

DAFTAR PUSTAKA

- Abdul, N., Ma, H., & Hassan, N. (2016). Measuring Reliability and Validity Instruments of Work Environment towards Quality of Work Life. *Procedia Economics and Finance*, 37(2), 520–528. [https://doi.org/10.1016/S2212-5671\(16\)30160-5](https://doi.org/10.1016/S2212-5671(16)30160-5)
- Adeyeye, J. . (2015). Effects of Workplace Ethics on Employees and Organisational Productivity in Nigeria. *International Conference on African Development Issues*.
- Alan Nankervis, Chris Rowley, N. M. S. (2016). *Asia pacific Human Resource Management and Organisational Effectiveness*. Cambridge: Chandos Publishing.
- Ali, N. M., Jangga, R., Ismail, M., & Mat, S. N. (2015). *Influence Of Leadership Styles In Creating Quality of Work Culture*. 31(15), 161–169. [https://doi.org/10.1016/S2212-5671\(15\)01143-0](https://doi.org/10.1016/S2212-5671(15)01143-0)
- Alqarni, S. A. Y. (2016). Quality of Work Life as a Predictor of Work Engagement among the Teaching Faculty at King Abdulaziz University. *International Journal of Humanities and Social Science*, 6(1), 1–20.
- Alzoraiki, M. (2017). *a Review of Transformational Leadership and Environment Work Quality*. (July), 26–29.
- Apfia, F. (2017). Pengaruh Lingkungan Kerja Dan Disiplin Kerja Terhadap Kinerja Karyawan. *Journal AGORA*.
- Baleghizadeh, S., & Gordani, Y. (2012). Motivation and Quality of Work Life among Secondary School EFL Teachers. *Australian Journal of Teacher Education*, 37(7).
- Barzegar, M. (2012). Relationship between Leadership Behavior , Quality of Work Life and Human Resources Productivity : Data from Iran. *International Journal of Hospital Research*, 1(1), 1–14.
- Behzad, I., Arezo, K., & Mohammadi, N. (2014a). *Association between quality of work life and occupational stresses in personnel of social security organization in Hamadan province , IR Iran*. 3(4), 42–45.
- Behzad, I., Arezo, K., & Mohammadi, N. (2014b). Association between quality of work life and occupational stresses in personnel of social security organization in Hamadan province , IR Iran. *E3 Journal of Medical Research*, 3(4), 42–45.
- Beiranvand, T., Javanmard, M., & Ghasemi, N. (2016). *Examining the relationship of Transformational leadership with organizational justice-mediated Quality of Work Life in IT department of National Iranian South Oilfields Company*. 2(4), 134–143.
- Bhatnagar, T., & Soni, H. (2015). *Impact of Quality of work life on Job satisfaction of School Teachers in Udaipur city*. 17(3), 10–14. <https://doi.org/10.9790/487X-17321014>
- Birjandi, M. (2013). The Relationship between the Quality of Work Life and Organizational Commitment of the Employees of Darab Cement Company : Case study In Iran. *International Journal of Economics, Business and Finance*, 1(7), 1–11.
- Bowers, M. R., Hall, J. R., & Srinivasan, M. M. (2017). Organizational culture and leadership style : The missing combination for selecting the right leader for effective crisis management. *Business Horizons*, (August 2006). <https://doi.org/10.1016/j.bushor.2017.04.001>
- Çetinkanat, A. C., & Kösterelioğlu, M. A. (2016). *Relationship between Quality of Work Life and Work Alienation : Research on Teachers i*. 4(8), 1778–1786. <https://doi.org/10.13189/ujer.2016.040806>
- Chen, A., Li, L., Li, X., Zhang, J., & Dong, L. (2013). Study on Innovation Capability of

- College Students Based on Extensics and Theory of Creativity. *Procedia Computer Science*, 17, 1194–1201. <https://doi.org/10.1016/j.procs.2013.05.152>
- Cheng, C., Jiang, D., Cheng, B., Riley, J. H., & Jen, C. (2014). When do Subordinates Commit to their Supervisors? Different Effects of Perceived Supervisor Integrity and Support on Chinese and American Employees. *The Leadership Quarterly*, 23(1), 1–17. <https://doi.org/10.1016/j.leaqua.2014.08.002>
- Chirasha, V. (2013). Management of Discipline for good Performance: A theoretical perspective. *Online Journal of Social Sciences Research*, 2(7).
- Collings, D. G. (2015). *The Routledge Companion to International Human Resource Management*. New York: Routledge.
- Craswell, J. W. (2008). *Education Research (Planning, Conducting and Evaluating Quantitative and Qualitative Research)*. New Jersey: Pearson.
- Devi, U. (2015). *Spiritual Leadership and its Relationship with Quality of Work Life and Organizational Performance – An Exploratory Study*. 3–5.
- Diklat, B. (n.d.). *Integritas dan komitmen*.
- Duggar, J. W. (2018). The role of integrity in individual and effective corporate leadership. *Journal of Academic and Business Ethics*, 1–7.
- Ehnert, I., Harry, W., & J Zink, K. (2014). *Sustainability and Human Resource Management*. New York: Springer Heidelberg.
- Elsetouhi, A. M., Hammad, A. A., Nagm, A. A., & Mohamed, A. (2018). Perceived Leader Behavioral Integrity and Employee Voice in SMEs Travel Agents: The Mediating Role of Empowering Leader Behaviors. *Tourism Management*, 65(1), 100–115. <https://doi.org/10.1016/j.tourman.2017.09.022>
- Esfahani, S. S., Soltani, I., & Shirouyezad, H. (2013). *Ranking the Quality of Work Life Aspects Based on Competitive Advantage Factors by Quality Function Deployment Approach in Foolad Technique Co*. 2(June), 244–249.
- Farid, H., Izadi, Z., Ismail, I. A., & Alipour, F. (2014). Relationship between Quality of Work Life and Organizational Commitment Among Lecturers in a Malaysian Public Research University. *The Social Science Journal*, 8(1), 1–8. <https://doi.org/10.1016/j.soscij.2014.09.003>
- Firstaria, D., & Anggiani, S. (2020). Influencing of Transformational Leadership on Architect'S Job Satisfaction and Turnover Intention: Mediated By Quality of Work Life (Qowl). *PEOPLE: International Journal of Social Sciences*, 6(1), 01–16. <https://doi.org/10.20319/pijss.2020.61.0116>
- Fogarty, L., Creanza, N., & Feldman, M. W. (2015). Cultural Evolutionary Perspectives on Creativity and Human Innovation. *Trends in Ecology & Evolution*, 30(12), 736–754. <https://doi.org/10.1016/j.tree.2015.10.004>
- Gary Dessler. (2013). *Human Resource Management*. New Jersey: Pearson Education Limited.
- Gary Dessler. (2014). *Fundamentals of Human Resource Management*. London: Pearson Education Limited.
- Gary E. Roberts. (2015). *Human Resource Management*. New York: Palgrave Macmillan.
- Ghozali, I. (2014). *Structural Equation Modelling Metode Alternatif dengan Partial Least Squares (PLS)*. Semarang: Badan Penerbit Undip.
- Gibson, J. L., Ivancevic, J., Donnelly, J. H., & Konopaske, R. (2012). *Organizations Behavior, Structure, Processes*. New York: McGraw-Hill.
- Goetsch, D. L., & Davis, S. (2014). *Quality Management for Organizational Excellence*. New Jersey: Pearson Education Limited.
- Gowrie, G. (2014). *Perceived Factors th at Influence Teachers ' Quality of Work Life in*

- Primary Schools in One Education District in Trinidad and Tobago. 1(10), 101–113.*
- Hanim, H., Bakri, M., Said, J., & Abd, Z. (2015). Case Study on Integrity among Royal Malaysian Police (RMP): An Ethical Perspective. *Procedia Economics and Finance*, 28(April), 121–125. [https://doi.org/10.1016/S2212-5671\(15\)01090-4](https://doi.org/10.1016/S2212-5671(15)01090-4)
- Helmiatin. (2014). The Implementation of Transformational Leadership and Quality of Worklife toward Organizational Citizenship Behavior. *International Journal of Innovation, Management and Technology*, 5(5), 1–5. <https://doi.org/10.7763/IJIMT.2014.V5.537>
- Hinkin, T. R., & Schriesheim, C. A. (2015). Leader reinforcement , behavioral integrity , and subordinate outcomes : A social exchange approach. *The Leadership Quarterly*, 26(6), 991–1004. <https://doi.org/10.1016/j.leaqua.2015.10.006>
- Istiana, & Dieben, A. (2018). Pengaruh Komitmen Organisasi, Disiplin Kerja dan Kualitas Kehidupan Kerja terhadap Prestasi Kerja Karyawan Mercubuana. *Jurnal SWOT*, VIII(2), 292–305.
- Ivancevich, J. M., & Konopaske, R. (2013). *Human Resource Management*. New York: McGraw-Hill.
- Kabukcu, E. (2015). Creativity process in innovation oriented entrepreneurship : The case of Vakko. *Procedia - Social and Behavioral Sciences*, 195, 1321–1329. <https://doi.org/10.1016/j.sbspro.2015.06.307>
- Kerstin, I. H. (2014). Quality of Work Life in the Hospitality Industry. *International Journal Copenhagen Business School*, 23(2), 1–11.
- Kesari, L., Pradhan, S., & Prasad, N. (2017). Asia Pacific Management Review Pursuit of Organisational Trust: Role of Employee Engagement, Psychological Well-Being and Transformational Leadership. *Asia Pacific Management Review*, 20(1), 1–8. <https://doi.org/10.1016/j.apmr.2017.11.001>
- Khashman, A., Assaf, A., Alzubi, F., & Alsawalhah, A. (2017). The Main Resources of Diversity and its Effects on the Quality of Work Life of Human Resources. *International Journal of Advanced Research*, 5(2), 1–15. <https://doi.org/10.21474/IJAR01/3757>
- Letoane, K. (2013). Factors Impacting On The Quality Of Work Life: A Case Study Of University. *Public Management In the Faculty of Public Management and Economics at the Durban University of Technology*, 02(02).
- Likeschová, M. A. D., Ph, D., Prof, A., Tichá, A., Sc, M., & Ph, D. (2013). *Multicultural education , creativity and innovation at universities in the Czech Republic*. 93, 349–355. <https://doi.org/10.1016/j.sbspro.2013.09.202>
- Luthans, F., & Doh, J. P. (2012). *International Management*. New York: McGraw-Hill Irwin.
- Macintosh, D. (2014). *Integrity, Culture, Behavior*. London: The Chartered Insurance Institute.
- Made, N., Yudiningsih, D., Yudiaatmaja, F., Yulianthini, N. N., Manajemen, J., & Ganesha, U. P. (2016). Pengaruh Lingkungan Kerja Dan Disiplin Kerja Terhadap Kinerja Pegawai. *E-Journal Bisma Universitas Pendidikan Ganesha Jurusan Manajemen*, 4(1).
- Mangkunegara, A. P., & Warris, A. (2013). Effect of Training, Competence and Discipline on Employee Performance in Company. *International Journal Procedia - Social and Behavioral Sciences*, 4(4), 3.
- Mills, J. P., & Boardley, I. D. (2017). Development and Initial Validation of An Indirect Measure of Transformational Leadership Integrity. *Psychology of Sport & Exercise*. <https://doi.org/10.1016/j.psychsport.2017.05.005>

- Muindi, F., & K'obonyo, P. (2015). Quality of Work Life, Personality, Job Satisfaction, Competence, and Job Performance: a Critical Review of Literature. *European Scientific Journal*, 11(1)(2626), 1857–7881.
- Munich, P., Archive, R., Faizan, R., & Zehra, N. (2016). Quality of Work-Life as predictor to Organisational Commitment under contrasting Leadership Styles: I.T Responses from Pakistan's private software houses. *Global Journal of Management and Administration*, (73973).
- Naghibi, E. (2017). Association Between Quality Of Work Life (QWL) and Performance Of Employees In Community Health Centers And Selected Hospitals Of Ahvaz Jundishapur University Of Medical Sciences. *Indo American Journal of Pharmaceutical Sciences*.
- Nanjundeswaraswamy, T. S. (2015). *Empirical Research on the Relationship*. 12(1), 41–52.
- Narain, A. P. (2015). *The Role of Management and Leadership in addressing Learner Discipline : a case of Three Secondary Schools in the Pinetown Education District UNIVERSITY OF KWAZULU-NATAL Durban , South Africa*. (October).
- Navaratnaseelan, J. J. (2015). Quality of Work Life (QWL) and its impact on Job Satisfaction : A Special reference of National Water Supply and Drainage Board (NWS & DB) in Trincomalee District. *Research Gate*, (July).
- Nazem, F., & Entezari, M. S. (2014). Prediction of Employee Quality of Work Life Based on the Leadership Styles (Transformational and Transactional) at the Ministry of Education. *Indian Journal of Fundamental and Applied Life Sciences*, 4(1989), 1–5.
- Ndiga, B., Mumukha, C., Flora, F., & Ngugi, M. (2014). *Principals ' Transformational Leadership Skills in Public Secondary Schools : A Case of Teachers ' and Students ' Perceptions and Academic Achievement in Nairobi County , Kenya*. 2(9), 801–810. <https://doi.org/10.12691/education-2-9-15>
- Nguyen, T. T. T., & Hamid, M. O. (2016). Language attitudes, identity and L1 maintenance: A qualitative study of Vietnamese ethnic minority students. *System*, 61, 87–97. <https://doi.org/10.1016/j.system.2016.08.003>
- Niessen, C., Mäder, I., Stride, C., & Jimmieson, N. L. (2017). Thriving When Exhausted: The Role of Perceived Transformational Leadership. *Journal of Vocational Behavior*. <https://doi.org/10.1016/j.jvb.2017.07.012>
- Nurbiyati, T. (2014). Pengaruh quality of work life (qwl) terhadap kinerja pegawai dengan disiplin dan kepuasan kerja sebagai variabel intervening. *Jurnal Siasat Bisnis*, 18(2), 246–256. <https://doi.org/10.20885/jsb.vol18.iss2.art10>
- Olcum, M., & Fayda, F. S. (2015). An analysis of Academic Leadership Behavior from the Perspective of Transformational Leadership. *Procedia - Social and Behavioral Sciences*, 207(2), 1–9. <https://doi.org/10.1016/j.sbspro.2015.10.122>
- Ondari, E. O., Tanui, E. K., & Choge, R. J. (2016). *Influence of Transformational Leadership on Discipline Management and Academic Performance of Student Nurses in Kenya Medical Training Colleges in Kenya*. 6(5), 63–70. <https://doi.org/10.9790/7388-0605036370>
- Pamungkas, Y. (2016). Pengaruh Kualitas Kehidupan Kerja Terhadap Kinerja Dengan Kepuasan Dan Disiplin Kerja. *Journal JTBI*, 7(2), 221–250.
- Parmin. (2014). Pengaruh Kualitas Kehidupan Kerja, Disiplin Kerja dan Kompetensi terhadap Kinerja Pegawai pada PD. BPR BKK Kebumen. *Jurnal Fokus Bisnis*, 3(2).
- Parsa, B., Bin, K., Bin, B., Samah, A., Wahiza, N., & Abdul, B. (2014). Relationship between quality of work life and career advancement among Iranian academics. *Procedia - Social and Behavioral Sciences*, 152, 108–111.

- <https://doi.org/10.1016/j.sbspro.2014.09.164>
- Phaneuf, J.-éline, Boudrias, J., Rousseau, V., & Brunelle, É. (2016). Personality and Transformational Leadership : The Moderating Effect of Organizational Context. *PAID*, 102(2), 30–35. <https://doi.org/10.1016/j.paid.2016.06.052>
- Razak, A., Sarpan, S., & Ramlan, R. (2018). International Review of Management and Marketing Effect of Leadership Style, Motivation and Work Discipline on Employee Performance in PT. ABC Makassar. *International Review of Management and Marketing*, 88(6), 67–71. <https://doi.org/10.32479/irmm.7167>
- Rosli, M. H., Aziz, M. A. bin A., Mohd, F., & Said, J. (2015). Integrity Systems in Malaysian Public Sector: An Empirical Finding. *Procedia Economics and Finance*, 28(2), 260–265. [https://doi.org/10.1016/s2212-5671\(15\)01109-0](https://doi.org/10.1016/s2212-5671(15)01109-0)
- Schiena, R. Di, Letens, G., Aken, E. Van, & Farris, J. (2013). *Relationship between Leadership and Characteristics of Learning Organizations in Deployed Military Units*: 143–165. <https://doi.org/10.3390/admsci3030143>
- Sennewald, C. A., & Baillie, C. (2016). *Effective Security Management*. Lane: Kidlington: Elsevier.
- Singhapakdi, A., Lee, D., Sirgy, M. J., & Senasu, K. (2014). The Impact of Incongruity Between an Organization ' s CSR Orientation and its Employees ' CSR Orientation on Employees ' Quality of Work Life. *Journal of Business Research*, 22(2), 1–7. <https://doi.org/10.1016/j.jbusres.2014.05.007>
- Six, F. (2018). Integrity and Trustworthiness : similarities and differences Integrity and Trustworthiness : similarities and differences. *Journal of Business Ethics*, 1–27.
- Sugiyono. (2011). *Cara Mudah Menyusun Skripsi, Tesis, dan Disertasi*. Jakarta: PT. Gramedia.
- Sugiyono. (2013). *Metode Penelitian Pendidikan*. Bandung: Alfabeta.
- Suharsimi, A. (2004). *Prosedur Penelitian; suatu Pendekatan Praktek*. Bandung: Rineka Cipta.
- Supriadi, E., Abdul, H., Bin, R., & Yusof, M. (2015). *Relationship between Instructional Leadership of Headmaster and Work Discipline and Work Motivation and Academic Achievement in Primary School at Special Areas of Central Jakarta*. 4(3). <https://doi.org/10.5539/jel.v4n3p123>
- Uğurlu, C. T. (2019). The Significance of School Culture in Elementary Schools in Terms of Organizational Development. *Procedia - Social and Behavioral Sciences*, 1(1), 1–10. <https://doi.org/10.1016/j.sbspro.2009.01.179>
- Vakili, M., & Gorji, M. B. (2014). Consider of Relation between 5S with Quality of Work Life and Quality of Service in Private Hospitals in the Gorgan City. *Kuwait Chapter of Arabian Journal of Business and Management Review*, 3(9), 154–164. <https://doi.org/10.12816/0018338>
- Varghese, S., & Jayan, C. (2013). *Guru Journal of Behavioral and Social Sciences Quality of Work Life : A Dynamic Multidimensional Construct at Work Place – Part I*. 1(1), 8–16.
- Wara, N. G., Rampengan, S. H., & Korompis, M. (2018). Correlation between Quality of Work Life (QWL) with Nurse productivity in inpatient room Bhayangkara Tk III Hospital Manado. *Bali Medical Journal*, 7(2), 385. <https://doi.org/10.15562/bmj.v7i2.1018>
- Yadav, R., & Khanna, A. (2014). *Literature Review on Quality of Work Life and Their Dimensions I* 2. 19(9), 71–80.
- Zhang, L., Cao, T., & Wang, Y. (2017). ScienceDirect The mediation role of leadership styles in integrated project collaboration : An emotional intelligence perspective. *International Journal of Project Management*.

<https://doi.org/10.1016/j.ijproman.2017.08.014>

Zhu, W., Avolio, B. J., Riggio, R. E., & Sosik, J. J. (2011). The effect of authentic transformational leadership on follower and group ethics. *The Leadership Quarterly*, 22(5), 801–817. <https://doi.org/10.1016/j.leaqua.2011.07.004>

