. (2024). Pengaruh Work Life Balance, Employe Engagement, Burnout, dan Organizational Justice

- Terhadap Turnover Intention Pada Karyawan Generasi Z. *Neraca: Jurnal Ekonomi, Manajemen Dan Akuntansi*, 2(12), 75–88. <https://doi.org/10.572349/NERACA.V2I12.2920>
- Priyantika, D. F. (2018). Pengaruh stres kerja terhadap kinerja karyawan departemen teknik pt. Pelindo marine service surabaya melalui burnout sebagai variabel intervening. *Jurnal Ilmu Manajemen*, 6(3), 296–305.
- Priyono, A., & Tampubolon, S. (2023a). Pengaruh Job Insecurity dan Beban Kerja terhadap Turnover Intention (Studi Kasus pada Karyawan Milenial dan Gen Z di Bank BJB Cabang Daan Mogot). *Jurnal Manajemen Dan Bisnis Madani*, 5(2), 15–33. <https://doi.org/10.51353/jmbm.v5i2.768>
- Priyono, A., & Tampubolon, S. (2023b). Pengaruh Job Insecurity dan Beban Kerja terhadap Turnover Intention (Studi Kasus pada Karyawan Milenial dan Gen Z di Bank BJB Cabang Daan Mogot). *Jurnal Manajemen Dan Bisnis Madani*, 5(2), 15–33. <https://doi.org/10.51353/jmbm.v5i2.768>
- Purwati, A. A., & Maricy, S. (2021). Pengaruh Beban Kerja, Lingkungan Kerja dan Job Insecuriy Terhadap Turnover Intention Karyawan PT. Bumi Raya Mestika Pekanbaru. *Management Studies and Entrepreneurship Journal (MSEJ)*, 2(1), 77–91. <https://doi.org/10.37385/msej.v2i1.76>
- Putri, A. R., & Waskito, M. (2021). Pengaruh Kompensasi dan Kepuasan Kerja Terhadap Turnover Intention Pada Karyawan Office PT Cipta Nugraha Contrindo. *Kinerja*, 4(01), 111–122. <https://doi.org/10.34005/KINERJA.V4I1.1799>
- Rahmat, & Iskandar, S. A. (2022). The Influence of Job Insecurity and Burnout on Turnover Intentions of Hotel Employees in Palopo. *International Journal Of Artificial Intelgence Research*, 6(1), 2579–7298.
- Redafanza, F., Ahluwalia, L., & Devita Putri, A. (2023). Job Insecurity and Role Overload. *SMART: Strategy of Management and Accounting through Research and Technology*, 2(2), 11–22.
- Research, B. (2022). *Age Range by Generation—Beresford Research*. Beresford Research. <https://www.beresfordresearch.com/age-range-by-generation/>

- Robbins, S. P., & Judge, T. A. (2018). *Perilaku organisasi organizational behavior buku 2—2014*. <https://elibrary.bsi.ac.id/readbook/205269/perilaku-organisasi-organizational-behavior-buku-2>
- Rondonuwu, F. A., Rumawas, W., & Asaloei, S. (2018). Pengaruh Work-life Balance Terhadap Kepuasan Kerja Karyawan Pada Hotel Sintesa Peninsula Manado. *JURNAL ADMINISTRASI BISNIS (JAB)*, 7(2), 30–39. <https://doi.org/10.35797/JAB.V7.I2.30-39>
- Rouleau, D., Fournier, P., Philibert, A., Mbengue, B., & Dumont, A. (2012). The effects of midwives' job satisfaction on burnout, intention to quit and turnover: A longitudinal study in Senegal. *Human Resources for Health*, 10. <https://doi.org/10.1186/1478-4491-10-9>
- Salama, W., Abdou, A. H., Mohamed, S. A. K., & Shehata, H. S. (2022). Impact of Work Stress and Job Burnout on Turnover Intentions among Hotel Employees. *International Journal of Environmental Research and Public Health*, 19(15). <https://doi.org/10.3390/ijerph19159724>
- Salmaa. (2023, September 19). *Probability Sampling: Pengertian, Jenis, dan Contohnya*. <https://penerbitdeepublish.com/probability-sampling/>
- Sandini, D., Mubarak, A., Mulyanti, D., Drajat, D. Y., & Faturochman, E. (2024a). Pengaruh Mental Health dan Work Life Balance Terhadap Turnover Intention Karyawan Gen Z di Kota Bandung. *Jurnal Sains Manajemen, Vol. 6 No. 2 Agustus 2024*, 6(2), S2–S3.
- Sandini, D., Mubarak, A., Mulyanti, D., Drajat, D. Y., & Faturochman, E. (2024b). PENGARUH MENTAL HEALTH DAN WORK LIFE BALANCE TERHADAP TURNOVER INTENTION KARYAWAN GEN Z DI KOTA BANDUNG. *Jurnal Sains Manajemen*, 6(2), 58–64. <https://doi.org/10.51977/jsm.v6i2.1788>
- Santoso, S. (2014). *Konsep Dasar Dan Aplikasi SEM Dengan Amos 22—Singgih Santoso—Google Buku*.
- Sari, N. R., Hakam, M. S., & Susilo, H. (2015). Pengaruh Kepuasan Kerja Terhadap Turnovr Intention (Studi pada AJB Bumiputera 1912 Kantor Wilayah Jatim II/Malang). *Jurnal Administrasi Bisnis (JAB)*, 27(1), 1–8.

- Setiawan, R., & Hadiano, B. (2018). Job Insecurity Dalam Organisasi. *Jurnal Manajemen Maranatha*, 1–10.
- Seviana, A., & Kristanto, R. S. (2023). Mental Health Management & Work Life Balance Generasi Milenium Terhadap Kemungkinan untuk Berpindah Kerja Karyawan. *Magisma: Jurnal Ilmiah Ekonomi Dan Bisnis*, 11(2), 131–141. <https://doi.org/10.35829/magisma.v11i2.329>
- Suhakim, A. I., & Badrianto, Y. (2021). Pengaruh Gaya Kepemimpinan Transformasional, Kepuasan Kerja dan Komitmen Organisasi Terhadap Turnover Intention. *Jurnal Ekonomi Bisnis, Manajemen Dan Akuntansi (JEBMA)*, 1(2), 137–146. <https://doi.org/10.47709/jebma.v1i2.995>
- Suhartini. (2021). *Pengaruh Work Life Balancedan Lingkungan Kerja Non Fisik Terhadap Kinerja Karyawan di PTPolychem Indonesia Tbk. (Divisi Mesin)*. 3(April), 6.
- Suhermanto, S., & Paryontri, R. A. (2024). (PDF) *Burnout and Job Satisfaction on Gen Z's Turnover Intention: Burnout dan Kepuasan Kerja Terhadap Turnover Intention Gen Z.* ResearchGate. <https://doi.org/10.21070/ups.5805>
- Suifan, T. S., Abdallah, A. B., & Diab, H. (2016). *The Influence of Work Life Balance on Turnover Intention in Private Hospitals: The Mediating Role of Work Life Conflict.*
- Sukarman, P. A. (2022). The Role of Job Satisfaction As a Mediation Variable on the Influence of Work Life Balance, Islamic Work Ethics and Burnout on Turnover Intention. *Journal of Islamic Entrepreneurship and Management*, 2(2), 118–131. <https://doi.org/10.18326/jiem.v2i2.118-131>
- Suwiknyo, P. (2022). Analysis Of The Influence Of Aptitude and Attitude On Burnout Rates and Work Performance (Literature Review Of Human Resource Management). *Dinasti International Journal of Digital Business Management*, 3(4), 631–643. <https://doi.org/10.31933/DIJDBM.V3I4.1264>
- Tan, T.-Y. (2019). *Relation of Work-life Balance to Counterproductive Work Behavior and Turnover Intention among Malaysian Employees.* <https://doi.org/10.2991/iciap-18.2019.79>

- Tantyar, D. H. (2019). Pengaruh Job Insecurity, Burnout, Kepuasan Kerja dan Iklim Organisasi Terhadap Turnover Intention. *SIMBA: Seminar Inovasi Manajemen, Bisnis, Dan Akuntansi*, 1(0).
- Tawale, E. N., Budi, W., & Nurcholis, G. (2017). Hubungan antara Motivasi Kerja Perawat dengan Kecenderungan mengalami Burnout pada Perawat di RSUD Serui–Papua. *INSAN Media Psikologi*, 13(2), 74–84.
- Wardani, S. I., Sutrisno, & Pramono, R. E. (2014). Pengaruh Job Insecurity Terhadap Turnover Intention Karyawan CV PutraMakmjur Abadi Temanggung Jawa tengah. *Artikel Ilmiah Hasil Penelitian Mahasiswa*, 1–7.
- Wijaya, Y. (2020). Pengaruh Work Life Balance dan Beban Kerja terhadap Motivasi Kerja (studi pada PT Mayora Indah). *AGORA*, 8(1), 1–6.
- Yanto, F., & Bandri, F. S. (2024). Pengaruh Work Life Balance, Job Satisfaction dan Burnout Terhadap Turnover Intention pada Generasi Z Di PT. Rocket Chicken DIY. *Akmenika: Jurnal Akuntansi Dan Manajemen*, 21(2), 934–943. <https://doi.org/10.31316/AKMENIKA.V21I2.6582>
- Zakaria, M. A., Hasanti, N., & Shohib, M. (2019, September 2). *Pengaruh resiliensi terhadap job insecurity pada pegawai honorer | Cognicia*. <https://ejournal.umm.ac.id/index.php/cognicia/article/view/9209>
- Zamzamy, A. S., Setiadi, I. K., & Nawir, J. (2021, August 20). *Pengaruh Employee Engagement, Budaya Organisasi, dan Work Life Balance terhadap Turnover Intention Guru Secondary Jakarta Islamic School | Zamzamy | Prosiding BIEMA (Business Management, Economic, and Accounting National Seminar)*. <https://conference.upnvj.ac.id/index.php/biema/article/view/1681>