

**HUBUNGAN ANTARA LINGKUNGAN KERJA DENGAN MOTIVASI
PEGAWAI DI KANTOR SUKU DINAS PENDIDIKAN KOTA ADMINISTRASI
JAKARTA TIMUR**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara lingkungan kerja dengan motivasi pegawai di Kantor Suku Dinas Pendidikan Kota Administrasi Jakarta Timur.

Metode penelitian yang digunakan adalah metode survey dengan studi korelasional dan pendekatan kuantitatif. Sampel penelitian ini adalah sebanyak 82 orang pegawai. Pengambilan sampel secara acak menggunakan *simple random sampling* dengan rumus Slovin dan pengumpulan data menggunakan kuisioner.

Dari hasil uji hipotesis, diperoleh t_{hitung} sebesar 3.385 yang berarti lebih besar dari t_{tabel} 1.990. Maka, hipotesis alternatif (H_a) dinyatakan diterima secara positif. Dari koefisien determinasi, lingkungan kerja memberikan kontribusi sebesar 12.53% terhadap motivasi pegawai di Kantor Suku Dinas Pendidikan Kota Administrasi Jakarta Timur. Berdasarkan hasil penelitian diketahui bahwa semakin kondusif lingkungan kerja, maka semakin tinggi pula tingkat motivasi pegawai di Kantor Suku Dinas Pendidikan Kota Administrasi Jakarta Timur.

Kata Kunci : Lingkungan Kerja, Motivasi Pegawai

**RELATIONSHIPS BETWEEN WORK ENVIRONMENT AND EMPLOYEE
MOTIVATION IN EDUCATION DEPARTMENT OFFICE OF EAST
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ABSTRACT

This study aims to determine the relationship between work environment and employee motivation in Education Department Office Of East Jakarta Administration City.

The method used is survey method with the correlational studies and quantitative approaches. Samples were as many as 82 employee. Sampling using simple random sampling by the formula Slovin and data collection using questionnaires.

From the results of hypothesis testing, obtained t_{count} equal to 3.385, which means bigger than t_{table} 1.990. Thus, the alternative hypothesis (H_a) are accepted positively. Of the coefficient of determination, work environment contributed 12.53% to employee motivation in Education Department Office Of East Jakarta Administration. Based on the results of the research, it is known that the more conducive work environment, the higher the level of employee motivation in Education Department Office Of East Jakarta Administration.

Keywords: Work Environment, Employee Motivation