

**PENGARUH KEPEMIMPINAN, KETAHANMALANGAN , KEPERCAYAAN  
TERHADAP KOMITMEN ORGANISASIONAL PEGAWAI PT JAYA  
KONSTRUKSI MANGGALA PRATAMA TBK**

***THE EFFECT OF LEADERSHIP, ADVERSITY QUOTIENT, AND TRUST ON  
ORGANIZATIONAL COMMITMENT OF PT JAYA KONSTRUKSI MANGGALA  
PRATAMA TBK***

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**ABSTRACT**

*The purpose of this study was to describe and analyze the influence of corporate leadership, adversity quotient and trust on organizational commitment. This research used a quantitative approach, survey method with used path analysis in conducting research analysis. The sample of this research is the whole 204 staff in PT Jaya Konstruksi Manggala Pratama Tbk is done randomly. The results of the research showed that; (1) there is a direct positive influence leadership on organizational commitment; (2) there is a direct positive influence adversity quotient on organizational commitment; (3) there is a direct positive influence trust on organizational commitment; (4) there is a direct positive influence leadership towards the trust; (5) there is a direct positive influence adversity quotient towards the trust; (6) there is a direct positive influence to adversity quotient against leadership; (7) there is a indirect positive influence leadership on organizational commitment through adversity quotient; (8) there is a indirect positive influence leadership on organizational commitment through trust; and (9) there is a indirect positive influence adversity quotient on organizational commitment through trust. To improve organizational commitment, the need to enhance corporate leadership, adversity quotient and trust. The novelty value of some previous research with research done today is that research today is more looking at some variable variations such as leadership influences, adversity quotient, trust in commitment to organizations so that they see not only one variable. In addition, there are differences in terms of methods used, indicators of each variable, research locus, and the nature of the research object.*

***Keywords: Organizational commitment, Leadership, Adversity quotient, Trust.***