

PENGARUH KOMPETENSI PEDAGOGIK DAN KOMPETENSI PROFESIONAL TERHADAP KINERJA GURU

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ABSTRAK

Di dunia pendidikan, guru profesional menjadi faktor utama dalam meningkatkan kualitas sumber daya manusia. Begitu penting peran guru dalam proses pendidikan, maka seorang guru dituntut untuk selalu meningkatkan kemampuannya. Namun kenyataan masih banyak ditemukan guru yang kurang berkompeten khususnya pada kompetensi pedagogik dan profesional. Tujuan penelitian ini untuk mengetahui pengaruh kompetensi pedagogik dan kompetensi profesional guru terhadap kinerja guru di SMP Negeri Kabupaten Padang Pariaman. Penelitian ini menggunakan analisis data korelasi regresi. Teknik pengumpulan data dilakukan melalui pengisian angket. Hasil penelitian menunjukkan bahwa: 1) Kompetensi pedagogik guru berpengaruh terhadap kinerja guru 2) Kompetensi profesional berpengaruh terhadap kinerja guru dan 3) Kompetensi pedagogik dan profesional berpengaruh terhadap kinerja guru. Kesimpulan penelitian: Kompetensi pedagogik dan kompetensi profesional berpengaruh terhadap kinerja guru di Kabupaten Padang Pariaman.

Kata Kunci : Kompetensi pedagogik, kompetensi professional, kinerja guru

**THE EFFECT OF PEDAGOGIC COMPETENCY AND COMPETENCE ON
PROFESSIONAL TEACHER PERFORMANCE**

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ABSTRACT

In education, professional teacher is the major factor in improving quality of human resources. The importance of the teacher's role in education process required the teacher to improve his abilities more. But in reality, it's still found many teachers has less competences, especially in pedagogical and professional ones. The purpose of this study was to determine the effect of pedagogical competence and professional competence of teachers on teacher performance in Middle School at Padang Pariaman Regency. This study uses regression correlation data analysis. Data collection techniques are carried out through questionnaires and documentation. The results showed that: 1) Teacher pedagogic competence affected teacher performance 2) Professional competence affected teacher performance and 3) Pedagogic and professional competence affected teacher performance. Research conclusions: Pedagogic competence and professional competence affect the performance of teachers in Padang Pariaman Regency

Keywords: Pedagogic Competency, Professional Competency, Teacher Performance

