

DAFTAR PUSTAKA

- Aisyah, F. F., & Yudiarso, A. (2023). Studi Meta-Analisis: *Small Effect Size* pada Korelasi Antara *Proactive Personality* dan Job Performance. *Psyche 165 Journal*, 204–209. <https://doi.org/10.35134/jpsy165.v16i3.272>
- Aritonang, I., & Nio, S. R. (2025). Hubungan *Proactive Personality* dengan *Career Adaptability* pada Mahasiswa Tingkat Akhir Universitas Negeri Padang. *TSAQOFAH*, 5(6), 5851–5867. <https://doi.org/10.58578/tsaqofah.v5i6.6900>
- Arnett, J. J. (2000). *Emerging adulthood: A theory of development from the late teens through the twenties*. *American Psychologist*, 55(5), 469–480. <https://doi.org/10.1037/0003-066X.55.5.469>
- Asrulla, Risnita, Jailani, M. S., & Jeka, F. (2023). Populasi dan Sampling (Kuantitatif), Serta Pemilihan Informan Kunci (Kualitatif) dalam Pendekatan Praktis. *Jurnal Pendidikan Tambusai*, Vol 7 No 3, 26320–26332.
- Badan Pusat Statistik Indonesia. (2026). *Tingkat Pengangguran Terbuka Berdasarkan Tingkat Pendidikan, 2025*.
- Baiti, R. D., Abdullah, S. M., & Rochwidowati, N. S. (2017). Career Self-Efficacy Dan Kesiapan Kerja Pada Mahasiswa Semester Akhir. In *Jurnal Psikologi Integratif Prodi Psikologi UIN Sunan Kalijaga* (Vol. 5, Number 2).
- Bateman, T. S., & Crant, J. M. (1993). *The Proactive Component of Organizational Behavior: A Measure and Correlates*.
- Byannur, L., & Nursiam. (2021). Pengaruh Profitabilitas, Leverage, Sales Growth, Ukuran Perusahaan, Dan Umur Perusahaan Terhadap Tax Avoidance. *Seminar Nasional Dan Call for Papers 2021*.
- Cengage. (2025, September 9). *Cengage Group's 2025 Employabilit Reveals Growing Gap Between Educ Employment*.
- Chen, P., Bao, C., & Gao, Q. (2021). *Proactive Personality and Academic Engagement: The Mediating Effects of Teacher-Student Relationships and*

- Academic Self-Efficacy. *Frontiers in Psychology*, 12. <https://doi.org/10.3389/fpsyg.2021.652994>
- Chong, S. H., & Leong, F. T. L. (2017). Antecedents of *Career Adaptability* in Strategic Career Management. *Journal of Career Assessment*, 25(2), 268–280. <https://doi.org/10.1177/1069072715621522>
- Lukito, C. D. R. (2020). Determinasi Kepribadian Proaktif Terhadap Kesuksesan Karir Melalui Leader Member Exchange. *Jurnal Ilmu Manajemen*, 8 No 1.
- Dekanawati, V., Astriawati, N., Setiyantara, Y., & Subekti, J. (2023). Analisis Pengaruh Kualitas Pelayanan Diklat Kepabeanan Terhadap Kepuasan Peserta Pelatihan. *Jurnal Saintek Maritim*, Vol 23 No 2.
- Fiernaningsih, N., Herijanto, P., & Widayani, A. (2022). *Prosiding The 13th Industrial Research Workshop and National Seminar Bandung*.
- Fitria, N., Nasution, I. N., & Syaf, A. (2025). Pengaruh Kepribadian Proaktif terhadap Adaptabilitas Karir pada Generasi Z. *Indonesian Research Journal on Education*, Vol 5 No1, 1101–1108.
- Fridayanti, F., Adzkiatun Nisa, W. Z., & Puspasari, D. (2025). Validity and Reliability Testing of the *Proactive Personality Scale–Short Version (PPS-SV)* Among University Students in Indonesia. *Gadjah Mada Journal of Psychology (GamaJoP)*, 11(2), 78. <https://doi.org/10.22146/gamajop.96003>
- Ghasemi, A., & Zahediasl, S. (2012). Normality tests for statistical analysis: A guide for non-statisticians. *International Journal of Endocrinology and Metabolism*, 10(2), 486–489. <https://doi.org/10.5812/ijem.3505>
- Ghozali, H. I. (2021). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 26 Edisi 10*.
- Malikulmulki, M. H., Nindhita, V., & Arnani, N. P. R. (2024). Adaptabilitas Karir Generasi Z dalam Kajian Literatur. *Prosiding Seminar Nasional*.
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2019). *Multivariate Data Analysis Eighth Edition*.
- Hamka, I. W., Dewi, E. M. P., & Razak, A. (2022). Dinamika Mengatasi Quarter Life Crisis pada Anggota Komunitas Keagamaan. *Sultra Educational Journal*, 2(1), 18–27. <http://jurnal-unsultra.ac.id/index.php/seduj><http://jurnal-unsultra.ac.id/index.php/seduj>

- Jiang, Z. (2017). *Proactive personality and career adaptability: The role of thriving at work. Journal of Vocational Behavior*, 98, 85–97. <https://doi.org/10.1016/j.jvb.2016.10.003>
- Kwak, S. G., & Kim, J. H. (2017). Central limit theorem: The cornerstone of modern statistics. *Korean Journal of Anesthesiology*, 70(2), 144–156. <https://doi.org/10.4097/kjae.2017.70.2.144>
- Maggiori, C., Rossier, J., & Savickas, M. L. (2015). Career Adapt-Abilities Scale–Short Form (CAAS-SF): Construction and Validation. *Journal of Career Assessment*, 25(2), 312–325. <https://doi.org/10.1177/1069072714565856>
- Martias, L. D. (2021). Statistika Deskriptif Sebagai Kumpulan Informasi. *Fihris: Jurnal Ilmu Perpustakaan Dan Informasi*, 16(1), 40. <https://doi.org/10.14421/fhrs.2021.161.40-59>
- Mustafa, P. S. (2022). Metodologi Penelitian Kuantitatif, Kualitatif, dan Penelitian Tindakan Kelas Dalam Pendidikan Olahraga. *Insight Mediatama*.
- Namalase, B. S., & Gunawan, W. (2025). Navigating The Future: Exploring The Link Between *Proactive Personality* and *Career Adaptability* Among College Students in Indonesia. *Jurnal Paedagogy*, 12(4), 1198–1205. <https://doi.org/10.33394/jp.v12i4.16771>
- Ningsih, M. R., & Musoli. (2022). Pengaruh Internal Locus of Control Dan Dukungan Sosial Terhadap *Career Adaptability* Mahasiswa Tingkat Akhir Di Universitas 'Aisyiyah Yogyakarta. *Journal of Society Bridge*, Vol 1 No 2, 14–22. <https://www.bk3s.org/ojs/index.php/jsb>
- Nurhaswinda, Aliati, M., Ramadani, N. L., Syahira, N. H., Anggraini. Yosi, Supia, Y. A. S., & Lestari, Z. (2025). Perbandingan Pendekatan Kualitatif dan Kuantitatif Dalam Penelitian Sosial. *Jurnal Pendidikan Indonesia: Teori, Penelitian Dan Inovasi*, Vol 5 No 4.
- Panjaitan, Y. J., & Sahrah, A. (2023). Adaptasi Career Adapt-Abilities – Short Form Ke Versi Indonesia. *Jurnal Ilmu Sosial Dan Pendidikan (JISIP)*, Vol 7 No 2.
- Peraturan Pemerintah Republik Indonesia, Pub. L. No 60 (1999).
- Pradana, B. P., Chotidjah, S., & Wyandini, D. Z. (2022). Pengaruh Kepribadian Proaktif terhadap Adaptabilitas Karir pada Karyawan di Kota Bandung. In *Jurnal Psikologi Insight* (Vol. 6, Number 2). <https://bandungkota.bps.go.id/>,

- Pratama, S., & Hadi, C. (2022). Hardiness Sebagai Prediktor *Career Adaptability* Mahasiswa dalam Menentukan Kesuksesan Karir. *Psikobuletin: Buletin Ilmiah Psikologi*, 3(3), 175. <https://doi.org/10.24014/pib.v3i3.17906>
- Rachman, A. (2021). *Career adaptability* profile of FKIP ULM guidance and counseling students. *Jurnal Konseling Dan Pendidikan*, 9(3), 284. <https://doi.org/10.29210/163500>
- Rajh-Weber, H., Huber, S. E., & Arendasy, M. (2026). Using Heteroskedasticity-Consistent Standard Errors and the Bootstrap for Linear Regression Analysis Available in SPSS: A Tutorial. *Advances in Methods and Practices in Psychological Science*, 9(1). <https://doi.org/10.1177/25152459251408046>
- Amalia, F. R., & Kurniawati, F. (2019). Self-efficacy source and *career adaptability*: The mediating roles of career decision self-efficacy. In *Humanitas Indonesian Psychological Journal* (Vol. 16, Number 1).
- Rudolph, C. W., Lavigne, K. N., & Zacher, H. (2017). *Career adaptability*: A meta-analysis of relationships with measures of adaptivity, adapting responses, and adaptation results. *Journal of Vocational Behavior*, 98, 17–34. <https://doi.org/10.1016/j.jvb.2016.09.002>
- Sabila, A. H., & Rahayu, D. (2025). Keterlibatan Orang Tua dan Dukungan Sosial: Faktor Penentu Keputusan Karir yang Cerdas bagi Mahasiswa Keguruan. In *Didaktika: Jurnal Kependidikan* (Vol. 14, Number 1). <https://jurnaldidaktika.org>
- Savickas, M. L. (1997). *Career adaptability*: An integrative construct for life-span, life-space theory. *Career Development Quarterly*, 45(3), 247–259. <https://doi.org/10.1002/j.2161-0045.1997.tb00469.x>
- Savickas, M. L., & Porfeli, E. J. (2012). Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. *Journal of Vocational Behavior*, 80(3), 661–673. <https://doi.org/10.1016/j.jvb.2012.01.011>
- Savickas, M. L. (2021). *Career adaptability*. [Mark L. Savickas].
- Seibert, S. E., Crant, J. M., & Kraimer, M. L. (1999). *Proactive Personality* and Career Success. *Journal of Applied Psychology*, Vol 84 No 3, 416–427.

- Setiawan, C. K., Yanthy, S., Mahasiswa, Y. (2020). Pengaruh Green Marketing Dan Brand Image Terhadap Keputusan Pembelian Produk The Body Shop Indonesia. *Jurnal Ilmiah M-Progress*, Vol 10, No 1.
- Silalahi, R. A., Hafsari, A. A., Situmorang, D., Emaninta, N., Ginting, B., Girsang, A. B., Martin, M., Febriyansi, E., & Ompusunggu, P. (2024). Hasil Perhitungan Asumsi Klasik: Tentang Uji Autokorelasi, Normalitas, Dan Heterokedatisitas. In *Jurnal Ilmiah Multidisipliner (JIM)* (Vol. 8, Number 12).
- Siregar, E. Y., Nababan, E. M., Ginting, E. R., Nainggolan, B. A., Ritonga, D. L., & Nababan, D. (2022). Perlunya Pembinaan Terhadap Dewasa Awal Dalam Menghadapi Tugas Perkembanganya. *Jurnal Pendidikan Agama Katekese Dan Pastoral (Lumen)*, 1(1).
- Siroj, R. A., Afgani, W., Fatimah, Septaria, D., Zahira, G., & Salsabila. (2024). Metode Penelitian Kuantitatif Pendekatan Ilmiah Untuk Analisis Data. *Jurnal Review Pendidikan Dan Pengajaran*, Vol 7 No 3.
- Subhaktiyasa, P. G. (2024). Menentukan Populasi dan Sampel: Pendekatan Metodologi Penelitian Kuantitatif dan Kualitatif. *Jurnal Ilmiah Profesi Pendidikan*, 9(4), 2721–2731. <https://doi.org/10.29303/jipp.v9i4.2657>
- Sugiharto, Y. E., & Agustina, M. T. (2024). Gaya Hidup Clubbers pada Usia *Emerging Adulthood*. *Observasi : Jurnal Publikasi Ilmu Psikologi*, 2(1), 151–166. <https://doi.org/10.61132/observasi.v2i1.200>
- Tjung, V., Ramli, C., Nazua Saputri, D., Lovely Kilanta, D., Budiarto, Y., Kunci, K., Proaktif, K., Karir, A., Magang, M., Karir, P., & Dunia Kerja, D. (2025). Peran *Proactive Personality* terhadap Adaptabilitas Karir Mahasiswa Magang. *Jurnal Cendekia Ilmiah*, 5(1).
- Tladinyane, R., & Van Der Merwe, M. (2016). *SA Journal of Human Resource Management*. <https://doi.org/10.4102/sajhrm>
- Ulfah, F., & Akmal, S. Z. (2019). *Peran Kepribadian Proaktif Terhadap Adaptabilitas Karier Pada Mahasiswa Tingkat Akhir*.
- World Economic Forum. (2025). *The future of jobs report 2025*. <https://www.weforum.org/reports/the-future-of-jobs-report-2025>