

REFERENSI

- Arshad, N., & Damiri, H. (2013). The Relationship of Job Stress with Turnover Intention and Job Performance: Moderating Role of OBSE. *Procedia - Social and Behavioral Sciences* 84.
- Berry, M. L. (2010). *Predicting Turnover Intent: Examining the Effects of Employee Engagement, Compensation Fairness, Job Satisfaction, and Age*. Doctoral Dissertation, University of Tennessee – Knoxville. Retrieved from https://trace.tennessee.edu/cgi/viewcontent.cgi?referer=http://trace.tennessee.edu/cgi/viewcontent.cgi?article=1138&context=utk_graddiss&httpsredir=1&article=1138&context=utk_graddiss.
- Cole, G. (2011). *Management Theory and Practice, Sixth Edition*. USA: Thomson.
- Cooper, C. L. (2009). *Organizational Stress: A Review and Critique of Theory, Research, and Applications*. USA: Sage Publications, Inc.
- Daft, R. L. (2009). *The Leadership Experience*, Fourth Edition. USA: Thomson Higher Education.
- De Dreu, C. K. W., & Gelfand, M. J. (2010). *The Psychology of Conflict and Conflict Management in Organizations*. USA: Lawrence Erlbaum Associates.
- Dubrin, A. J. (2010). *Applying Psychology: Individual & Organizational Effectiveness*, 6th Edition. USA: Pearson Prentice Hall.
- Erkmen, T., & Esen, E. (2014). Work-Family, Family Work Conflict and Turnover Intentions among the Representative of Insurance Agencies. *Journal of Business, Economics and Finance*, Vol. 3 (3).
- Fishbein, M., & Icek, A. (2011). *Beliefs, Attitudes, Intentions, and Behavior: An Introduction to Theory and Research*. Massachusetts: Addison-Wesley Publishing Company, Inc.
- George, J. M., & Gareth R. J. (2012). *Understanding and Managing Organizational Behavior*, USA: Prentice Hall.
- Ghayyur, M., & Jamal, W. (2012) Work-Family Conflict: A Case of Employees Intention. *International Journal of Social Science and Humanity*, Vol. 2 (3).
- Gozukara, I., Mercanli, C. A., Capuk, S., & Yildirim, O. (2017). Impact of Turnover Intention on Loneliness and the Mediating Effect of Work Alienation, *Business Management and Strategy*, Vol. 8, No. 1.
- Griffin, R. W. *Management*. New York: Houghton Mifflin Company.

- Griffin, R. W. (2013). *Management Principles and Practices*, 11th edition. South Western Cengage Learning.
- Griffin, R. W., & Moorhead, G. (2014). *Organizational Behavior: Managing People and Organizations*, Eleventh Edition. USA: South-Western Cengage Learning.
- Gully, P. (2012). *Organizational Behavior: Tool for Success*. USA: South Western, Cengage Learning.
- Harris, O. J., & Hartman, S. J. (2012). *Organizational Behavior*. USA: Best Business Books An Imprint of The Haworth Press, Inc.
- Hellriegel, D., & Slocum, J. W. Jr. (2009). *Organizational Behavior*. USA: South-Western Cengage Learning.
- Hussain, T., & Asif, S. (2012). Is Employees' Turnover Intention Driven By Organizational Commitment And Perceived Organizational Support. *Journal of Quality and Technology Management*, Vol. VIII, Issue II, Page 01–10 .
- Javed, M., Khan, M. A., Yasir, M., Aamir, S., Ahmed, K. (2014). Effect of Role Conflict, Work Life Balance and Job Stress on Turnover Intention: Evidence from Pakistan, *Journal of Basic and Applied Scientific Research*. J. Basic. Appl. Sci. Res., 4(3)125-133.
- Jha, S. (2009). Determinants of Employee Turnover Intentions: A Review. *Management Today*. Vol. 9 (2).
- Kemendikbud. (2017). 3 Syarat Guru Honorer Daftar CPNS, Sungguh Berat. <https://www.jpnn.com/news/3-syarat-guru-honorer-daftar-cpns-sungguh-berat>.
- Kaur, B., Mohindru, Pankaj, Dr. (2013). Antecedents of Turnover Intentions: A Literature Review. *Global Journal of Management and Business Studies*. Vol. 3 (10), pp. 1219-1230.
- Khan, M. R., Nazir, N., Kazmi, S., Khalid, A., Kiyani, T. M., Syahzad, A. (2014). Work-Family Conflict and Turnover Intentions: Mediating Effect of Stress, *International Journal of Humanities and Social Science; Department of Management Sciences COMSATS, Islamabad, Pakistan*. Vol. 4, No. 5(1).
- Kinicki, A., & Kreitner. (2010). *Organizational Behavior, Key Concept, Skill and Best Practices*. New York: McGraw-Hill.
- Kreitner, & Kinicki. (2010). *Organizational Behavior, Ninth Edition*. New York: McGraw-Hill International Edition.
- Liyanage, D. M., Madhumini, A. M., and Galhena, B. L. (2014). Is Occupational Stress a Good Predictor of Turnover Intention? Evidence from a Leading Garment Manufacturer in Sri Lanka. *Proceeding of the 3th International Conference on Management and Economics, Faculty of Management and Finance, University of Ruhuna, Sri Lanka.pdf*.

- Long, C. S., Thean, L. Y, Khairuzzaman, W., Ismail, W., and Jusohet, A. (2012). Leadership Styles and Employees' Turnover Intention: Exploratory Study of Academic Staff in a Malaysian College. *World Applied Sciences Journal*. 19 (4), DOI: 10.5829/idosi.wasj.2012.19.04.155.
- Luthans, F. (2011). *Organizational Behavior: An Evidence-Based Approach*. USA: McGraw-Hill/Irwin.
- Mathis, R. L., & Jackson, J. (2011). *Human Resources Management 13th*. South-Western : Cengage Learning.
- Mauno, S., Cuyper, N. D., Kinnunen, U., Ruokolainen, M., Rantanen, J., and Makikangas, A. (2015). The prospective effects of work-family conflict and enrichment on job exhaustion and turnover intentions: comparing long-term temporary vs. permanent workers across three waves. *Work & Stress*. Vol. 29, No. 1, 75–94, <http://dx.doi.org/10.1080/02678373.2014.1003997>.
- McShane, S. L., & Glinow, M. A. V. (2009). *Organizational Behavior: Emerging Realities for the Workplace Revolution, 4th Edition*. USA: McGraw-Hill/Irwin.
- Mullins, L. J. (2012). *Essentials of Organisational Behaviour*, England: Prentice Hall.
- Noor, Juliansyah. (2011). *Metodologi Penelitian Skripsi, Tesis, Disertasi, dan Karya Ilmiah*. Jakarta: Kencana Prenada Media Grup.
- Noor, S., & Maad, N. (2008). Examining the Relationship between Work Life Conflict, Stress And Turnover Intentions among Marketing Executives in Pakistan. *Journal of Business and Management*, Vol. 3, No. 11.
- Purohit, M. (2016). A Study on - Employee Turnover in IT Sector with Special Emphasis on Wipro and Infosys. *IOSR Journal of Business and Management (IOSR-JBM)*, Volume 18, Issue 4, Apr.
- Rehman, N., & Mubashar, T., (2017). Job Stress, Psychological Capital and Turnover Intentions in Employees of Hospitality Industry. *Journal of Behavioural Sciences*. Vol. 27, No. 2.
- Ristekdikti. (2016). Undang-Undang Republik Indonesia Nomor 20 Tahun 2003 Tentang Sistem Pendidikan Nasional. https://kelembagaan.ristekdikti.go.id/wp-content/uploads/2016/08/UU_no_20_th_2003.pdf.
- Ristekdikti. (2016). Undang-Undang Republik Indonesia Nomor 14 Tahun 2005 Tentang Guru dan Dosen. <http://sumberdaya.ristekdikti.go.id/wp-content/uploads/2016/02/uu-nomor-14-tahun-2005-ttg-guru-dan-dosen.pdf>
- Rizwan, M., Arshad, M. Q., Munir, H. M. A., Iqbal, Mr. F., Hussain, Mr. A. (2014). Determinants of Employees intention to leave: A Study from Pakistan. *Microthink Institute; International Journal of Human Resource Studies*. ISSN 2162-3058, Vol. 4, No. 3.

- Robbins, S. P., & Coulter, M. (2012). *Management*, 11th edition. USA: Pearson Education, Inc,
- Robbins, S. P., & Timothy A. J. (2009). *Organizational Behavior*. New Jersey: Practice Hall.
- Robbins, S., P. & Judge, T, A. (2013). *Organizational Behavior*, 15th edition. USA: Pearson Education, Inc.
- Schermerhorn, Hunt, Osborn, Uhl-Blen. (2010). *Organizational Behavior*, 11th edition. USA: John Wiley & Sons, Inc.
- Sheraz, A., Wajid, M., Sajid, M., Qureshi, W. H., Rizwan, M. (2014). Antecedent of Job Stress and its impact on employee's Job Satisfaction and Turnover Intentions. *International Journal of Learning & Development*. Vol. 4 (2). ISSN 2164-4063.
- Stacey, R. D. (2011). *Strategic Management and Organisational Dynamics, The Challenge of Complexity*, 6th Edition. England: Pearson Education Limited.
- Sugiyono. (2011). *Metodologi Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Surji, K. M. (2013). The Negative Effect and Consequences of Employee Turnover and Retention on the Organization and Its Staff. *European Journal of Business and Management* , Vol.5, No.25.
- U.S. DEPARTMENT OF EDUCATION. (2014). Teacher Attrition and Mobility: Results From the 2012–13 Teacher Follow-up Survey, NCES, IES, U.S. Department of Education. <https://files.eric.ed.gov/fulltext/ED546773.pdf>.
- Wagner, J. A., & Hollenbeck, J. R. (2010). *Organizational Behavior-Securing Competitive Advantage*. USA: Routledge.
- Werther, W. B., & Keith, D. (2011). *Human resources Management*, MSA. New York: McGraw-Hill Companies, Inc.
- Williams, C. (2009). *Management*, 3th edition. Ohio: Thomson South-West.